

Los Rios Community College District
2026-2027
Interim Management (Faculty to Manager) Salary Schedule

Title (Job Code)	Range	Frequency	Base Salary Step	Base Salary Step + Ed Incentive
Director/Manager I/ Vice President (674)	11A	Annual	186,648.37	191,273.27
		Monthly	18,664.84	19,127.33
		Daily	1,003.49	1,028.35
Director/Manager II/Assoc. VP (672)	11	Annual	175,007.88	179,632.78
		Monthly	17,500.79	17,963.28
		Daily	940.90	965.77
Director/Manager III/ Dean (670)	12	Annual	164,093.36	168,718.26
		Monthly	16,409.34	16,871.83
		Daily	882.22	907.09
Director/Manager IV/ Assoc. Dean (668)	13	Annual	153,859.55	158,484.45
		Monthly	15,385.96	15,848.45
		Daily	827.20	852.07
Director/Manager V (664)	14	Annual	133,484.23	138,109.13
		Monthly	13,348.42	13,810.91
		Daily	717.66	742.52
Director/Manager VI (663)	15	Annual	125,159.38	129,784.28
		Monthly	12,515.94	12,978.43
		Daily	672.90	697.76
Director/Manager VII (662)	16	Annual	115,230.31	119,855.21
		Monthly	11,523.03	11,985.52
		Daily	619.52	644.38
Director/Manager VIII (665)	17	Annual	108,043.89	112,668.79
		Monthly	10,804.39	11,266.88
		Daily	580.88	605.75
Director/Manager IX (669)	18	Annual	101,305.63	105,930.53
		Monthly	10,130.56	10,593.05
		Daily	544.65	569.52
Director/Manager X (675)	19	Annual	94,987.65	99,612.55
		Monthly	9,498.77	9,961.26
		Daily	510.69	535.55

2026-2027 payrates include a continuing improvement of 4.5% above base payrates for 2025-2026.

Interim Management (Faculty) Schedule is based on a 10-month/year payroll frequency.

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional increment of 4% (8.16%) will be awarded after 15 years.

An Additional increment of 4% (12.486%) will be awarded after 20 years.

An Additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity Increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Educational Incentive: An educational incentive payment will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The Educational incentive will be an annual amount of \$4,624.90.

Effective: July 1, 2026

Board approved: August 12, 2026