

Los Rios Community College District
2026-2027

Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1

		AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.
	Step	Class I	Class II	Class III	Class IV	Class V
Lecture	1	80.44	89.00	97.55	106.11	114.67
Lab (Sci)		64.35	71.20	78.04	84.89	91.74
Lab		60.33	66.75	73.16	79.58	86.00
Lecture	2	85.74	94.30	102.86	111.42	119.97
Lab (Sci)		68.59	75.44	82.29	89.14	95.98
Lab		64.31	70.73	77.15	83.57	89.98
Lecture	3	91.05	99.61	108.17	116.72	125.28
Lab (Sci)		72.84	79.69	86.54	93.38	100.22
Lab		68.29	74.71	81.13	87.54	93.96
Lecture	4	96.36	104.91	113.47	122.03	130.59
Lab (Sci)		77.09	83.93	90.78	97.62	104.47
Lab		72.27	78.68	85.10	91.52	97.94
Lecture	5	101.66	110.22	118.78	127.33	135.89
Lab (Sci)		81.33	88.18	95.02	101.86	108.71
Lab		76.25	82.67	89.09	95.50	101.92
Lecture	6	106.97	115.52	124.08	132.64	141.20
Lab (Sci)		85.58	92.42	99.26	106.11	112.96
Lab		80.23	86.64	93.06	99.48	105.90
Lecture	7	112.27	120.83	129.39	137.94	146.50
Lab (Sci)		89.82	96.66	103.51	110.35	117.20
Lab		84.20	90.62	97.04	103.46	109.88
Lecture	8	117.58	126.14	134.69	143.25	151.81
Lab (Sci)		94.06	100.91	107.75	114.60	121.45
Lab		88.19	94.61	101.02	107.44	113.86
Lecture	9	122.88	131.44	140.00	148.56	157.11
Lab (Sci)		98.30	105.15	112.00	118.85	125.69
Lab		92.16	98.58	105.00	111.42	117.83
Lecture	10	128.19	136.75	145.30	153.86	162.42
Lab (Sci)		102.55	109.40	116.24	123.09	129.94
Lab		96.14	102.56	108.98	115.40	121.82
Lecture	11	133.50	142.05	150.61	159.17	167.72
Lab (Sci)		106.80	113.64	120.49	127.34	134.18
Lab		100.13	106.54	112.96	119.38	125.79
Lecture	12	138.80	147.36	155.92	164.47	173.03
Lab (Sci)		111.04	117.89	124.74	131.58	138.42
Lab		104.10	110.52	116.94	123.35	129.77
Lecture	13	144.11	152.66	161.22	169.78	178.34
Lab (Sci)		115.29	122.13	128.98	135.82	142.67
Lab		108.08	114.50	120.92	127.34	133.76
Lecture	14	149.41	157.97	166.53	175.08	183.64
Lab (Sci)		119.53	126.38	133.22	140.06	146.91
Lab		112.06	118.48	124.90	131.31	137.73
Lecture	15	154.72	163.27	171.83	180.39	188.95
Lab (Sci)		123.78	130.62	137.46	144.31	151.16
Lab		116.04	122.45	128.87	135.29	141.71
Lecture	16	158.91	167.59	176.28	184.97	193.65
Lab (Sci)		127.13	134.07	141.02	147.98	154.92
Lab		119.18	125.69	132.21	138.73	145.24
Lecture	17	160.78	169.46	178.15	186.84	195.52
Lab (Sci)		128.62	135.57	142.52	149.47	156.42
Lab		120.59	127.10	133.61	140.13	146.64
Lecture	18	162.65	171.33	180.02	188.71	197.39
Lab (Sci)		130.12	137.06	144.02	150.97	157.91
Lab		121.99	128.50	135.02	141.53	148.04
Lecture	19	164.52	173.21	181.89	190.58	199.26
Lab (Sci)		131.62	138.57	145.51	152.46	159.41
Lab		123.39	129.91	136.42	142.94	149.45
Lecture	20	166.39	175.08	183.76	192.45	201.13
Lab (Sci)		133.11	140.06	147.01	153.96	160.90
Lab		124.79	131.31	137.82	144.34	150.85
Lecture	21	168.26	176.95	185.63	194.32	203.00
Lab (Sci)		134.61	141.56	148.50	155.46	162.40
Lab		126.20	132.71	139.22	145.74	152.25
Lecture	22	170.13	178.82	187.50	196.19	204.87
Lab (Sci)		136.10	143.06	150.00	156.95	163.90
Lab		127.60	134.12	140.63	147.14	153.65
Lecture	23	172.00	180.69	189.37	198.06	206.74
Lab (Sci)		137.60	144.55	151.50	158.45	165.39
Lab		129.00	135.52	142.03	148.55	155.06
Lecture	24	173.87	182.56	191.24	199.93	208.61
Lab (Sci)		139.10	146.05	152.99	159.94	166.89
Lab		130.40	136.92	143.43	149.95	156.46
Lecture	25	175.74	184.43	193.11	201.80	210.48
Lab (Sci)		140.59	147.54	154.49	161.44	168.38
Lab		131.81	138.32	144.83	151.35	157.86

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour. "Lab (Sci)" equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: August 20, 2026
Board approved: August 12, 2026

**Los Rios Community College District
2026-2027**

Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	47.09	52.10	57.10	62.11	67.12
2	50.19	55.20	60.21	65.22	70.23
3	53.30	58.31	63.32	68.33	73.33
4	56.40	61.41	66.42	71.43	76.44
5	59.51	64.52	69.53	74.54	79.55
6	62.61	67.62	72.63	77.64	82.65
7	65.72	70.73	75.74	80.75	85.76
8	68.83	73.84	78.84	83.85	88.86
9	71.93	76.94	81.95	86.96	91.97
10	75.04	80.05	85.06	90.07	95.07
11	78.14	83.15	88.16	93.17	98.18
12	81.25	86.26	91.27	96.28	101.29
13	84.35	89.36	94.37	99.38	104.39
14	87.46	92.47	97.48	102.49	107.50
15	90.57	95.58	100.58	105.59	110.60
16	93.02	98.10	103.19	108.27	113.36
17	94.11	99.20	104.28	109.37	114.45
18	95.21	100.29	105.38	110.46	115.55
19	96.30	101.39	106.47	111.56	116.64
20	97.40	102.48	107.57	112.65	117.74
21	98.49	103.58	108.66	113.75	118.83
22	99.59	104.67	109.76	114.84	119.92
23	100.68	105.77	110.85	115.94	121.02
24	101.78	106.86	111.95	117.03	122.11
25	102.87	107.96	113.04	118.13	123.21

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

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