

1.0 Eligibility for Salary Schedule Step Placement

- 1.1 Step placement is governed by the collective bargaining agreement between the District and Los Rios Colleges Federation of Teachers.

2.0 Eligibility for Salary Schedule Class Placement

- 2.1 All academic staff hired by the District shall be initially placed at the appropriate class on the appropriate salary schedule based on education.
- 2.2 Class placement is governed by the collective bargaining agreement between the District and Los Rios Colleges Federation of Teachers.

3.0 Occupational Experience Credit

- 3.1 All newly employed academic staff who receive step adjustments based on paid occupational experience shall not receive additional class placement credit for units awarded by state colleges and universities for the occupational experience.

4.0 Verification Requirements

- 4.1 For newly employed academic staff, official copies of college transcripts and/or advanced degrees and/or occupational experience must be on file in the District Human Resource Office within sixty (60) days after the first day of employment with the District. Academic employees' salaries shall be adjusted as of the first day of employment, after that 60-day period has expired, to the level of compensation commensurate with credit officially verified.

5.0 Summer Salary Schedules

- 5.1 Salary schedules for summer session will be developed by the District Human Resources Office and approved by the Board.

LRCCD

Adm. Regulation Adopted: 5/18/65
Adm. Regulation Revised: 8/18/65; 6/1/66; 5/3/67; 1/28/70; 10/7/70; 12/16/70; 4/19/72;
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