

Los Rios Community College District
2026-2027
Salary Ranges for SEIU Classified Positions

Job Code	Titles	Range	Annual Salary
210	College Safety Officer	31	67,419 - 87,595
297	Construction Maintenance Specialist	36	75,134 - 97,935
206	Custodian	21	54,574 - 70,384
230	Environmental Systems Technician	37	76,770 - 100,130
256	Equipment Mechanic I	35	73,501 - 95,745
253	Equipment Mechanic II	39	80,203 - 104,729
221	Grounds Irrigation Specialist/Groundskeeper	31	67,419 - 87,595
220	Grounds Maintenance Technician	31	67,419 - 87,595
211	Groundskeeper	23	56,900 - 73,501
209	Head Custodian	25	59,340 - 76,770
258	Head Grounds Maintenance Technician	35	73,501 - 95,745
213	Head Groundskeeper	27	61,902 - 80,203
233	Kinesiology/Athletics Equipment Technician	22	55,736 - 71,942
239	Lead Custodian	23	56,900 - 73,501
251	Lead Equipment Mechanic	41	83,809 - 109,561
232	Lead Kinesiology/Athletics Equipment Technician	24	58,119 - 75,134
263	Lead Maintenance Cabinetmaker	41	83,809 - 109,561
250	Lead Maintenance Electrician	42	85,703 - 112,085
218	Lead Maintenance Electronic/Alarm Technician	42	85,703 - 112,085
235	Lead Maintenance HVAC Mechanic	44	89,168 - 114,463
252	Lead Maintenance Painter	41	83,809 - 109,561
227	Lead Maintenance Plumber	42	85,703 - 112,085
278	Lead Maintenance Technician	33	70,384 - 91,570
245	Maintenance Cabinetmaker	39	80,203 - 104,729
262	Maintenance Carpenter	39	80,203 - 104,729
246	Maintenance Electrician	39	80,203 - 104,729
261	Maintenance Electronic/Alarm Technician	39	80,203 - 104,729
243	Maintenance HVAC Mechanic	41	83,809 - 109,561
244	Maintenance Locksmith/Glazier	39	80,203 - 104,729
247	Maintenance Painter	39	80,203 - 104,729
248	Maintenance Plumber	39	80,203 - 104,729
255	Maintenance Roofer/Carpenter	39	80,203 - 104,729
215	Maintenance Technician I	29	64,592 - 83,809
222	Maintenance Technician II	31	67,419 - 87,595
259	Police Detective	49	98,449 - 124,570
212	Police Officer	48	96,519 - 122,127
850	Receiving Clerk/Storekeeper	24	58,119 - 75,134
203	Stock Clerk	21	54,574 - 70,384
226	Toolroom Equipment Attendant	23	56,900 - 73,501
204	Utility Worker	21	54,574 - 70,384

The salary ranges above are base amounts and do not include longevity increments.

2026-2027 payrates include a continuing improvement of 2.2% above base payrates for 2025-2026.

Effective: July 1, 2026

Board approved: August 12, 2026

Los Rios Community College District
2026-2027
SEIU Classified
Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
21	26.24	4,547.87	4,741.63	4,944.96	5,158.51	5,382.70	5,618.22	5,865.36
22	26.80	4,644.71	4,843.27	5,051.72	5,270.67	5,507.64	5,741.77	5,995.16
23	27.36	4,741.63	4,944.96	5,158.51	5,382.70	5,618.22	5,865.36	6,125.08
24	27.94	4,843.27	5,051.72	5,270.67	5,507.64	5,741.77	5,995.16	6,261.16
25	28.53	4,944.96	5,158.51	5,382.70	5,618.22	5,865.36	6,125.08	6,397.47
26	29.14	5,051.72	5,270.67	5,507.64	5,741.77	5,995.16	6,261.16	6,540.53
27	29.76	5,158.51	5,382.70	5,618.22	5,865.36	6,125.08	6,397.47	6,683.61
28	30.41	5,270.67	5,507.64	5,741.77	5,995.16	6,261.16	6,540.53	6,834.01
29	31.05	5,382.70	5,618.22	5,865.36	6,125.08	6,397.47	6,683.61	6,984.08
30	31.77	5,507.64	5,741.77	5,995.16	6,261.16	6,540.53	6,834.01	7,141.95
31	32.41	5,618.22	5,865.36	6,125.08	6,397.47	6,683.61	6,984.08	7,299.59
32	33.13	5,741.77	5,995.16	6,261.16	6,540.53	6,834.01	7,141.95	7,465.19
33	33.84	5,865.36	6,125.08	6,397.47	6,683.61	6,984.08	7,299.59	7,630.85
34	34.59	5,995.16	6,261.16	6,540.53	6,834.01	7,141.95	7,465.19	7,804.86
35	35.34	6,125.08	6,397.47	6,683.61	6,984.08	7,299.59	7,630.85	7,978.78
36	36.12	6,261.16	6,540.53	6,834.01	7,141.95	7,465.19	7,804.86	8,161.25
37	36.91	6,397.47	6,683.61	6,984.08	7,299.59	7,630.85	7,978.78	8,344.15
38	37.73	6,540.53	6,834.01	7,141.95	7,465.19	7,804.86	8,161.25	8,535.73
39	38.56	6,683.61	6,984.08	7,299.59	7,629.30	7,978.78	8,344.15	8,727.39
40	39.43	6,834.01	7,141.95	7,465.19	7,804.86	8,161.25	8,535.73	8,928.77
41	40.29	6,984.08	7,299.59	7,630.85	7,978.78	8,344.15	8,727.39	9,130.10
42	41.20	7,141.95	7,465.19	7,804.86	8,161.25	8,535.73	8,928.77	9,340.42
43	42.03	7,285.00	7,590.97	7,928.77	8,281.60	8,650.13	9,030.74	9,428.09
44	42.87	7,430.70	7,727.93	8,060.23	8,406.82	8,768.32	9,145.35	9,538.60
45	43.73	7,579.32	7,882.49	8,197.79	8,542.10	8,909.41	9,283.60	9,682.80
46	44.60	7,730.90	8,040.14	8,361.75	8,696.22	9,044.06	9,419.39	9,810.30
47	45.49	7,885.52	8,200.94	8,528.98	8,870.14	9,224.95	9,593.94	9,977.70
48	46.40	8,043.23	8,364.96	8,699.56	9,047.54	9,409.44	9,785.82	10,177.26
49	47.33	8,204.10	8,532.26	8,873.55	9,228.49	9,597.63	9,981.54	10,380.80

2026-2027 payrates include a continuing improvement of 2.2% above base payrates for 2025-2026.

After 10 full years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

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Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
21	54,574	56,900	59,340	61,902	64,592	67,419	70,384
22	55,736	58,119	60,621	63,248	66,092	68,901	71,942
23	56,900	59,340	61,902	64,592	67,419	70,384	73,501
24	58,119	60,621	63,248	66,092	68,901	71,942	75,134
25	59,340	61,902	64,592	67,419	70,384	73,501	76,770
26	60,621	63,248	66,092	68,901	71,942	75,134	78,486
27	61,902	64,592	67,419	70,384	73,501	76,770	80,203
28	63,248	66,092	68,901	71,942	75,134	78,486	82,008
29	64,592	67,419	70,384	73,501	76,770	80,203	83,809
30	66,092	68,901	71,942	75,134	78,486	82,008	85,703
31	67,419	70,384	73,501	76,770	80,203	83,809	87,595
32	68,901	71,942	75,134	78,486	82,008	85,703	89,582
33	70,384	73,501	76,770	80,203	83,809	87,595	91,570
34	71,942	75,134	78,486	82,008	85,703	89,582	93,658
35	73,501	76,770	80,203	83,809	87,595	91,570	95,745
36	75,134	78,486	82,008	85,703	89,582	93,658	97,935
37	76,770	80,203	83,809	87,595	91,570	95,745	100,130
38	78,486	82,008	85,703	89,582	93,658	97,935	102,429
39	80,203	83,809	87,595	91,552	95,745	100,130	104,729
40	82,008	85,703	89,582	93,658	97,935	102,429	107,145
41	83,809	87,595	91,570	95,745	100,130	104,729	109,561
42	85,703	89,582	93,658	97,935	102,429	107,145	112,085
43	87,420	91,092	95,145	99,379	103,802	108,369	113,137
44	89,168	92,735	96,723	100,882	105,220	109,744	114,463
45	90,952	94,590	98,373	102,505	106,913	111,403	116,194
46	92,771	96,482	100,341	104,355	108,529	113,033	117,724
47	94,626	98,411	102,348	106,442	110,699	115,127	119,732
48	96,519	100,380	104,395	108,571	112,913	117,430	122,127
49	98,449	102,387	106,483	110,742	115,172	119,778	124,570

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