

Salary Schedule for Instructional Substitutes

2025-2026

Hourly Salary Schedule

Effective 08/21/2025

Lecture:	64.49
Lab(Sci):	51.59
Lab:	48.37
Coordinator/Counselor/Nurse/Librarian:	45.50

Hours worked during Summer Session are not subject to schedule improvement.

The full-time equivalent hours of service is 540 lecture hours in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

"Lab(Sci)" equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Effective: August 21, 2025

Board approved: August 13, 2025