

**Los Rios Community College District
2025-2026**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	59,370	65,686	72,002	78,317	84,633
2	63,286	69,602	75,918	82,234	88,549
3	67,202	73,518	79,834	86,150	92,465
4	71,118	77,434	83,750	90,066	96,381
5	75,033	81,350	87,666	93,982	100,297
6	78,949	85,265	91,582	97,898	104,213
7	82,865	89,181	95,497	101,813	108,130
8	86,781	93,097	99,413	105,729	112,045
9	90,697	97,013	103,329	109,645	115,961
10	94,613	100,929	107,245	113,561	119,877
11	98,529	104,845	111,161	117,477	123,793
12	102,444	108,761	115,077	121,393	127,709
13	106,360	112,676	118,993	125,309	131,625
14	110,276	116,592	122,908	129,224	135,541
15	114,192	120,508	126,824	133,140	139,456
16	117,020	123,431	129,842	136,253	142,664
17	118,136	124,547	130,957	137,368	143,779
18	119,251	125,662	132,073	138,484	144,894
19	120,367	126,777	133,188	139,599	146,010
20	121,482	127,893	134,304	140,714	147,125
21	122,597	129,008	135,419	141,830	148,241
22	123,714	130,124	136,534	142,945	149,356
23	124,829	131,239	137,650	144,061	150,471
24	125,945	132,356	138,765	145,176	151,587
25	127,060	133,471	139,881	146,291	152,702

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement).

Effective: July 1, 2025

Board approved: August 13, 2025

Faculty Salary Schedule A-174 2025-2026

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	59,370.06	65,686.15	72,002.24	78,317.15	84,633.23
Monthly		4,947.51	5,473.85	6,000.19	6,526.43	7,052.77
Daily		341.21	377.51	413.81	450.10	486.40
Annual	2	63,285.92	69,602.01	75,918.10	82,234.19	88,549.09
Monthly		5,273.83	5,800.17	6,326.51	6,852.85	7,379.09
Daily		363.71	400.01	436.31	472.61	508.90
Annual	3	67,201.77	73,517.87	79,833.95	86,150.05	92,464.94
Monthly		5,600.15	6,126.49	6,652.83	7,179.17	7,705.41
Daily		386.22	422.52	458.82	495.12	531.41
Annual	4	71,117.64	77,433.72	83,749.82	90,065.90	96,380.81
Monthly		5,926.47	6,452.81	6,979.15	7,505.49	8,031.73
Daily		408.72	445.02	481.32	517.62	553.91
Annual	5	75,033.49	81,349.58	87,665.67	93,981.76	100,296.66
Monthly		6,252.79	6,779.13	7,305.47	7,831.81	8,358.06
Daily		431.23	467.53	503.83	540.13	576.42
Annual	6	78,949.35	85,265.44	91,581.53	97,897.61	104,212.52
Monthly		6,579.11	7,105.45	7,631.79	8,158.13	8,684.38
Daily		453.73	490.03	526.33	562.63	598.92
Annual	7	82,865.20	89,181.30	95,497.38	101,813.48	108,129.56
Monthly		6,905.43	7,431.78	7,958.12	8,484.46	9,010.80
Daily		476.24	512.54	548.84	585.13	621.43
Annual	8	86,781.06	93,097.15	99,413.24	105,729.33	112,045.42
Monthly		7,231.76	7,758.10	8,284.44	8,810.78	9,337.12
Daily		498.74	535.04	571.34	607.64	643.94
Annual	9	90,696.92	97,013.01	103,329.10	109,645.19	115,961.28
Monthly		7,558.08	8,084.42	8,610.76	9,137.10	9,663.44
Daily		521.25	557.55	593.85	630.14	666.44
Annual	10	94,612.77	100,928.86	107,244.96	113,561.04	119,877.14
Monthly		7,884.40	8,410.74	8,937.08	9,463.42	9,989.76
Daily		543.75	580.05	616.35	652.65	688.95
Annual	11	98,528.63	104,844.73	111,160.81	117,476.91	123,792.99
Monthly		8,210.72	8,737.06	9,263.40	9,789.74	10,316.08
Daily		566.26	602.56	638.86	675.15	711.45
Annual	12	102,444.48	108,760.58	115,076.67	121,392.76	127,708.85
Monthly		8,537.04	9,063.38	9,589.72	10,116.06	10,642.40
Daily		588.76	625.06	661.36	697.66	733.96
Annual	13	106,360.35	112,676.43	118,992.53	125,308.62	131,624.71
Monthly		8,863.36	9,389.70	9,916.04	10,442.39	10,968.73
Daily		611.27	647.57	683.87	720.16	756.46
Annual	14	110,276.20	116,592.29	122,908.39	129,224.47	135,540.57
Monthly		9,189.68	9,716.02	10,242.37	10,768.71	11,295.05
Daily		633.77	670.07	706.37	742.67	778.97
Annual	15	114,192.06	120,508.15	126,824.24	133,140.34	139,456.42
Monthly		9,516.01	10,042.35	10,568.69	11,095.03	11,621.37
Daily		656.28	692.58	728.87	765.17	801.47
Annual	16	117,020.34	123,431.18	129,842.00	136,252.84	142,663.67
Monthly		9,751.70	10,285.93	10,820.17	11,354.40	11,888.64
Daily		672.53	709.37	746.22	783.06	819.91
Annual	17	118,135.75	124,546.57	130,957.41	137,368.23	143,779.07
Monthly		9,844.65	10,378.88	10,913.12	11,447.35	11,981.59
Daily		678.94	715.78	752.63	789.47	826.32
Annual	18	119,251.14	125,661.98	132,072.80	138,483.64	144,894.47
Monthly		9,937.60	10,471.83	11,006.07	11,540.30	12,074.54
Daily		685.35	722.20	759.04	795.88	832.73
Annual	19	120,366.54	126,777.37	133,188.20	139,599.04	146,009.87
Monthly		10,030.55	10,564.78	11,099.02	11,633.25	12,167.49
Daily		691.76	728.61	765.45	802.29	839.14
Annual	20	121,481.95	127,892.77	134,303.61	140,714.43	147,125.27
Monthly		10,123.50	10,657.73	11,191.97	11,726.20	12,260.44
Daily		698.17	735.02	771.86	808.70	845.55
Annual	21	122,597.34	129,008.18	135,419.00	141,829.84	148,240.67
Monthly		10,216.45	10,750.68	11,284.92	11,819.15	12,353.39
Daily		704.58	741.43	778.27	815.11	851.96
Annual	22	123,713.95	130,123.57	136,534.41	142,945.24	149,356.07
Monthly		10,309.50	10,843.63	11,377.87	11,912.10	12,446.34
Daily		711.00	747.84	784.68	821.52	858.37
Annual	23	124,829.35	131,238.97	137,649.81	144,060.64	150,471.47
Monthly		10,402.45	10,936.58	11,470.82	12,005.05	12,539.29
Daily		717.41	754.25	791.09	827.93	864.78
Annual	24	125,944.75	132,355.58	138,765.20	145,176.04	151,586.86
Monthly		10,495.40	11,029.63	11,563.77	12,098.00	12,632.24
Daily		723.82	760.66	797.50	834.35	871.19
Annual	25	127,060.15	133,470.98	139,880.61	146,291.44	152,702.27
Monthly		10,588.35	11,122.58	11,656.72	12,190.95	12,725.19
Daily		730.23	767.07	803.91	840.76	877.60

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