

1.0 Compensation for Services

1.1 Management Employees

1.1.1 Effective September 25, 1990, a qualified employee who is temporarily required to work in a position of higher classification at the direction of the College President and subject to the approval of the Chancellor with the Board so informed, and who assumes full responsibility in the decision-making process as prescribed in the job description, will perform all and only the duties of the higher classification during their normal working hours. During the temporary assignment, the employee will be paid at Step 1 of the appropriate range for the position assigned to the employee or at an increase of four and one-half percent (4.5%) above the salary earned in the employee's regularly assigned position, whichever is greater.

1.1.1.1 Such pay will also include any one-time salary improvements (Off Salary Schedule Pay) and longevity increments as outlined in Administrative Regulation 9211.

1.1.2 Such temporary assignment shall not include personnel who are handling a portion of another's managerial assignment for a period of short duration such as vacations, conferences, or other approved short-term leaves wherein the employee does not assume full responsibility in the decision-making process.

1.1.3 Such temporary assignment is restricted to less than a semester's duration and if the position becomes permanently vacated, the temporary assignment shall not be deemed to carry with it preference for the permanent assignment.

(Formerly R-9125)

LRCCD

Policy Adopted: 11/19/60
Policy Revised: 7/1/70; 12/16/70; 2/18/81; 6/16/82; 12/9/98, 4/28/25; 6/11/25
Policy Reviewed: 4/28/25; 6/11/25
Adm. Regulation 9211