

**MEMORANDUM OF UNDERSTANDING
BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS COLLEGE FEDERATION OF TEACHERS**

Extension of PT Healthcare MOU

The District and the Los Rios College Federation of Teachers (LRCFT) agree that the terms of the current Part Time Healthcare MOU, signed July 20, 2020, will remain in effect for Spring 2023 semesters.

It is agreed:

1. If a PT faculty member receives an initial assignment of at least a 0.30 for the Spring 2023 semester, and subsequently falls below 0.30 FTE load in the spring 2023 semester, the PT faculty member will retain their medical coverage for the Spring 2023 semester at the 0.30 load calculation for purposes of Section 3.1.3 of the Collective Bargaining Agreement (“Continued Coverage”).
2. To qualify for Continued Coverage, a PT faculty member must have been enrolled in the District’s medical coverage during the Fall 2022 semester.
3. To qualify for Continued Coverage, a PT faculty must maintain an assignment above 0.0 FTE during the Spring 2023 semester.
4. Eligibility for Continued Coverage may be established by a PT faculty member teaching a second 8-week class.
5. It is the responsibility of a PT faculty member who qualifies for Continued Coverage to notify the Los Rios benefits department of their intent to maintain Continued Coverage pursuant to this MOU. Such notice must be given in writing and in a timely manner that allows the member’s coverage to continue.
6. The terms of the Collective Bargaining Agreement remain in full force and effect. Accordingly, if a PT faculty member still qualifies for medical coverage under the Collective Bargaining Agreement (is at or above the 0.30 FTE load minimum), they can retain their medical coverage at the appropriate rate of that Spring 2023 semester load assignment.
7. This agreement applies only to the Spring 2023 semester and will sunset at the end of that semester.



Mario Rodriguez, District



Carrie Bray, District

Jan 25, 2023

Date



[Belinda Lum \(Jan 25, 2023 17:15 PST\)](#)

Belinda Lum, LRCFT



[jason newman \(Jan 25, 2023 14:21 PST\)](#)

Jason Newman, LRCFT

Jan 25, 2023

Date