

Los Rios Community College District
2025-2026
Salary Ranges for SEIU Classified Positions

Job Code	Titles	Range	Annual Salary
210	College Safety Officer	31	65,967 - 85,709
297	Construction Maintenance Specialist	36	73,517 - 95,827
206	Custodian	21	53,400 - 68,869
230	Environmental Systems Technician	37	75,117 - 97,974
256	Equipment Mechanic I	35	71,919 - 93,684
253	Equipment Mechanic II	39	78,477 - 102,474
221	Grounds Irrigation Specialist/Groundskeeper	31	65,967 - 85,709
220	Grounds Maintenance Technician	31	65,967 - 85,709
211	Groundskeeper	23	55,675 - 71,919
209	Head Custodian	25	58,062 - 75,117
258	Head Grounds Maintenance Technician	35	71,919 - 93,684
213	Head Groundskeeper	27	60,570 - 78,477
233	Kinesiology/Athletics Equipment Technician	22	54,537 - 70,393
239	Lead Custodian	23	55,675 - 71,919
251	Lead Equipment Mechanic	41	82,005 - 107,203
232	Lead Kinesiology/Athletics Equipment Technician	24	56,868 - 73,517
263	Lead Maintenance Cabinetmaker	41	82,005 - 107,203
250	Lead Maintenance Electrician	42	83,859 - 109,672
218	Lead Maintenance Electronic/Alarm Technician	42	83,859 - 109,672
235	Lead Maintenance HVAC Mechanic	44	87,249 - 111,999
252	Lead Maintenance Painter	41	82,005 - 107,203
227	Lead Maintenance Plumber	42	83,859 - 109,672
278	Lead Maintenance Technician	33	68,869 - 89,599
245	Maintenance Cabinetmaker	39	78,477 - 102,474
262	Maintenance Carpenter	39	78,477 - 102,474
246	Maintenance Electrician	39	78,477 - 102,474
261	Maintenance Electronic/Alarm Technician	39	78,477 - 102,474
243	Maintenance HVAC Mechanic	41	82,005 - 107,203
244	Maintenance Locksmith/Glazier	39	78,477 - 102,474
247	Maintenance Painter	39	78,477 - 102,474
248	Maintenance Plumber	39	78,477 - 102,474
255	Maintenance Roofer/Carpenter	39	78,477 - 102,474
215	Maintenance Technician I	29	63,202 - 82,005
222	Maintenance Technician II	31	65,967 - 85,709
259	Police Detective	49	96,330 - 121,888
212	Police Officer	48	94,441 - 119,498
850	Receiving Clerk/Storekeeper	24	56,868 - 73,517
203	Stock Clerk	21	53,400 - 68,869
226	Toolroom Equipment Attendant	23	55,675 - 71,919
204	Utility Worker	21	53,400 - 68,869

The salary ranges above are base amounts and do not include longevity increments.

2025-2026 payrates include a continuing improvement of 6% above base payrates for 2024-2025.

Effective: July 1, 2025

Board approved: August 13, 2025

Los Rios Community College District
2025-2026
SEIU Classified
Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
21	25.67	4,449.97	4,639.55	4,838.52	5,047.46	5,266.83	5,497.28	5,739.10
22	26.22	4,544.72	4,739.01	4,942.97	5,157.21	5,389.08	5,618.17	5,866.11
23	26.77	4,639.55	4,838.52	5,047.46	5,266.83	5,497.28	5,739.10	5,993.23
24	27.34	4,739.01	4,942.97	5,157.21	5,389.08	5,618.17	5,866.11	6,126.38
25	27.91	4,838.52	5,047.46	5,266.83	5,497.28	5,739.10	5,993.23	6,259.76
26	28.52	4,942.97	5,157.21	5,389.08	5,618.17	5,866.11	6,126.38	6,399.74
27	29.12	5,047.46	5,266.83	5,497.28	5,739.10	5,993.23	6,259.76	6,539.74
28	29.75	5,157.21	5,389.08	5,618.17	5,866.11	6,126.38	6,399.74	6,686.90
29	30.39	5,266.83	5,497.28	5,739.10	5,993.23	6,259.76	6,539.74	6,833.74
30	31.09	5,389.08	5,618.17	5,866.11	6,126.38	6,399.74	6,686.90	6,988.21
31	31.72	5,497.28	5,739.10	5,993.23	6,259.76	6,539.74	6,833.74	7,142.45
32	32.41	5,618.17	5,866.11	6,126.38	6,399.74	6,686.90	6,988.21	7,304.49
33	33.11	5,739.10	5,993.23	6,259.76	6,539.74	6,833.74	7,142.45	7,466.58
34	33.84	5,866.11	6,126.38	6,399.74	6,686.90	6,988.21	7,304.49	7,636.85
35	34.58	5,993.23	6,259.76	6,539.74	6,833.74	7,142.45	7,466.58	7,807.03
36	35.34	6,126.38	6,399.74	6,686.90	6,988.21	7,304.49	7,636.85	7,985.57
37	36.11	6,259.76	6,539.74	6,833.74	7,142.45	7,466.58	7,807.03	8,164.53
38	36.92	6,399.74	6,686.90	6,988.21	7,304.49	7,636.85	7,985.57	8,351.99
39	37.73	6,539.74	6,833.74	7,142.45	7,465.07	7,807.03	8,164.53	8,539.52
40	38.58	6,686.90	6,988.21	7,304.49	7,636.85	7,985.57	8,351.99	8,736.56
41	39.43	6,833.74	7,142.45	7,466.58	7,807.03	8,164.53	8,539.52	8,933.56
42	40.32	6,988.21	7,304.49	7,636.85	7,985.57	8,351.99	8,736.56	9,139.35
43	41.12	7,128.18	7,427.57	7,758.09	8,103.33	8,463.93	8,836.34	9,225.14
44	41.95	7,270.75	7,561.58	7,886.73	8,225.85	8,579.57	8,948.49	9,333.27
45	42.79	7,416.16	7,712.81	8,021.32	8,358.22	8,717.62	9,083.76	9,474.36
46	43.64	7,564.49	7,867.07	8,181.75	8,509.02	8,849.38	9,216.63	9,599.12
47	44.51	7,715.78	8,024.41	8,345.38	8,679.20	9,026.37	9,387.42	9,762.92
48	45.40	7,870.09	8,184.89	8,512.29	8,852.78	9,206.89	9,575.17	9,958.18
49	46.31	8,027.49	8,348.59	8,682.54	9,029.84	9,391.03	9,766.67	10,157.34

2025-2026 payrates include a continuing improvement of 6% above base payrates for 2024-2025.

After 10 full years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

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Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
21	53,400	55,675	58,062	60,570	63,202	65,967	68,869
22	54,537	56,868	59,316	61,887	64,669	67,418	70,393
23	55,675	58,062	60,570	63,202	65,967	68,869	71,919
24	56,868	59,316	61,887	64,669	67,418	70,393	73,517
25	58,062	60,570	63,202	65,967	68,869	71,919	75,117
26	59,316	61,887	64,669	67,418	70,393	73,517	76,797
27	60,570	63,202	65,967	68,869	71,919	75,117	78,477
28	61,887	64,669	67,418	70,393	73,517	76,797	80,243
29	63,202	65,967	68,869	71,919	75,117	78,477	82,005
30	64,669	67,418	70,393	73,517	76,797	80,243	83,859
31	65,967	68,869	71,919	75,117	78,477	82,005	85,709
32	67,418	70,393	73,517	76,797	80,243	83,859	87,654
33	68,869	71,919	75,117	78,477	82,005	85,709	89,599
34	70,393	73,517	76,797	80,243	83,859	87,654	91,642
35	71,919	75,117	78,477	82,005	85,709	89,599	93,684
36	73,517	76,797	80,243	83,859	87,654	91,642	95,827
37	75,117	78,477	82,005	85,709	89,599	93,684	97,974
38	76,797	80,243	83,859	87,654	91,642	95,827	100,224
39	78,477	82,005	85,709	89,581	93,684	97,974	102,474
40	80,243	83,859	87,654	91,642	95,827	100,224	104,839
41	82,005	85,709	89,599	93,684	97,974	102,474	107,203
42	83,859	87,654	91,642	95,827	100,224	104,839	109,672
43	85,538	89,131	93,097	97,240	101,567	106,036	110,702
44	87,249	90,739	94,641	98,710	102,955	107,382	111,999
45	88,994	92,554	96,256	100,299	104,611	109,005	113,692
46	90,774	94,405	98,181	102,108	106,193	110,600	115,189
47	92,589	96,293	100,145	104,150	108,316	112,649	117,155
48	94,441	98,219	102,147	106,233	110,483	114,902	119,498
49	96,330	100,183	104,190	108,358	112,692	117,200	121,888

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