

## 1.0 Definition

- 1.1 Industrial accident or illness is an illness or injury verified by a physician's certificate and qualifying under the State Workers' Compensation Insurance as being work related.

## 2.0 Compensation

- 2.1 All regular employees shall be granted Industrial Accident and Illness Leave with pay for each such accident or illness, per Labor Code and Education Code, except as restricted below: (Education Code §§ 87787 and 88192)
  - 2.1.1 Employee is eligible for Education Code leave after three (3) years of service.
  - 2.1.2 Allowable leave shall not exceed sixty (60) working days in a fiscal year for the same accident.
  - 2.1.3 Allowable leave shall not be cumulative from year to year.
  - 2.1.4 Education Code Industrial Accident and Illness Leave shall commence on the first day of absence from work and shall be reduced by one (1) day for each day of authorized absence regardless of any temporary disability award made under the Labor Code.

## 3.0 Employee Status During Industrial Injury Absence/Leave

- 3.1 Periods of paid Industrial Accident and Injury Leave shall not be considered a break in service.

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LRCCD

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Adm. Regulation [R-9235](#)