Los Rios Community College District

2026-2027

Interim Management (Faculty to Manager) Salary Schedule

Job Code	Title (Job Code)	Range	Frequency	Base Salary Step	Base Salary Step + Ed Incentive
674	Director/Manager I Vice President Deputy General Counsel	1	Annual Monthly Daily	186,648.37 18,664.84 1,003.49	191,273.27 19,127.33 1,028.35
672	Director/Manager II Associate Vice President	2	Annual Monthly Daily	175,007.88 17,500.79 940.90	179,632.78 17,963.28 965.77
670	Director/Manager III Dean	3	Annual Monthly Daily	164,093.36 16,409.34 882.22	168,718.26 16,871.83 907.09
668	Director/Manager IV Associate Dean	4	Annual Monthly Daily	153,859.55 15,385.96 827.20	158,484.45 15,848.45 852.07
664	Director/Manager V Police Captain	5	Annual Monthly Daily	133,484.23 13,348.42 717.66	138,109.13 13,810.91 742.52
663	Director/Manager VI	6	Annual Monthly Daily	125,159.38 12,515.94 672.90	129,784.28 12,978.43 697.76
662	Director/Manager VII	7	Annual Monthly Daily	115,230.31 11,523.03 619.52	119,855.21 11,985.52 644.38
665	Director/Manager VIII	8	Annual Monthly Daily	108,043.89 10,804.39 580.88	112,668.79 11,266.88 605.75
669	Director/Manager IX	9	Annual Monthly Daily	101,305.63 10,130.56 544.65	105,930.53 10,593.05 569.52
675	Director/Manager X	10	Annual Monthly Daily	94,987.65 9,498.77 510.69	99,612.55 9,961.26 535.55

2026-2027 payrates include a continuing improvement of 4.5% above base payrates for 2025-2026.

Interim Management (Faculty) Schedule is based on a 10-month/year payroll frequency.
Interim Management Schedule provides for 186 days of service with no accrual of vacation.
For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.
An Additional increment of 4% (8.16%) will be awarded after 15 years.
An Additional increment of 4% (12.486%) will be awarded after 20 years.
An Additional increment of 2% (14.736%) will be awarded after 25 years.
Longevity Increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Educational Incentive: An educational incentive payment will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The Educational incentive will be an annual amount of $4,624.90.

Effective: July 1, 2026
Board approved: August 12, 2026
Board revised: September 9, 2026