

**MEMORANDUM OF UNDERSTANDING
BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS CLASSIFIED EMPLOYEES ASSOCIATION**

**SB 114 COVID-19 Supplemental Paid Sick Leave MOU
February 28, 2022**

On September 14, 2021, the District and the Los Rios Classified Employees Association (LRCEA) negotiated and signed the COVID-19 Vaccination and Immunization Operational Protocol Effects MOU. In January 2022, the District and LRCEA agreed that the terms of the current COVID-19 Vaccination and Immunization Operational Protocol Effects MOU, with respect to Emergency Supplemental Sick Leave, would be modified, providing an additional 20 hours of sick leave for full-time employees and 10 hours for part-time employees, through June 30, 2022. On February 9, 2022, the Governor signed SB 114 – *COVID-19: supplemental paid sick leave*, providing additional time off, as noted below, through September 30, 2022.

Agreement:

1. **Extension of Emergency Supplemental Sick Leave:** With the passage of SB 114, the additional 20 hours of paid sick leave for full-time employees and 10 hours for part-time employees will be rescinded and replaced with the provisions included in SB 114. Specifically, as outlined in the bill:
 - A. Provides that a unit member is entitled to up to one week or 40 hours of COVID-19 supplemental leave if the employee is unable to work or telework because the employee is:
 - i. Subject to quarantine or isolation related to COVID-19,
 - ii. Attending an appointment to receive a COVID-19 vaccine or a vaccine booster,
 - iii. Experiencing symptoms related to a COVID-19 vaccine or a vaccine booster that prevents the employee from being able to work,
 - iv. Experiencing COVID-19 symptoms, and is seeking a medical diagnosis,
 - v. Caring for a family member who is subject to quarantine or isolation,
 - vi. Caring for a child whose school or place of care is closed due to COVID-19,
 - vii. Attending appointment to receive a COVID-19 vaccine or a vaccine booster for the employee's family member, or
 - viii. Caring for a family member who has symptoms from a COVID-19 vaccine or a vaccine booster.
 - B. Leave time under provisions A(iii) and A(viii) will be limited to 3 days or 24 hours unless the employee provides verification from a health care provider that the covered employee or their family member is continuing to experience symptoms related to a COVID-19 vaccine or a vaccine booster.
 - C. Entitles a covered employee, in addition to the COVID-19 supplemental paid sick leave described above, to take up to 40 more hours of COVID-19 supplemental paid sick leave if the covered employee, or a family member for whom the covered employee is providing care, tests positive for COVID-19.
 - D. These provisions will apply retroactively to leaves taken on or after January 1, 2022 and be in effect through September 30, 2022.



Mario Rodriguez, District

03/01/2022



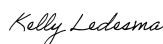
Ed Bartholome, LRCEA President

02/28/2022



Chanelle Whittaker, District

03/22/2022



Kelly Ledesma, LRCEA Vice President

02/28/2022











20220224 COVID-19 Paid Supplemental Sick Leave MOU-LRCEA -SB 114

Final Audit Report

2022-03-22


Created:	2022-03-01
By:	Brenda Balsamo (balsamb@losrios.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAA9klv-WyVyNh2GID4P_1R44SQPMcu4-t1

"20220224 COVID-19 Paid Supplemental Sick Leave MOU-LRCEA -SB 114" History

-  Document created by Brenda Balsamo (balsamb@losrios.edu)
2022-03-01 - 0:42:54 AM GMT
-  Document emailed to Edward Bartholome (barthoe@arc.losrios.edu) for signature
2022-03-01 - 0:44:54 AM GMT
-  Email viewed by Edward Bartholome (barthoe@arc.losrios.edu)
2022-03-01 - 1:10:27 AM GMT
-  Document e-signed by Edward Bartholome (barthoe@arc.losrios.edu)
Signature Date: 2022-03-01 - 1:11:14 AM GMT - Time Source: server
-  Document emailed to Kelly Ledesma (ledesmk@scc.losrios.edu) for signature
2022-03-01 - 1:11:15 AM GMT
-  Email viewed by Kelly Ledesma (ledesmk@scc.losrios.edu)
2022-03-01 - 1:45:40 AM GMT
-  Document e-signed by Kelly Ledesma (ledesmk@scc.losrios.edu)
Signature Date: 2022-03-01 - 3:50:47 AM GMT - Time Source: server
-  Document emailed to Mario Rodriguez (rodrigm3@losrios.edu) for signature
2022-03-01 - 3:50:48 AM GMT
-  Email viewed by Mario Rodriguez (rodrigm3@losrios.edu)
2022-03-01 - 5:04:10 PM GMT- IP address: 54.215.213.243
-  Document e-signed by Mario Rodriguez (rodrigm3@losrios.edu)
Signature Date: 2022-03-01 - 5:05:44 PM GMT - Time Source: server

 Document emailed to Chanelle Whittaker (WhittaC@losrios.edu) for signature


2022-03-01 - 5:05:46 PM GMT

 Email viewed by Chanelle Whittaker (WhittaC@losrios.edu)

2022-03-22 - 6:28:44 PM GMT

 Document e-signed by Chanelle Whittaker (WhittaC@losrios.edu)

Signature Date: 2022-03-22 - 6:29:38 PM GMT - Time Source: server

 Agreement completed.

2022-03-22 - 6:29:38 PM GMT