

Los Rios Community College District
2025-2026
Interim Management (Faculty to Manager) Salary Schedule

Title (Job Code)	Range	Frequency	Base Salary Step	Base Salary Step + Ed Incentive
Director/Manager I/ Vice President (674)	11A	Annual	178,610.88	183,036.62
		Monthly	17,861.09	18,303.66
		Daily	960.27	984.07
Director/Manager II/Assoc. VP (672)	11	Annual	167,471.66	171,897.40
		Monthly	16,747.17	17,189.74
		Daily	900.39	924.18
Director/Manager III/ Dean (670)	12	Annual	157,027.14	161,452.88
		Monthly	15,702.71	16,145.29
		Daily	844.23	868.03
Director/Manager IV/ Assoc. Dean (668)	13	Annual	147,234.02	151,659.76
		Monthly	14,723.40	15,165.98
		Daily	791.58	815.38
Director/Manager V (664)	14	Annual	127,736.11	132,161.85
		Monthly	12,773.61	13,216.19
		Daily	686.75	710.55
Director/Manager VI (663)	15	Annual	119,769.74	124,195.48
		Monthly	11,976.97	12,419.55
		Daily	643.92	667.72
Director/Manager VII (662)	16	Annual	110,268.24	114,693.98
		Monthly	11,026.82	11,469.40
		Daily	592.84	616.63
Director/Manager VIII (665)	17	Annual	103,391.28	107,817.02
		Monthly	10,339.13	10,781.70
		Daily	555.87	579.66
Director/Manager IX (669)	18	Annual	96,943.19	101,368.93
		Monthly	9,694.32	10,136.89
		Daily	521.20	544.99
Director/Manager X (675)	19	Annual	90,897.27	95,323.01
		Monthly	9,089.73	9,532.30
		Daily	488.70	512.49

2025-2026 payrates include a continuing improvement of 6% above base payrates for 2024-2025.

Interim Management (Faculty) Schedule is based on a 10-month/year payroll frequency.

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional increment of 4% (8.16%) will be awarded after 15 years.

An Additional increment of 4% (12.486%) will be awarded after 20 years.

An Additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity Increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Educational Incentive: An educational incentive payment will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The Educational incentive will be an annual amount of \$4,425.74.

Effective: July 1, 2025

Board approved: August 13, 2025