BETWEEN LOS RIOS CLASSIFIED EMPLOYEES ASSOCIATION (LRCEA) AND LOS RIOS COMMUNITY COLLEGE DISTRICT (LRCCD)

Extension of Collective Bargaining Agreement Provisions and Successor Agreement Negotiation Timelines

June 22, 2022

Topic:

Extension of collective bargaining provisions and successor agreement negotiation timelines between LRCEA and LRCCD.

Background:

Currently the District's employee bargaining units have overlapping contract negotiation timelines. The District discussed with LRCEA and other District bargaining units the interest to better align contract negotiation timelines so that the District can best serve the individual units. LRCEA and LRCCD share a mutual interest in ensuring that the parties have a full opportunity to address issues, options, and thoughtful proposals through the negotiation process.

Agreement:

The parties agree to conduct negotiations for a successor agreement to the 2021-2024 collective bargaining agreement in Spring 2025, with the intent of concluding negotiations for a successor agreement by July 1, 2025. The current collective bargaining agreement shall remain in full force and effect until a successor agreement has been finalized and ratified by LRCEA and LRCCD.

| For LRCEA: | | For the District: | |
|---------------------------|-----------------|-------------------------------------------------|------------|
| Lord Sortholome, Presiden | 06/22/2022 t | Chanelle Whätaker Chanelle Whittaker, AVC of HR | 06/23/2022 |
| Daniel Kwong Treasurer | 06/23/2022 | Brenda Balsamo Brenda Balsamo Dir of HR | 06/23/2022 |

LRCEA MOU - contract extension June 2022

Final Audit Report 2022-06-23

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Agreement completed.

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