

Los Rios Community College District
2026-2027

Salary Ranges for Confidential Administrative Assistant Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0118	Confidential Administrative Assistant I	5CA	70,797	-	86,135
0189	Confidential Administrative Assistant II	6CA	73,629	-	89,581
0136	Confidential Administrative Assistant III	7CA	76,574	-	93,164
0280	Confidential Executive Assistant	10CA	86,135	-	104,797
0187	Confidential Staff Administrative Assistant	3CA	65,456	-	79,637

The salary ranges above are base amounts and do not include longevity increments.

2026-2027 payrates include a continuing improvement of 4.5% above base payrates for 2025-2026.

Effective: July 1, 2026

Board Approved: August 12, 2026

Los Rios Community College District
2026-2027
Confidential Administrative Assistant Classified
Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
3CA	31.47	5,454.64	5,672.83	5,899.74	6,135.73	6,381.16	6,636.40
4CA	32.73	5,672.83	5,899.74	6,135.73	6,381.16	6,636.40	6,901.86
5CA	34.04	5,899.74	6,135.73	6,381.16	6,636.40	6,901.86	7,177.94
6CA	35.40	6,135.73	6,381.16	6,636.40	6,901.86	7,177.94	7,465.05
7CA	36.81	6,381.16	6,636.40	6,901.86	7,177.94	7,465.05	7,763.66
8CA	38.29	6,636.40	6,901.86	7,177.94	7,465.05	7,763.66	8,074.20
9CA	39.82	6,901.86	7,177.94	7,465.05	7,763.66	8,074.20	8,397.17
10CA	41.41	7,177.94	7,465.05	7,763.66	8,074.20	8,397.17	8,733.06
11CA	43.07	7,465.05	7,763.66	8,074.20	8,397.17	8,733.06	9,082.38
12CA	44.79	7,763.66	8,074.20	8,397.17	8,733.06	9,082.38	9,445.67
13CA	46.58	8,074.20	8,397.17	8,733.06	9,082.38	9,445.67	9,823.50
14CA	48.45	8,397.17	8,733.06	9,082.38	9,445.67	9,823.50	10,216.44
15CA	50.38	8,733.06	9,082.38	9,445.67	9,823.50	10,216.44	10,625.10
16CA	52.40	9,082.38	9,445.67	9,823.50	10,216.44	10,625.10	11,050.10
17CA	54.49	9,445.67	9,823.50	10,216.44	10,625.10	11,050.10	11,492.11
18CA	56.67	9,823.50	10,216.44	10,625.10	11,050.10	11,492.11	11,951.79

2026-2027 payrates include a continuing improvement of 4.5% above base payrates for 2025-2026.

After 10 years of-full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be-awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

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Los Rios Community College District
2026-2027
Confidential Administrative Assistant Classified
Annual Salary Schedule

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
3CA	65,456	68,074	70,797	73,629	76,574	79,637
4CA	68,074	70,797	73,629	76,574	79,637	82,822
5CA	70,797	73,629	76,574	79,637	82,822	86,135
6CA	73,629	76,574	79,637	82,822	86,135	89,581
7CA	76,574	79,637	82,822	86,135	89,581	93,164
8CA	79,637	82,822	86,135	89,581	93,164	96,890
9CA	82,822	86,135	89,581	93,164	96,890	100,766
10CA	86,135	89,581	93,164	96,890	100,766	104,797
11CA	89,581	93,164	96,890	100,766	104,797	108,989
12CA	93,164	96,890	100,766	104,797	108,989	113,348
13CA	96,890	100,766	104,797	108,989	113,348	117,882
14CA	100,766	104,797	108,989	113,348	117,882	122,597
15CA	104,797	108,989	113,348	117,882	122,597	127,501
16CA	108,989	113,348	117,882	122,597	127,501	132,601
17CA	113,348	117,882	122,597	127,501	132,601	137,905
18CA	117,882	122,597	127,501	132,601	137,905	143,421

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