

## 1.0 Recommending Revisions in the Classification Plan

- 1.1 The Chancellor/Superintendent or designee shall prepare recommendations for revisions in the classification plan as needed to accommodate changes in the support services provided by the classification plan. The Chancellor/Superintendent or designee may recommend to the Board of Trustees the creation, abolition, subdivision or consolidation of position classes as appropriate.
- 1.2 Classification studies shall be made by District Personnel Services or consulting agencies/firms as recommended by the Chancellor/Superintendent or designee and approved by the Board.
- 1.3 Position classes and individual positions will be allocated to the appropriate salary ranges recommended by the Chancellor/Superintendent or designee and approved by the Governing Board.
- 1.4 Reclassification of position classes to appropriate salary ranges shall generally become effective as of July 1. However, the Chancellor/Superintendent or designee may recommend a different effective date.

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LRCCD

Policy Adopted: 7/65

Policy Revised: 1/66; 10/67; 2/69; 5/71; 7/1/74; 10/29/75; 10/15/80; 10/20/82

Policy Reviewed:

Adm. Regulation None