Los Rios Community College District

2026-2027

Interim Executive Management (Faculty to Manager) Salary Schedule

Job Code	Title (Job Code)	Range	Frequency	Base Salary Step	Base Salary Step + Ed Incentive
687	**Deputy Chancellor** **Executive Vice Chancellor**	**C**	Annual Monthly Daily	**270,424.91** **27,042.49** **1,453.90**	**275,049.81** **27,504.98** **1,478.76**
686	**Vice Chancellor** **College President** **Chief Counsel/Officer**	**B**	Annual Monthly Daily	**250,542.74** **25,054.27** **1,347.00**	**255,167.64** **25,516.76** **1,371.87**
679	**Associate Vice Chancellor** **Chief of Police**	**A**	Annual Monthly Daily	**214,139.26** **21,413.93** **1,151.29**	**218,764.16** **21,876.42** **1,176.15**

[1] Adding Interim Executive Management positions

2026-2027 payrates include a continuing improvement of 4.5% above base payrates for 2025-2026.

Interim Management (Faculty) Schedule is based on a 10-month/year payroll frequency.
Interim Management Schedule provides for 186 days of service with no accrual of vacation.
For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.
An Additional increment of 4% (8.16%) will be awarded after 15 years.
An Additional increment of 4% (12.486%) will be awarded after 20 years.
An Additional increment of 2% (14.736%) will be awarded after 25 years.
Longevity Increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Educational Incentive: An educational incentive payment will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The Educational incentive will be an annual amount of $4,624.90.

Effective: July 1, 2026
Board approved: August 12, 2026
Board revised: September 9, 2026