

Salary Schedule for Instructional Substitutes 2026-2027

Hourly Salary Schedule

Effective 08/20/2026

Lecture:	66.75
Lab(Sci):	53.40
Lab:	50.06
Coordinator/Counselor/Nurse/Librarian:	47.09

Hours worked during Summer Session are not subject to schedule improvement.

The full-time equivalent hours of service is 540 lecture hours in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

"Lab(Sci)" equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Effective: August 20, 2026

Board approved: August 12, 2026