Dual Enrollment MOU:

[Revised 4/29/26; Revised 7/15/26, Revised 7/23/26, Revised 9/1/26, Revised 10/20/26, Revised 10/29/26]

Background

The expansion of Dual Enrollment sections across the District with Sacramento area K-12 school Districts gives rise to issues beyond what is codified in CCAP agreements which simply state that faculty are Los Rios employees and follow the LRCFT/LRCCD Collective Bargaining Agreement. The parties have a shared interest in serving Dual Enrollment students throughout the District service area and have worked collaboratively to discuss and address any impacts to Los Rios faculty related to the expanded Dual Enrollment offerings by Los Rios colleges. By this MOU, the parties seek to clarify agreements related to workload, communication, and other dual enrollment related issues.

Agreements

1. Consistent with signed CCAP agreements, Los Rios Community College District (District) shall take affirmative steps to ensure that the District does not offer sections of dual enrollment that supplant the jobs of K-12 faculty in the affiliated school districts.

2. Los Rios faculty teaching at K-12 or middle-college sites via asynchronous or in-person modalities shall follow established District instructional protocols. For in-person assignments, the District shall ensure that faculty receive site-specific emergency procedures and specific protocols. This includes but is not limited to protocols related to active shooters, fire and other imminent danger safety protocols, as well as federal law enforcement (ICE) presence on the K-12 campus. This information shall be provided no later than the second week of instruction.

3. Los Rios faculty shall be informed that their Los Rios Area Dean is the contact person for all dual enrollment-related questions, concerns, and class complaints. Upon receipt of questions, concerns, and complaints, the Dean will address the issue as soon as practicable.

4. The District shall affirm with participating schools and school Districts that Los Rios faculty

    a. Have academic freedom

        i. This includes the professional expectations and professional autonomy as outlined in Article 17 of the LRCFT/LRCCD Collective Bargaining Agreement.

    b. Create the course syllabus in alignment with the course outline of record. This document serves as the formal agreement between the faculty member and the students.

    c. Faculty determine the implementation and execution of attendance policies. Neither high school administrators and counselors, nor Los Rios administration or classified staff shall overrule a faculty member's decisions regarding attendance related enrollment decisions that align with District's policies and regulations.

    d. Conform to the scheduling and academic calendar guidelines of Los Rios Community College District.

e. Shall be provided prior notification, when practicable, of administrators or other school officials entering the classroom, provided that nothing in this provision shall limit the right of administrators or other school officials to enter the classroom. LRCCD will request that the high school administrator or other school official, upon entering the classroom, state the reason they are entering.

5. Part-time faculty teaching dual enrollment shall be paid for any required trainings. Payment for any required training may be on their class and step on the b2/b3 schedule under the Adjunct Faculty College Service and Professional Development Program.

6. A lockout, demonstration or protest at the K-12 school district or school site shall be considered a site closure for the purposes of this MOU only and this is not precedent setting. For the duration of the site closure, faculty members teaching in person or synchronously online may opt to flip their classes into the asynchronous online format.
   a. The faculty member shall provide clear instructions to their students regarding any change in modality and class delivery.
   b. Faculty retain the right to academic freedom (Article 17 of the LRCFT/LRCCD CBA).
   c. The faculty member shall not be disciplined for opting to flip their class into an asynchronous online format during a site closure.

7. Counseling related to dual enrollment shall be included in each campus' counselor entitlement report and the data included in the counselor-student ratio.

8. Curriculum offered through dual enrollment remains in the purview of the Academic Senate 10 +1.

9. CCAP Course Sections shall not be opened to the regular college population without prior notification to and consultation with the instructor of record. If the instructor objects to the proposed opening, the Dean shall take the instructor's reasons into consideration before making a final decision.

10. The terms of this MOU do not supersede Article 22: No Strike Clause of the LRCFT/LRCCD Collective Bargaining Agreement.

LOS RIOS COLLEGE FEDERATION OF TEACHERS

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Belinda Lum, Chief Negotiator

11/04/2026

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LOS RIOS COMMUNITY COLLEGE DISTRICT

Jamey Nye

Jamey Nye, Deputy Chancellor

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11/04/2026