

Los Rios Community College District
2025-2026
Salary Ranges for Confidential Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0286	Confidential Business Services Officer	12C	87,160	-	106,043
0135	Confidential Chancellor's Executive Officer	23C	134,178	-	163,248
0632	Confidential Financial Analyst (E)	19C	114,696	-	139,545
0121	Confidential Human Resources Assistant I	2C	58,882	-	71,639
0148	Confidential Human Resources Assistant II	3C	61,237	-	74,505
0170	Confidential Human Resources Assistant III	4C	63,687	-	77,485
0296	Confidential Human Resources Generalist	16C	101,965		124,055
0119	Confidential Human Resources Specialist I	5C	66,234	-	80,584
0159	Confidential Human Resources Specialist II	6C	68,884	-	83,807
0120	Confidential Human Resources Specialist III	8C	74,505	-	90,646
0708	Confidential Principal Information Systems Auditor (E)	23C	134,178	-	163,248
0638	Confidential Principal Internal Auditor (E)	20C	119,284	-	145,127
0645	Confidential Senior Budget Officer (E)	21C	124,055	-	150,932
0284	Confidential Senior Human Resources Officer (E)	19C	114,696	-	139,545
0644	Public Information Officer (E)	18C	110,285	-	134,178

The salary ranges above are base amounts and do not include longevity increments.

2025-2026 payrates include a continuing improvement of 6% above base payrates for 2024-2025.

(E) Exempt employee - not entitled to overtime provisions.

Effective: July 1, 2025

Board approved: August 13, 2025

Los Rios Community College District
2025-2026
Confidential Classified
Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1C	27.22	4,718.11	4,906.84	5,103.11	5,307.24	5,519.53	5,740.31
2C	28.31	4,906.84	5,103.11	5,307.24	5,519.53	5,740.31	5,969.91
3C	29.44	5,103.11	5,307.24	5,519.53	5,740.31	5,969.91	6,208.71
4C	30.62	5,307.24	5,519.53	5,740.31	5,969.91	6,208.71	6,457.06
5C	31.84	5,519.53	5,740.31	5,969.91	6,208.71	6,457.06	6,715.34
6C	33.12	5,740.31	5,969.91	6,208.71	6,457.06	6,715.34	6,983.95
7C	34.44	5,969.91	6,208.71	6,457.06	6,715.34	6,983.95	7,263.31
8C	35.82	6,208.71	6,457.06	6,715.34	6,983.95	7,263.31	7,553.84
9C	37.25	6,457.06	6,715.34	6,983.95	7,263.31	7,553.84	7,856.00
10C	38.74	6,715.34	6,983.95	7,263.31	7,553.84	7,856.00	8,170.24
11C	40.29	6,983.95	7,263.31	7,553.84	7,856.00	8,170.24	8,497.05
12C	41.90	7,263.31	7,553.84	7,856.00	8,170.24	8,497.05	8,836.93
13C	43.58	7,553.84	7,856.00	8,170.24	8,497.05	8,836.93	9,190.40
14C	45.32	7,856.00	8,170.24	8,497.05	8,836.93	9,190.40	9,558.01
15C	47.14	8,170.24	8,497.05	8,836.93	9,190.40	9,558.01	9,940.33
16C	49.02	8,497.05	8,836.93	9,190.40	9,558.01	9,940.33	10,337.94
17C	50.98	8,836.93	9,190.40	9,558.01	9,940.33	10,337.94	10,751.46
18C	53.02	9,190.40	9,558.01	9,940.33	10,337.94	10,751.46	11,181.52
19C	55.14	9,558.01	9,940.33	10,337.94	10,751.46	11,181.52	11,628.78
20C	57.35	9,940.33	10,337.94	10,751.46	11,181.52	11,628.78	12,093.93
21C	59.64	10,337.94	10,751.46	11,181.52	11,628.78	12,093.93	12,577.68
22C	62.03	10,751.46	11,181.52	11,628.78	12,093.93	12,577.68	13,080.79
23C	64.51	11,181.52	11,628.78	12,093.93	12,577.68	13,080.79	13,604.02

2025-2026 payrates include a continuing improvement of 6% above base payrates for 2024-2025.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2025

Board approved: August 13, 2025

Los Rios Community College District
2025-2026
Confidential Classified
Annual Salary Schedule

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1C	56,617	58,882	61,237	63,687	66,234	68,884
2C	58,882	61,237	63,687	66,234	68,884	71,639
3C	61,237	63,687	66,234	68,884	71,639	74,505
4C	63,687	66,234	68,884	71,639	74,505	77,485
5C	66,234	68,884	71,639	74,505	77,485	80,584
6C	68,884	71,639	74,505	77,485	80,584	83,807
7C	71,639	74,505	77,485	80,584	83,807	87,160
8C	74,505	77,485	80,584	83,807	87,160	90,646
9C	77,485	80,584	83,807	87,160	90,646	94,272
10C	80,584	83,807	87,160	90,646	94,272	98,043
11C	83,807	87,160	90,646	94,272	98,043	101,965
12C	87,160	90,646	94,272	98,043	101,965	106,043
13C	90,646	94,272	98,043	101,965	106,043	110,285
14C	94,272	98,043	101,965	106,043	110,285	114,696
15C	98,043	101,965	106,043	110,285	114,696	119,284
16C	101,965	106,043	110,285	114,696	119,284	124,055
17C	106,043	110,285	114,696	119,284	124,055	129,017
18C	110,285	114,696	119,284	124,055	129,017	134,178
19C	114,696	119,284	124,055	129,017	134,178	139,545
20C	119,284	124,055	129,017	134,178	139,545	145,127
21C	124,055	129,017	134,178	139,545	145,127	150,932
22C	129,017	134,178	139,545	145,127	150,932	156,970
23C	134,178	139,545	145,127	150,932	156,970	163,248

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