

**Memorandum of Understanding**  
**LRCCD and LRCFT**  
**Compensation for Impacts of ARC Lower Library Closure**  
**March 2025**

**Background:**

Classes and offices were relocated to other facilities on campus after a sewage leak required the closure of the ARC Lower Library in January 2023. Faculty members with offices located in the ARC Lower Library were significantly impacted by the closure, having to relocate to other buildings with their offices needing to be sealed off, which unfortunately meant that they did not have access to their personal and professional items and equipment. This was disruptive to faculty members.

Due to the nature of the leak and resulting damage, the ARC lower library had to remain closed for an extended period for the safety of students, staff and faculty while the space was repaired and restored. ARC administration and staff worked to address the needs of faculty during the closure.

Recognizing the difficulties caused by the ARC Lower Library closure, LRCCD and LRCFT share an interest in compensating all faculty impacted by the ARC Lower Library closure, including any additional workload for faculty.

**Terms of Agreement**

By execution of this Agreement, the Parties agree to the following:

1. All compensation will be paid by the District and will not come from LRCFT's proportionate share of District revenues.
2. Eligible faculty will be paid a one-time payment of \$2,000 for any and all losses, expenses, and disruption caused by or related to the Incident. This payment would be inclusive of, but not limited to:
  - a. Time spent evacuating the library basement. Time spent re-establishing temporary workspaces.
  - b. Additional time being spent to move out any remaining items in the office.
  - c. Time spent identifying materials to be digitized.
  - d. Time that has been or will be spent moving into new offices.
  - e. Loss and/or replacement of property, including personal property and equipment.
  - f. Expenses, including storage and moving, that were incurred or will be incurred by or on behalf of faculty. Eligible faculty have until May 31, 2025, to submit a written claim to the District detailing what work-related supplies, equipment, promotional or curricular materials had to be discarded due to the Incident and remain needed but have not been replaced to date. The District will review claims and provide supplies, equipment, and other materials as appropriate consistent with District

policies and procedures.

3. The list below is the full and final list of faculty members eligible for compensation under this MOU. Faculty members whose names are not contained in the list below are not eligible for compensation under this MOU.

Final List of Faculty Members Eligible under this MOU:

- 1 Slava Bekker (Borislava)
- 2 John Bell
- 3 Alina Cervantes
- 4 Lorraine Chow
- 5 Saideh Farahmandria
- 6 Marie Jones
- 7 Todd Lamarr
- 8 Rachel Leibrock
- 9 Dana McKnight
- 10 Jennifer Neale
- 11 Susan Ramones
- 12 Tera Diggs-Reynolds
- 13 Lynn River (*50% payment*)
- 14 Gordon Roadcap
- 15 Daniel Slutsky
- 16 Michael Spurgeon
- 17 Rick (John) Topinka
- 18 Jesus Valle
- 19 Dean Won

**LRCFT Representative Approval:**

*Belinda Lum Belinda Lum*

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Belinda Lum, LRCFT Chief Negotiator

*Jason Newman*

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Jason Newman, LRCFT President

**LRCCD Representative Approval:**

*Carrie Bray*

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Carrie Bray, LRCCD Vice Chancellor HR

*Jamey Nye*

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Jamey Nye, LRCCD Deputy Chancellor