

Los Rios Community College District						
2025-2026						
Faculty Salary Schedule "B-1"						
(Adjunct Faculty / Overload Assignments)						
Lecture and Laboratory Hourly Rates/164 Days B-1						
		AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.
	Step	Class I	Class II	Class III	Class IV	Class V
Lecture	1	77.72	85.99	94.26	102.52	110.79
Lab (Sci)		62.18	68.79	75.41	82.02	88.63
Lab		58.29	64.49	70.70	76.89	83.09
Lecture	2	82.85	91.12	99.39	107.65	115.92
Lab (Sci)		66.28	72.90	79.51	86.12	92.74
Lab		62.14	68.34	74.54	80.74	86.94
Lecture	3	87.97	96.24	104.51	112.77	121.04
Lab (Sci)		70.38	76.99	83.61	90.22	96.83
Lab		65.98	72.18	78.38	84.58	90.78
Lecture	4	93.10	101.37	109.64	117.90	126.17
Lab (Sci)		74.48	81.10	87.71	94.32	100.94
Lab		69.83	76.03	82.23	88.43	94.63
Lecture	5	98.22	106.49	114.76	123.02	131.29
Lab (Sci)		78.58	85.19	91.81	98.42	105.03
Lab		73.67	79.87	86.07	92.27	98.47
Lecture	6	103.35	111.62	119.89	128.15	136.42
Lab (Sci)		82.68	89.30	95.91	102.52	109.14
Lab		77.51	83.72	89.92	96.11	102.32
Lecture	7	108.48	116.75	125.02	133.28	141.55
Lab (Sci)		86.78	93.40	100.02	106.62	113.24
Lab		81.36	87.56	93.77	99.96	106.16
Lecture	8	113.60	121.87	130.14	138.40	146.67
Lab (Sci)		90.88	97.50	104.11	110.72	117.34
Lab		85.20	91.40	97.61	103.80	110.00
Lecture	9	118.73	127.00	135.27	143.53	151.80
Lab (Sci)		94.98	101.60	108.22	114.82	121.44
Lab		89.05	95.25	101.45	107.65	113.85
Lecture	10	123.85	132.12	140.39	148.65	156.92
Lab (Sci)		99.08	105.70	112.31	118.92	125.54
Lab		92.89	99.09	105.29	111.49	117.69
Lecture	11	128.98	137.25	145.52	153.78	162.05
Lab (Sci)		103.18	109.80	116.42	123.02	129.64
Lab		96.74	102.94	109.14	115.34	121.54
Lecture	12	134.11	142.38	150.65	158.92	167.18
Lab (Sci)		107.29	113.90	120.52	127.14	133.74
Lab		100.58	106.79	112.99	119.19	125.39
Lecture	13	139.23	147.50	155.77	164.04	172.30
Lab (Sci)		111.38	118.00	124.62	131.23	137.84
Lab		104.42	110.63	116.83	123.03	129.23
Lecture	14	144.36	152.63	160.90	169.17	177.43
Lab (Sci)		115.49	122.10	128.72	135.34	141.94
Lab		108.27	114.47	120.68	126.88	133.07
Lecture	15	149.48	157.75	166.02	174.29	182.55
Lab (Sci)		119.58	126.20	132.82	139.43	146.04
Lab		112.11	118.31	124.52	130.72	136.91
Lecture	16	153.19	161.59	169.97	178.37	186.75
Lab (Sci)		122.55	129.27	135.98	142.70	149.40
Lab		114.89	121.19	127.48	133.78	140.06
Lecture	17	154.65	163.04	171.43	179.83	188.22
Lab (Sci)		123.72	130.43	137.14	143.86	150.58
Lab		115.99	122.28	128.57	134.87	141.17
Lecture	18	156.10	164.51	172.90	181.28	189.68
Lab (Sci)		124.88	131.61	138.32	145.02	151.74
Lab		117.08	123.38	129.68	135.96	142.26
Lecture	19	157.57	165.96	174.35	182.74	191.13
Lab (Sci)		126.06	132.77	139.48	146.19	152.90
Lab		118.18	124.47	130.76	137.06	143.35
Lecture	20	159.04	167.41	175.82	184.19	192.61
Lab (Sci)		127.23	133.93	140.66	147.35	154.09
Lab		119.28	125.56	131.87	138.14	144.46
Lecture	21	160.49	168.88	177.28	185.67	194.06
Lab (Sci)		128.39	135.10	141.82	148.54	155.25
Lab		120.37	126.66	132.96	139.25	145.55
Lecture	22	161.94	170.35	178.73	187.13	195.51
Lab (Sci)		129.55	136.28	142.98	149.70	156.41
Lab		121.46	127.76	134.05	140.35	146.63
Lecture	23	163.41	171.80	180.19	188.58	196.98
Lab (Sci)		130.73	137.44	144.15	150.86	157.58
Lab		122.56	128.85	135.14	141.44	147.74
Lecture	24	164.86	173.26	181.65	190.04	198.44
Lab (Sci)		131.89	138.61	145.32	152.03	158.75
Lab		123.65	129.95	136.24	142.53	148.83
Lecture	25	166.33	174.73	183.12	191.51	199.90
Lab (Sci)		133.06	139.78	146.50	153.21	159.92
Lab		124.75	131.05	137.34	143.63	149.93

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

"Lab (Sci)" equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Los Rios Community College District
2025-2026

Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	45.50	50.34	55.17	60.02	64.85
2	48.50	53.34	58.17	63.02	67.85
3	51.49	56.34	61.17	66.03	70.85
4	54.49	59.34	64.17	69.02	73.85
5	57.49	62.34	67.17	72.02	76.85
6	60.48	65.34	70.18	75.02	79.86
7	63.49	68.34	73.18	78.02	82.86
8	66.49	71.34	76.17	81.02	85.86
9	69.49	74.35	79.17	84.03	88.85
10	72.49	77.35	82.17	87.03	91.85
11	75.49	80.35	85.17	90.03	94.86
12	78.49	83.34	88.19	93.03	97.87
13	81.51	86.34	91.19	96.01	100.87
14	84.51	89.34	94.19	99.01	103.87
15	87.51	92.34	97.19	102.03	106.87
16	89.68	94.58	99.50	104.41	109.32
17	90.53	95.44	100.35	105.27	110.17
18	91.39	96.28	101.21	106.11	111.03
19	92.24	97.14	102.07	106.97	111.89
20	93.09	98.00	102.91	107.83	112.73
21	93.95	98.84	103.77	108.67	113.59
22	94.81	99.70	104.63	109.54	114.45
23	95.65	100.58	105.47	110.40	115.29
24	96.51	101.43	106.33	111.25	116.15
25	97.37	102.28	107.19	112.10	117.01

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: August 21, 2025

Board approved: August 13, 2025