

**Los Rios Community College District**  
**2026-2027**  
**Salary Ranges for Confidential Classified Positions**

| <b>Job Code</b> | <b>Titles</b>                                          | <b>Range</b> | <b>Full Time<br/>Annual Salary</b> |   |         |
|-----------------|--------------------------------------------------------|--------------|------------------------------------|---|---------|
| 0286            | Confidential Business Services Officer                 | 12C          | 91,082                             | - | 110,815 |
| 0135            | Confidential Chancellor's Executive Officer            | 23C          | 140,216                            | - | 170,594 |
| 0632            | Confidential Financial Analyst (E)                     | 19C          | 119,857                            | - | 145,825 |
| 0121            | Confidential Human Resources Assistant I               | 2C           | 61,532                             | - | 74,863  |
| 0148            | Confidential Human Resources Assistant II              | 3C           | 63,993                             | - | 77,857  |
| 0170            | Confidential Human Resources Assistant III             | 4C           | 66,553                             | - | 80,972  |
| 0296            | Confidential Human Resources Generalist                | 16C          | 106,553                            |   | 129,638 |
| 0119            | Confidential Human Resources Specialist I              | 5C           | 69,215                             | - | 84,210  |
| 0159            | Confidential Human Resources Specialist II             | 6C           | 71,983                             | - | 87,579  |
| 0120            | Confidential Human Resources Specialist III            | 8C           | 77,857                             | - | 94,725  |
| 0708            | Confidential Principal Information Systems Auditor (E) | 23C          | 140,216                            | - | 170,594 |
| 0638            | Confidential Principal Internal Auditor (E)            | 20C          | 124,652                            | - | 151,658 |
| 0645            | Confidential Senior Budget Officer (E)                 | 21C          | 129,638                            | - | 157,724 |
| 0284            | Confidential Senior Human Resources Officer (E)        | 19C          | 119,857                            | - | 145,825 |
| 0644            | Public Information Officer (E)                         | 18C          | 115,248                            | - | 140,216 |

The salary ranges above are base amounts and do not include longevity increments.

2026-2027 payrates include a continuing improvement of 4.5% above base payrates for 2025-2026.

(E) Exempt employee - not entitled to overtime provisions.

Effective: July 1, 2026

Board approved: August 12, 2026

**Los Rios Community College District  
2026-2027  
Confidential Classified  
Monthly Salary Schedule**

| <b>Range</b> | <b>Hourly<br/>Step 1</b> | <b>Monthly<br/>Step 1</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
|--------------|--------------------------|---------------------------|---------------|---------------|---------------|---------------|---------------|
| <b>1C</b>    | 28.44                    | 4,930.43                  | 5,127.65      | 5,332.75      | 5,546.07      | 5,767.91      | 5,998.62      |
| <b>2C</b>    | 29.58                    | 5,127.65                  | 5,332.75      | 5,546.07      | 5,767.91      | 5,998.62      | 6,238.56      |
| <b>3C</b>    | 30.77                    | 5,332.75                  | 5,546.07      | 5,767.91      | 5,998.62      | 6,238.56      | 6,488.11      |
| <b>4C</b>    | 32.00                    | 5,546.07                  | 5,767.91      | 5,998.62      | 6,238.56      | 6,488.11      | 6,747.63      |
| <b>5C</b>    | 33.28                    | 5,767.91                  | 5,998.62      | 6,238.56      | 6,488.11      | 6,747.63      | 7,017.53      |
| <b>6C</b>    | 34.61                    | 5,998.62                  | 6,238.56      | 6,488.11      | 6,747.63      | 7,017.53      | 7,298.23      |
| <b>7C</b>    | 35.99                    | 6,238.56                  | 6,488.11      | 6,747.63      | 7,017.53      | 7,298.23      | 7,590.16      |
| <b>8C</b>    | 37.43                    | 6,488.11                  | 6,747.63      | 7,017.53      | 7,298.23      | 7,590.16      | 7,893.77      |
| <b>9C</b>    | 38.93                    | 6,747.63                  | 7,017.53      | 7,298.23      | 7,590.16      | 7,893.77      | 8,209.52      |
| <b>10C</b>   | 40.49                    | 7,017.53                  | 7,298.23      | 7,590.16      | 7,893.77      | 8,209.52      | 8,537.91      |
| <b>11C</b>   | 42.11                    | 7,298.23                  | 7,590.16      | 7,893.77      | 8,209.52      | 8,537.91      | 8,879.41      |
| <b>12C</b>   | 43.79                    | 7,590.16                  | 7,893.77      | 8,209.52      | 8,537.91      | 8,879.41      | 9,234.59      |
| <b>13C</b>   | 45.54                    | 7,893.77                  | 8,209.52      | 8,537.91      | 8,879.41      | 9,234.59      | 9,603.97      |
| <b>14C</b>   | 47.36                    | 8,209.52                  | 8,537.91      | 8,879.41      | 9,234.59      | 9,603.97      | 9,988.12      |
| <b>15C</b>   | 49.26                    | 8,537.91                  | 8,879.41      | 9,234.59      | 9,603.97      | 9,988.12      | 10,387.65     |
| <b>16C</b>   | 51.23                    | 8,879.41                  | 9,234.59      | 9,603.97      | 9,988.12      | 10,387.65     | 10,803.15     |
| <b>17C</b>   | 53.28                    | 9,234.59                  | 9,603.97      | 9,988.12      | 10,387.65     | 10,803.15     | 11,235.27     |
| <b>18C</b>   | 55.41                    | 9,603.97                  | 9,988.12      | 10,387.65     | 10,803.15     | 11,235.27     | 11,684.69     |
| <b>19C</b>   | 57.62                    | 9,988.12                  | 10,387.65     | 10,803.15     | 11,235.27     | 11,684.69     | 12,152.08     |
| <b>20C</b>   | 59.93                    | 10,387.65                 | 10,803.15     | 11,235.27     | 11,684.69     | 12,152.08     | 12,638.15     |
| <b>21C</b>   | 62.33                    | 10,803.15                 | 11,235.27     | 11,684.69     | 12,152.08     | 12,638.15     | 13,143.68     |
| <b>22C</b>   | 64.82                    | 11,235.27                 | 11,684.69     | 12,152.08     | 12,638.15     | 13,143.68     | 13,669.43     |
| <b>23C</b>   | 67.41                    | 11,684.69                 | 12,152.08     | 12,638.15     | 13,143.68     | 13,669.43     | 14,216.20     |

2026-2027 payrates include a continuing improvement of 4.5% above base payrates for 2025-2026.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2026

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**Los Rios Community College District**  
**2026-2027**  
**Confidential Classified**  
**Annual Salary Schedule**

| <b>Range</b> | <b>Step 1</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| <b>1C</b>    | 59,165        | 61,532        | 63,993        | 66,553        | 69,215        | 71,983        |
| <b>2C</b>    | 61,532        | 63,993        | 66,553        | 69,215        | 71,983        | 74,863        |
| <b>3C</b>    | 63,993        | 66,553        | 69,215        | 71,983        | 74,863        | 77,857        |
| <b>4C</b>    | 66,553        | 69,215        | 71,983        | 74,863        | 77,857        | 80,972        |
| <b>5C</b>    | 69,215        | 71,983        | 74,863        | 77,857        | 80,972        | 84,210        |
| <b>6C</b>    | 71,983        | 74,863        | 77,857        | 80,972        | 84,210        | 87,579        |
| <b>7C</b>    | 74,863        | 77,857        | 80,972        | 84,210        | 87,579        | 91,082        |
| <b>8C</b>    | 77,857        | 80,972        | 84,210        | 87,579        | 91,082        | 94,725        |
| <b>9C</b>    | 80,972        | 84,210        | 87,579        | 91,082        | 94,725        | 98,514        |
| <b>10C</b>   | 84,210        | 87,579        | 91,082        | 94,725        | 98,514        | 102,455       |
| <b>11C</b>   | 87,579        | 91,082        | 94,725        | 98,514        | 102,455       | 106,553       |
| <b>12C</b>   | 91,082        | 94,725        | 98,514        | 102,455       | 106,553       | 110,815       |
| <b>13C</b>   | 94,725        | 98,514        | 102,455       | 106,553       | 110,815       | 115,248       |
| <b>14C</b>   | 98,514        | 102,455       | 106,553       | 110,815       | 115,248       | 119,857       |
| <b>15C</b>   | 102,455       | 106,553       | 110,815       | 115,248       | 119,857       | 124,652       |
| <b>16C</b>   | 106,553       | 110,815       | 115,248       | 119,857       | 124,652       | 129,638       |
| <b>17C</b>   | 110,815       | 115,248       | 119,857       | 124,652       | 129,638       | 134,823       |
| <b>18C</b>   | 115,248       | 119,857       | 124,652       | 129,638       | 134,823       | 140,216       |
| <b>19C</b>   | 119,857       | 124,652       | 129,638       | 134,823       | 140,216       | 145,825       |
| <b>20C</b>   | 124,652       | 129,638       | 134,823       | 140,216       | 145,825       | 151,658       |
| <b>21C</b>   | 129,638       | 134,823       | 140,216       | 145,825       | 151,658       | 157,724       |
| <b>22C</b>   | 134,823       | 140,216       | 145,825       | 151,658       | 157,724       | 164,033       |
| <b>23C</b>   | 140,216       | 145,825       | 151,658       | 157,724       | 164,033       | 170,594       |

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