

## 1.0 Drug and Alcohol Testing of Drivers Holding Commercial Driver's Licenses

- 1.1 The Board of Trustees, commits to the adoption, implementation, and enforcement of Omnibus Transportation Employees Testing Act of 1991, which requires the District to establish a drug and alcohol testing program for all employees who perform services requiring the possession of a commercial driver's license, specifically, busdriver/maintenance helpers, transportation supervisors, ground maintenance technicians and equipment mechanics II (collectively, covered employees).
- 1.2 Pre-employment drug testing shall be required for covered employees. Post-accident, random, reasonable suspicion and return to duty/follow-up drug and alcohol testing shall be required for covered employees.
- 1.3 The Chancellor shall develop administrative regulations which adhere to the U.S. Department of Transportation rules and regulations for drug and alcohol testing.
- 1.4 Violation of this policy or related regulations will be grounds for employee discipline.

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LRCCD

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Policy Revised:  
Policy Reviewed:  
Adm. Regulation [R-6822](#)