

LOS RIOS COMMUNITY COLLEGE DISTRICT
Memorandum of Understanding
LRCFT

Background

Due to the hold harmless provision in the Student Centered Funding Formula, strategic enrollment management and reporting of FTES, unused ongoing resources to meet the long-term increases for CalPERS and CalSTRS, and other resources, the unit had ample one-time only resources to issue a 6% one-time-only salary schedule improvement for fiscal year 2020-21.

In addition, due to the state's investment in faculty over the past several years with direct allocations for faculty, there are sufficient resources to provide payments to support faculty's efforts to transition from online back to on ground. Using these funds for payments to faculty is consistent with state directives.

Prior Year Improvement

A four percent (4%) improvement to the 2020-21 interim salary schedule is being made for LRCFT to support faculty's efforts to transition from online back to on ground.

The following is agreed to:

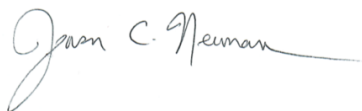
2020-21 One-Time Only Salary schedule improvement

The 2020-21 interim salary schedules will be improved by 4% to compensate faculty members for converting both instruction and support services back to on ground. This is to be paid Friday, December 17, 2021.

For the LRCFT:



Belinda C. Lum, LRCFT Chief Negotiator



Jason Newman, LRCFT President

For the District:



Chanella Whitaker, AVC, HR



Carrie Bray, AVC, Finance







20211102 LRCFT RetroActive Salary Schedule Improvement for conversion to Onground for 2020-21 - MOU - Final Draft LRCFT Sigs

Final Audit Report

2021-12-06

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