

Los Rios Community College District
2026-2027
Salary Ranges for LRCEA Classified Salary Schedule

Job Code	Title	Range	Full Time Annual Salary		
141	Account Clerk I	17	46,556	-	61,265
142	Account Clerk II	21	50,990	-	67,099
143	Account Clerk III	25	55,845	-	73,489
649	Accountant	35	70,103	-	92,251
198	Accounting Specialist	40	78,545	-	103,360
131	Administrative Assistant I	26	57,130	-	75,179
133	Administrative Assistant II	28	59,788	-	78,677
285	Administrative Assistant III	30	62,569	-	82,336
654	Administrative Services Analyst	44	86,024	-	113,202
145	Admissions/Records Evaluator I	26	57,130	-	75,179
151	Admissions/Records Evaluator II	28	59,788	-	78,677
163	Admissions/Records Evaluator/Degree Auditor I	29	61,162	-	80,485
291	Admissions/Records Evaluator/Degree Auditor II	30	62,569	-	82,336
171	Admissions/Records Technician I	17	46,556	-	61,265
172	Admissions/Records Technician II	21	50,990	-	67,099
173	Admissions/Records Technician III	25	55,845	-	73,489
819	Alternate Media Design Specialist	37	73,366	-	96,544
634	Animal Health Instructional Technician	30	62,569	-	82,336
602	Assistant Financial Aid Officer	35	70,103	-	92,251
701	Athletic Trainer	41	80,351	-	105,737
742	Attendance Services Assistant	27	58,443	-	76,908
869	Building Automation and Systems Integration Analyst	57	115,612	-	152,138
128	Buyer	29	61,162	-	80,485
116	Child Development Center Associate Teacher	12	41,553	-	54,681
810	Child Development Center Clerk	20	49,843	-	65,590
199	Child Development Center Lead Teacher	35	70,103	-	92,251
194	Child Development Center Teacher	26	57,130	-	75,179
101	Clerk I (temporary position)	12	41,553	-	54,681
102	Clerk II	16	45,510	-	59,887
103	Clerk III	20	49,843	-	65,590
191	College Development Officer	35	70,103	-	92,251
739	Computer Aided Drafting and Design Assistant	42	82,199	-	108,169
803	Contract Education Program Developer	56	113,013	-	148,717
169	Cosmetology Service Assistant	30	62,569	-	82,336
109	Counseling Clerk I	17	46,556	-	61,265
110	Counseling Clerk II	21	50,990	-	67,099
292	Curriculum Specialist	38	75,053	-	98,764
744	Data Communications Security Specialist	61	126,621	-	166,625
130	Digital Communications & Web Specialist	44	86,024	-	113,202
282	District Financial Aid Specialist	40	78,545	-	103,360
650	Donor Relations Specialist	38	75,053	-	98,764
167	Educational Center Assistant	25	55,845	-	73,489
108	Educational Center Clerk	22	52,162	-	68,642
806	Educational Media Design Specialist	37	73,366	-	96,544
646	Electronics Calibration and Repair Technician	38	75,053	-	98,764
180	Employee Benefits Specialist	40	78,545	-	103,360
175	Employee Benefits Technician	29	61,162	-	80,485
287	Energy Management Controls Specialist	57	115,612	-	152,138
123	Facilities Administrative Support Technician I	22	52,162	-	68,642
293	Facilities Administrative Support Technician II	26	57,130	-	75,179
705	Facilities Planning and Engineering Specialist	56	113,013	-	148,717
700	Facilities Planning Specialist	49	96,382	-	126,833
604	Financial Aid Officer	38	75,053	-	98,764
140	Financial Aid Technician	25	55,845	-	73,489
743	Fiscal Services Accounting Specialist	40	78,545	-	103,360
149	Grant Coordination Clerk	20	49,843	-	65,590
801	Graphic Designer	33	66,987	-	88,150
168	Health Services Assistant	21	50,990	-	67,099
718	Information Technology Business/Technical Analyst I	57	115,612	-	152,138
723	Information Technology Business/Technical Analyst II	61	126,621	-	166,625
748	Information Technology Network Administrator Analyst I	57	115,612	-	152,138

Job Code	Title	Range	Full Time Annual Salary		
749	Information Technology Network Administrator Analyst II	61	126,621	-	166,625
726	Information Technology Specialist I	44	86,024	-	113,202
729	Information Technology Specialist II	50	98,599	-	129,750
745	Information Technology Systems/Database Administrator Analyst I	57	115,612	-	152,138
746	Information Technology Systems/Database Administrator Analyst II	61	126,621	-	166,625
242	Information Technology Cable Plant Assistant	50	98,599	-	129,750
809	Information Technology Technician I	25	55,845	-	73,489
152	Information Technology Technician II	31	64,008	-	84,231
208	Instructional Assistant	28	59,788	-	78,677
166	Instructional Services Assistant I	24	54,590	-	71,836
808	Instructional Services Assistant II	27	58,443	-	76,908
155	Interpreter/Transliterater	36	71,716	-	94,373
207	Laboratory Technician	28	59,788	-	78,677
283	Lead Digital Communications & Web Specialist	46	90,027	-	118,469
706	Lead Facilities Planning and Engineering Specialist	58	118,271	-	155,637
741	Lead Instructional Assistant	30	62,569	-	82,336
866	Lead Instructional Services Assistant	29	61,162	-	80,485
600	Lead Laboratory Technician	30	62,569	-	82,336
241	Lead Library Technician	28	59,788	-	78,677
157	Lead Police Communication Dispatcher	40	78,545	-	103,360
114	Library Technician	26	57,130	-	75,179
105	Maintenance/Operations Clerk	22	52,162	-	68,642
231	Media Systems/Resources Specialist	50	98,599	-	129,750
200	Media Systems/Resources Technician I	32	65,481	-	86,168
223	Media Systems/Resources Technician II	38	75,053	-	98,764
294	Mental Health Advocate	38	75,053	-	98,764
115	Operations Technician	26	57,130	-	75,179
618	Outreach Specialist	38	75,053	-	98,764
660	Payroll Accountant	36	71,716	-	94,373
146	Payroll Clerk	25	55,845	-	73,489
652	Payroll Specialist	40	78,545	-	103,360
179	Payroll Technician	29	61,162	-	80,485
156	Police Communication Dispatcher	38	75,053	-	98,764
107	Printing Services Operator	22	52,162	-	68,642
802	Printing Technician	33	66,987	-	88,150
268	Programmer I	44	86,024	-	113,202
269	Programmer II	50	98,599	-	129,750
174	Public Relations Specialist	38	75,053	-	98,764
640	Public Relations Technician	30	62,569	-	82,336
807	Research Analyst	50	98,599	-	129,750
639	Risk Management Specialist	40	78,545	-	103,360
417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	113,013	-	148,717
125	Senior Buyer/Contract Specialist	40	78,545	-	103,360
735	Senior Information Technology Business/Technical Analyst	64	135,560	-	178,388
750	Senior Information Technology Network Administrator Analyst	64	135,560	-	178,388
196	Senior Information Technology Specialist	57	115,612	-	152,138
747	Senior Information Technology Systems/Database Administrator Analyst	64	135,560	-	178,388
731	Senior Information Technology Technician	38	75,053	-	98,764
178	Senior Printing Services Operator	25	55,845	-	73,489
276	Senior Programmer	57	115,612	-	152,138
838	Sign Shop Operator	28	59,788	-	78,677
158	Staff Resources Center Assistant	28	59,788	-	78,677
124	Student Support Assistant	28	59,788	-	78,677
683	Student Support Specialist	38	75,053	-	98,764
707	TANF/CalWORKs Specialist	38	75,053	-	98,764
271	Telecommunications System Coordinator	57	115,612	-	152,138
272	Telecommunications System Designer	57	115,612	-	152,138
234	Theatre Technician	28	59,788	-	78,677
630	Tutorial Services Assistant	35	70,103	-	92,251

The salary ranges above are base amounts and do not include longevity increments.

2026-2027 payrates include a continuing improvement of 4.5% above base payrates for 2025-2026.

Effective: July 1, 2026

Board approved: August 12, 2026

Los Rios Community College District
2026-2027
LRCEA Classified
Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
12	19.98	3,462.75	3,601.26	3,745.30	3,895.11	4,050.91	4,212.95	4,381.47	4,556.72
13	20.44	3,542.37	3,684.06	3,831.43	3,984.68	4,144.07	4,309.84	4,482.23	4,661.52
14	20.91	3,623.83	3,768.78	3,919.52	4,076.31	4,239.35	4,408.92	4,585.28	4,768.69
15	21.39	3,707.18	3,855.47	4,009.69	4,170.09	4,336.90	4,510.37	4,690.79	4,878.42
16	21.88	3,792.46	3,944.16	4,101.92	4,265.99	4,436.63	4,614.10	4,798.66	4,990.61
17	22.38	3,879.70	4,034.88	4,196.28	4,364.13	4,538.70	4,720.25	4,909.06	5,105.43
18	22.90	3,968.90	4,127.65	4,292.76	4,464.47	4,643.05	4,828.77	5,021.92	5,222.80
19	23.42	4,060.19	4,222.60	4,391.49	4,567.16	4,749.84	4,939.84	5,137.43	5,342.93
20	23.96	4,153.60	4,319.74	4,492.52	4,672.21	4,859.10	5,053.47	5,255.60	5,465.83
21	24.51	4,249.13	4,419.10	4,595.86	4,779.69	4,970.87	5,169.71	5,376.50	5,591.56
22	25.08	4,346.85	4,520.73	4,701.55	4,889.61	5,085.19	5,288.60	5,500.15	5,720.15
23	25.65	4,446.85	4,624.72	4,809.72	5,002.10	5,202.19	5,410.27	5,626.69	5,851.75
24	26.24	4,549.13	4,731.09	4,920.33	5,117.15	5,321.83	5,534.70	5,756.09	5,986.33
25	26.85	4,653.78	4,839.93	5,033.53	5,234.87	5,444.26	5,662.03	5,888.51	6,124.05
26	27.47	4,760.80	4,951.24	5,149.30	5,355.27	5,569.48	5,792.27	6,023.96	6,264.92
27	28.10	4,870.29	5,065.10	5,267.70	5,478.41	5,697.55	5,925.46	6,162.48	6,408.98
28	28.74	4,982.31	5,181.60	5,388.87	5,604.43	5,828.61	6,061.75	6,304.22	6,556.39
29	29.41	5,096.87	5,300.75	5,512.78	5,733.29	5,962.61	6,201.11	6,449.15	6,707.12
30	30.08	5,214.09	5,422.65	5,639.54	5,865.12	6,099.73	6,343.72	6,597.47	6,861.37
31	30.77	5,334.03	5,547.39	5,769.29	6,000.06	6,240.06	6,489.66	6,749.25	7,019.22
32	31.48	5,456.72	5,675.00	5,902.01	6,138.08	6,383.61	6,638.95	6,904.51	7,180.69
33	32.21	5,582.23	5,805.52	6,037.75	6,279.25	6,530.42	6,791.63	7,063.29	7,345.82
34	32.95	5,710.61	5,939.04	6,176.60	6,423.66	6,680.61	6,947.83	7,225.74	7,514.77
35	33.70	5,841.95	6,075.62	6,318.64	6,571.39	6,834.24	7,107.61	7,391.91	7,687.59
36	34.48	5,976.33	6,215.37	6,463.98	6,722.54	6,991.43	7,271.09	7,561.94	7,864.41
37	35.27	6,113.80	6,358.36	6,612.69	6,877.20	7,152.29	7,438.38	7,735.92	8,045.35
38	36.08	6,254.38	6,504.56	6,764.74	7,035.34	7,316.75	7,609.41	7,913.79	8,230.34
39	36.91	6,398.25	6,654.17	6,920.35	7,197.16	7,485.04	7,784.44	8,095.82	8,419.65
40	37.76	6,545.42	6,807.23	7,079.52	7,362.70	7,657.21	7,963.50	8,282.04	8,613.32
41	38.63	6,695.94	6,963.77	7,242.32	7,532.02	7,833.29	8,146.62	8,472.49	8,811.39
42	39.52	6,849.91	7,123.92	7,408.88	7,705.24	8,013.45	8,333.99	8,667.35	9,014.04
43	40.43	7,007.48	7,287.78	7,579.30	7,882.46	8,197.76	8,525.67	8,866.69	9,221.36
44	41.36	7,168.69	7,455.44	7,753.65	8,063.80	8,386.36	8,721.82	9,070.69	9,433.52
45	42.31	7,333.54	7,626.88	7,931.95	8,249.22	8,579.18	8,922.35	9,279.24	9,650.41
46	43.28	7,502.22	7,802.31	8,114.40	8,438.97	8,776.54	9,127.60	9,492.70	9,872.41
47	44.28	7,674.76	7,981.74	8,301.01	8,633.06	8,978.38	9,337.52	9,711.02	10,099.46
48	45.30	7,851.29	8,165.34	8,491.96	8,831.64	9,184.92	9,552.31	9,934.40	10,331.78
49	46.34	8,031.86	8,353.15	8,687.28	9,034.77	9,396.16	9,772.00	10,162.88	10,569.40
50	47.40	8,216.60	8,545.27	8,887.07	9,242.55	9,612.26	9,996.75	10,396.62	10,812.48
51	48.49	8,405.59	8,741.81	9,091.47	9,455.14	9,833.35	10,226.69	10,635.76	11,061.19
52	49.61	8,598.92	8,942.87	9,300.58	9,672.61	10,059.52	10,461.91	10,880.38	11,315.60
53	50.75	8,796.69	9,148.55	9,514.49	9,895.08	10,290.89	10,702.53	11,130.63	11,575.86
54	51.92	8,999.01	9,358.97	9,733.32	10,122.66	10,527.58	10,948.69	11,386.64	11,842.10
55	53.11	9,205.99	9,574.23	9,957.19	10,355.49	10,769.71	11,200.51	11,648.53	12,114.47
56	54.33	9,417.73	9,794.43	10,186.21	10,593.66	11,017.42	11,458.12	11,916.44	12,393.10
57	55.58	9,634.34	10,019.70	10,420.49	10,837.32	11,270.82	11,721.66	12,190.52	12,678.14
58	56.86	9,855.93	10,250.16	10,660.16	11,086.57	11,530.04	11,991.25	12,470.90	12,969.74
59	58.17	10,082.61	10,485.91	10,905.34	11,341.57	11,795.24	12,267.05	12,757.74	13,268.05
60	59.51	10,314.51	10,727.09	11,156.17	11,602.42	12,066.53	12,549.20	13,051.16	13,573.21
61	60.88	10,551.75	10,973.81	11,412.76	11,869.28	12,344.06	12,837.83	13,351.34	13,885.39
62	62.28	10,794.44	11,226.21	11,675.25	12,142.27	12,627.97	13,133.10	13,658.42	14,204.76
63	63.71	11,042.71	11,484.41	11,943.78	12,421.54	12,918.41	13,435.16	13,972.56	14,531.47
64	65.17	11,296.69	11,748.55	12,218.49	12,707.24	13,215.54	13,744.17	14,293.93	14,865.69
65	66.67	11,556.52	12,018.77	12,499.51	12,999.50	13,519.49	14,060.28	14,622.69	15,207.60

2026-2027 payrates include a continuing improvement of 4.5% above base payrates for 2025-2026.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2026

Board approved: August 12, 2026

Los Rios Community College District
2026-2027
LRCEA Classified
Annual Salary Schedule

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
12	41,553	43,215	44,944	46,741	48,611	50,555	52,578	54,681
13	42,508	44,209	45,977	47,816	49,729	51,718	53,787	55,938
14	43,486	45,225	47,034	48,916	50,872	52,907	55,023	57,224
15	44,486	46,266	48,116	50,041	52,043	54,124	56,289	58,541
16	45,510	47,330	49,223	51,192	53,240	55,369	57,584	59,887
17	46,556	48,419	50,355	52,370	54,464	56,643	58,909	61,265
18	47,627	49,532	51,513	53,574	55,717	57,945	60,263	62,674
19	48,722	50,671	52,698	54,806	56,998	59,278	61,649	64,115
20	49,843	51,837	53,910	56,067	58,309	60,642	63,067	65,590
21	50,990	53,029	55,150	57,356	59,650	62,037	64,518	67,099
22	52,162	54,249	56,419	58,675	61,022	63,463	66,002	68,642
23	53,362	55,497	57,717	60,025	62,426	64,923	67,520	70,221
24	54,590	56,773	59,044	61,406	63,862	66,416	69,073	71,836
25	55,845	58,079	60,402	62,818	65,331	67,944	70,662	73,489
26	57,130	59,415	61,792	64,263	66,834	69,507	72,288	75,179
27	58,443	60,781	63,212	65,741	68,371	71,106	73,950	76,908
28	59,788	62,179	64,666	67,253	69,943	72,741	75,651	78,677
29	61,162	63,609	66,153	68,799	71,551	74,413	77,390	80,485
30	62,569	65,072	67,675	70,381	73,197	76,125	79,170	82,336
31	64,008	66,569	69,232	72,001	74,881	77,876	80,991	84,231
32	65,481	68,100	70,824	73,657	76,603	79,667	82,854	86,168
33	66,987	69,666	72,453	75,351	78,365	81,500	84,759	88,150
34	68,527	71,268	74,119	77,084	80,167	83,374	86,709	90,177
35	70,103	72,907	75,824	78,857	82,011	85,291	88,703	92,251
36	71,716	74,584	77,568	80,670	83,897	87,253	90,743	94,373
37	73,366	76,300	79,352	82,526	85,827	89,261	92,831	96,544
38	75,053	78,055	81,177	84,424	87,801	91,313	94,965	98,764
39	76,779	79,850	83,044	86,366	89,820	93,413	97,150	101,036
40	78,545	81,687	84,954	88,352	91,886	95,562	99,384	103,360
41	80,351	83,565	86,908	90,384	94,000	97,759	101,670	105,737
42	82,199	85,487	88,907	92,463	96,161	100,008	104,008	108,169
43	84,090	87,453	90,952	94,590	98,373	102,308	106,400	110,656
44	86,024	89,465	93,044	96,766	100,636	104,662	108,848	113,202
45	88,002	91,523	95,183	98,991	102,950	107,068	111,351	115,805
46	90,027	93,628	97,373	101,268	105,318	109,531	113,912	118,469
47	92,097	95,781	99,612	103,597	107,741	112,050	116,532	121,194
48	94,215	97,984	101,904	105,980	110,219	114,628	119,213	123,981
49	96,382	100,238	104,247	108,417	112,754	117,264	121,955	126,833
50	98,599	102,543	106,645	110,911	115,347	119,961	124,759	129,750
51	100,867	104,902	109,098	113,462	118,000	122,720	127,629	132,734
52	103,187	107,314	111,607	116,071	120,714	125,543	130,565	135,787
53	105,560	109,783	114,174	118,741	123,491	128,430	133,568	138,910
54	107,988	112,308	116,800	121,472	126,331	131,384	136,640	142,105
55	110,472	114,891	119,486	124,266	129,237	134,406	139,782	145,374
56	113,013	117,533	122,234	127,124	132,209	137,497	142,997	148,717
57	115,612	120,236	125,046	130,048	135,250	140,660	146,286	152,138
58	118,271	123,002	127,922	133,039	138,361	143,895	149,651	155,637
59	120,991	125,831	130,864	136,099	141,543	147,205	153,093	159,217
60	123,774	128,725	133,874	139,229	144,798	150,590	156,614	162,879
61	126,621	131,686	136,953	142,431	148,129	154,054	160,216	166,625
62	129,533	134,715	140,103	145,707	151,536	157,597	163,901	170,457
63	132,513	137,813	143,325	149,059	155,021	161,222	167,671	174,378
64	135,560	140,983	146,622	152,487	158,586	164,930	171,527	178,388
65	138,678	144,225	149,994	155,994	162,234	168,723	175,472	182,491

2026-2027 payrates include a continuing improvement of 4.5% above base payrates for 2025-2026.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2026

Board approved: August 12, 2026