

1.0 Criteria for Reclassification

- 1.1 Reclassification of a position will be the result of a study which shows the following:
 - 1.1.1 The position when compared to other positions in the same class (same descriptive title) is now dissimilar and requires the incumbent to perform duties at a higher or lower level than the typical duties assigned to other positions in the current class;
 - 1.1.2 the position demands that the incumbent assume greater or lesser responsibility than is required in other positions assigned to the current class;
 - 1.1.3 the skills, education and experience needed for successfully performing the job exceed the requirements of other positions currently assigned to the same class or are less than the current requirements.

LRCCD

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