

ADDENDUM
**Temporary Memorandum of Understanding ("MOU") Between
Los Rios Community College District &
Service Employees International Union, Local 1021 ("SEIU")**

**Meet & Confer Negotiations
06/11/2026**

Access to College Campuses Re Article 2 of CBA
ADDENDUM to TEMPORARY MOU to Assist SEIU to Ratify TA Dated 12/19/2025

TEMPORARY MODIFICATION TO ARTICLE 2 OF CBA

This proposed Addendum to the attached temporary memorandum of understanding ("Temporary MOU") signed April 30, 2026, is between the exclusive representative of the bargaining unit Service Employee International Union (SEIU) and the Los Rios Community College District (District).

The limited terms and conditions contained in this Addendum are for the purpose of modifying the specific provisions of the Temporary MOU as set forth below.

The term of the Temporary MOU set forth in Paragraph 4 is modified to state:

The term of this MOU will be from April 27, 2026, to July 24, 2026. During such time, the District shall evaluate the effectiveness of the MOU.

The timing for the ratification vote in the Temporary MOU set forth in Paragraph 5 is modified to state:

SEIU acknowledges that a ratification vote must occur prior to July 24, 2026, and any result of that ratification must be shared with the District immediately so that any vote for the adoption of the TA can be scheduled before the Board of Trustees as soon as practicable.

The remaining terms contained within the attached Temporary MOU remain unchanged. The terms within this document do not alter or supersede the terms of the existing employment relationship of bargaining unit members, or the terms of the employees' Collective Bargaining Agreement.

 6/17/2026
SEIU Representative Date

 6/17/26
District Representative Date