

**Los Rios Community College District**  
**2025-2026**

**Salary Ranges for Confidential Administrative Assistant Classified Positions**

<b>Job Code</b>	<b>Titles</b>	<b>Range</b>	<b>Full Time Annual Salary</b>		
0118	Confidential Administrative Assistant I	5CA	67,748	-	82,426
0189	Confidential Administrative Assistant II	6CA	70,458	-	85,723
0136	Confidential Administrative Assistant III	7CA	73,276	-	89,152
0280	Confidential Executive Assistant	10CA	82,426	-	100,284
0187	Confidential Staff Administrative Assistant	3CA	62,637	-	76,208

The salary ranges above are base amounts and do not include longevity increments.

2025-2026 payrates include a continuing improvement of 6% above base payrates for 2024-2025.

Effective: July 1, 2025

Board Approved: August 13, 2025

**Los Rios Community College District**  
**2025-2026**  
**Confidential Administrative Assistant Classified**  
**Monthly Salary Schedule**

<b>Range</b>	<b>Hourly Step 1</b>	<b>Monthly Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>3CA</b>	30.11	5,219.75	5,428.54	5,645.68	5,871.51	6,106.37	6,350.63
<b>4CA</b>	31.32	5,428.54	5,645.68	5,871.51	6,106.37	6,350.63	6,604.65
<b>5CA</b>	32.57	5,645.68	5,871.51	6,106.37	6,350.63	6,604.65	6,868.84
<b>6CA</b>	33.87	5,871.51	6,106.37	6,350.63	6,604.65	6,868.84	7,143.59
<b>7CA</b>	35.23	6,106.37	6,350.63	6,604.65	6,868.84	7,143.59	7,429.33
<b>8CA</b>	36.64	6,350.63	6,604.65	6,868.84	7,143.59	7,429.33	7,726.51
<b>9CA</b>	38.10	6,604.65	6,868.84	7,143.59	7,429.33	7,726.51	8,035.57
<b>10CA</b>	39.63	6,868.84	7,143.59	7,429.33	7,726.51	8,035.57	8,356.99
<b>11CA</b>	41.21	7,143.59	7,429.33	7,726.51	8,035.57	8,356.99	8,691.27
<b>12CA</b>	42.86	7,429.33	7,726.51	8,035.57	8,356.99	8,691.27	9,038.92
<b>13CA</b>	44.58	7,726.51	8,035.57	8,356.99	8,691.27	9,038.92	9,400.48
<b>14CA</b>	46.36	8,035.57	8,356.99	8,691.27	9,038.92	9,400.48	9,776.50
<b>15CA</b>	48.21	8,356.99	8,691.27	9,038.92	9,400.48	9,776.50	10,167.56
<b>16CA</b>	50.14	8,691.27	9,038.92	9,400.48	9,776.50	10,167.56	10,574.26
<b>17CA</b>	52.15	9,038.92	9,400.48	9,776.50	10,167.56	10,574.26	10,997.23
<b>18CA</b>	54.23	9,400.48	9,776.50	10,167.56	10,574.26	10,997.23	11,437.12

2025-2026 payrates include a continuing improvement of 6% above base payrates for 2024-2025.

After 10 years of-full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be-awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2025

Board Approved: August 13, 2025

**Los Rios Community College District  
2025-2026**

**Confidential Administrative Assistant Classified  
Annual Salary Schedule**

<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>3CA</b>	62,637	65,143	67,748	70,458	73,276	76,208
<b>4CA</b>	65,143	67,748	70,458	73,276	76,208	79,256
<b>5CA</b>	67,748	70,458	73,276	76,208	79,256	82,426
<b>6CA</b>	70,458	73,276	76,208	79,256	82,426	85,723
<b>7CA</b>	73,276	76,208	79,256	82,426	85,723	89,152
<b>8CA</b>	76,208	79,256	82,426	85,723	89,152	92,718
<b>9CA</b>	79,256	82,426	85,723	89,152	92,718	96,427
<b>10CA</b>	82,426	85,723	89,152	92,718	96,427	100,284
<b>11CA</b>	85,723	89,152	92,718	96,427	100,284	104,295
<b>12CA</b>	89,152	92,718	96,427	100,284	104,295	108,467
<b>13CA</b>	92,718	96,427	100,284	104,295	108,467	112,806
<b>14CA</b>	96,427	100,284	104,295	108,467	112,806	117,318
<b>15CA</b>	100,284	104,295	108,467	112,806	117,318	122,011
<b>16CA</b>	104,295	108,467	112,806	117,318	122,011	126,891
<b>17CA</b>	108,467	112,806	117,318	122,011	126,891	131,967
<b>18CA</b>	112,806	117,318	122,011	126,891	131,967	137,245

2025-2026 payrates include a continuing improvement of 6% above base payrates for 2024-2025.

After 10 years of-full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be-awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2025

Board Approved: August 13, 2025

