

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 1021**  
**AND**  
**LOS RIOS COMMUNITY COLLEGE DISTRICT**

As discussed in our joint labor meeting on November 16, 2021, the following is a summary of the proposed pay increase for the College Safety Officer (CSO) position. With SEIU agreement, this proposal would move forward for Board approval at our December 2021 meeting.

In order to make our CSO positions more competitive and increase our applicant pools, the District proposes to increase the pay from Range 27 (Annual Salary \$47,769 - \$72,404) to Range 31 (Annual Salary \$52,026 - \$79,077). The increased salary would be in effect January 1, 2022, with Board approval. A significant portion of the cost is financed with parking funds, with an estimated District/SEIU shared cost of \$14,000 annually.

SEIU

LRCCD

  
Andrew La Torre (Dec 1, 2021 17:30 PST)

12/01/2021

*Chanella Whittaker*

12/02/2021

  
Casey Thompson (Dec 2, 2021 08:57 PST)

12/02/2021

*Brenda Balsano*

12/02/2021












# MOU - SEIU increase in CSO pay January 2022


Final Audit Report

2021-12-02


Created:	2021-12-01
By:	Brenda Balsamo (balsamb@losrios.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAmb1fp2bvYqqETnmUKRtbQMIDAj9OsKyd

## "MOU - SEIU increase in CSO pay January 2022" History


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2021-12-01 - 10:04:18 PM GMT
-  Document emailed to Andrew Latorre (latorra@losrios.edu) for signature  
2021-12-01 - 10:09:54 PM GMT
-  Email viewed by Andrew Latorre (latorra@losrios.edu)  
2021-12-02 - 1:13:36 AM GMT- IP address: 54.215.213.243
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2021-12-02 - 1:23:03 AM GMT- IP address: 67.182.66.56
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Signature Date: 2021-12-02 - 1:30:13 AM GMT - Time Source: server- IP address: 67.182.66.56
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2021-12-02 - 1:30:14 AM GMT
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2021-12-02 - 4:57:29 PM GMT- IP address: 104.47.58.126
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2021-12-02 - 4:57:57 PM GMT
-  Email viewed by Chanelle Whittaker (WhittaC@losrios.edu)  
2021-12-02 - 6:19:13 PM GMT
-  Document e-signed by Chanelle Whittaker (WhittaC@losrios.edu)  
Signature Date: 2021-12-02 - 6:19:52 PM GMT - Time Source: server

 Document emailed to Brenda Balsamo (balsamb@losrios.edu) for signature

2021-12-02 - 6:19:54 PM GMT

 Email viewed by Brenda Balsamo (balsamb@losrios.edu)

2021-12-02 - 6:33:08 PM GMT

 Document e-signed by Brenda Balsamo (balsamb@losrios.edu)

Signature Date: 2021-12-02 - 6:34:37 PM GMT - Time Source: server

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2021-12-02 - 6:34:37 PM GMT