

**Memorandum of Understanding
LRCCD and LRCFT
Safety Notification
March 2025**

Background:

Upon LRCFT's withdrawal of the unfair practice charge related to the communication around the decision to close Davies Hall for the safety of students and employees, the parties agree to amend the 2023-2026 collective bargaining agreement to add a new section 21.9 to Article 21 of the contract.

Terms of Agreement

21.9 Safety Notice

When the District becomes aware of a potential change in its facilities that has potential negotiable impacts on working conditions, it will provide notice to LRCFT as soon as reasonably possible, even if no final change has yet been identified.

LRCFT Representative Approval:

Belinda Lum

Belinda Lum, LRCFT Chief Negotiator

03/27/2025

Date

Jason Newman

Jason Newman, LRCFT President

03/27/2025

Date

LRCCD Representative Approval:

Carrie Bray

Carrie Bray, LRCCD Vice Chancellor HR

03/27/2025

Date

Mario Rodriguez

Mario Rodriguez, Exec. Vice Chancellor

03/27/2025

Date