

**Los Rios Community College District
2025-2026**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)
Annual Salary Schedule**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	55,958	61,911	67,864	73,817	79,770
2	59,649	65,602	71,555	77,508	83,461
3	63,339	69,292	75,245	81,198	87,151
4	67,030	72,983	78,936	84,889	90,842
5	70,721	76,674	82,627	88,580	94,533
6	74,412	80,365	86,318	92,271	98,224
7	78,103	84,056	90,009	95,962	101,915
8	81,794	87,747	93,700	99,653	105,606
9	85,485	91,437	97,390	103,343	109,296
10	89,175	95,128	101,081	107,034	112,987
11	92,866	98,819	104,772	110,725	116,678
12	96,557	102,510	108,463	114,416	120,369
13	100,248	106,201	112,154	118,107	124,060
14	103,939	109,892	115,845	121,798	127,751
15	107,630	113,582	119,535	125,488	131,441
16	110,295	116,338	122,380	128,422	134,464
17	111,347	117,389	123,431	129,473	135,516
18	112,398	118,440	124,483	130,525	136,567
19	113,449	119,492	125,534	131,576	137,618
20	114,501	120,543	126,585	132,627	138,670
21	115,552	121,594	127,637	133,679	139,721
22	116,603	122,646	128,688	134,730	140,772
23	117,655	123,697	129,739	135,782	141,824
24	118,706	124,748	130,791	136,833	142,875
25	119,757	125,800	131,842	137,884	143,927

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement).

Effective: July 1, 2025

Board approved: August 13, 2025

Faculty Salary Schedule A-164 2025-2026

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	55,957.82	61,910.78	67,863.74	73,816.70	79,769.66
Monthly		5,595.78	6,191.08	6,786.37	7,381.67	7,976.97
Daily		341.21	377.50	413.80	450.10	486.40
Annual	2	59,648.66	65,601.62	71,554.58	77,507.54	83,460.50
Monthly		5,964.87	6,560.16	7,155.46	7,750.75	8,346.05
Daily		363.71	400.01	436.31	472.61	508.91
Annual	3	63,339.49	69,292.45	75,245.41	81,198.37	87,151.33
Monthly		6,333.95	6,929.25	7,524.54	8,119.84	8,715.13
Daily		386.22	422.51	458.81	495.11	531.41
Annual	4	67,030.33	72,983.29	78,936.25	84,889.21	90,842.17
Monthly		6,703.03	7,298.33	7,893.63	8,488.92	9,084.22
Daily		408.72	445.02	481.32	517.62	553.92
Annual	5	70,721.16	76,674.12	82,627.08	88,580.04	94,533.00
Monthly		7,072.12	7,667.41	8,262.71	8,858.00	9,453.30
Daily		431.23	467.53	503.82	540.12	576.42
Annual	6	74,412.00	80,364.96	86,317.92	92,270.88	98,223.84
Monthly		7,441.20	8,036.50	8,631.79	9,227.09	9,822.38
Daily		453.73	490.03	526.33	562.63	598.93
Annual	7	78,102.84	84,055.80	90,008.76	95,961.72	101,914.68
Monthly		7,810.28	8,405.58	9,000.88	9,596.17	10,191.47
Daily		476.24	512.54	548.83	585.13	621.43
Annual	8	81,793.67	87,746.63	93,699.59	99,652.55	105,605.51
Monthly		8,179.37	8,774.66	9,369.96	9,965.26	10,560.55
Daily		498.74	535.04	571.34	607.64	643.94
Annual	9	85,484.51	91,437.47	97,390.43	103,343.39	109,296.35
Monthly		8,548.45	9,143.75	9,739.04	10,334.34	10,929.64
Daily		521.25	557.55	593.84	630.14	666.44
Annual	10	89,175.34	95,128.30	101,081.26	107,034.22	112,987.18
Monthly		8,917.53	9,512.83	10,108.13	10,703.42	11,298.72
Daily		543.75	580.05	616.35	652.65	688.95
Annual	11	92,866.18	98,819.14	104,772.10	110,725.06	116,678.02
Monthly		9,286.62	9,881.91	10,477.21	11,072.51	11,667.80
Daily		566.26	602.56	638.85	675.15	711.45
Annual	12	96,557.01	102,509.97	108,462.93	114,415.89	120,368.85
Monthly		9,655.70	10,251.00	10,846.29	11,441.59	12,036.89
Daily		588.76	625.06	661.36	697.66	733.96
Annual	13	100,247.85	106,200.81	112,153.77	118,106.73	124,059.69
Monthly		10,024.79	10,620.08	11,215.38	11,810.67	12,405.97
Daily		611.27	647.57	683.86	720.16	756.46
Annual	14	103,938.68	109,891.64	115,844.60	121,797.56	127,750.52
Monthly		10,393.87	10,989.16	11,584.46	12,179.76	12,775.05
Daily		633.77	670.07	706.37	742.67	778.97
Annual	15	107,629.52	113,582.48	119,535.44	125,488.40	131,441.36
Monthly		10,762.95	11,358.25	11,953.54	12,548.84	13,144.14
Daily		656.28	692.58	728.87	765.17	801.47
Annual	16	110,295.31	116,337.56	122,379.82	128,422.07	134,464.33
Monthly		11,029.53	11,633.76	12,237.98	12,842.21	13,446.43
Daily		672.53	709.38	746.22	783.06	819.90
Annual	17	111,346.67	117,388.92	123,431.18	129,473.43	135,515.68
Monthly		11,134.67	11,738.89	12,343.12	12,947.34	13,551.57
Daily		678.94	715.79	752.63	789.47	826.32
Annual	18	112,398.01	118,440.27	124,482.52	130,524.78	136,567.03
Monthly		11,239.80	11,844.03	12,448.25	13,052.48	13,656.70
Daily		685.35	722.20	759.04	795.88	832.73
Annual	19	113,449.37	119,491.63	125,533.88	131,576.14	137,618.39
Monthly		11,344.94	11,949.16	12,553.39	13,157.61	13,761.84
Daily		691.76	728.61	765.45	802.29	839.14
Annual	20	114,500.72	120,542.98	126,585.23	132,627.48	138,669.74
Monthly		11,450.07	12,054.30	12,658.52	13,262.75	13,866.97
Daily		698.18	735.02	771.86	808.70	845.55
Annual	21	115,552.07	121,594.32	127,636.58	133,678.83	139,721.09
Monthly		11,555.21	12,159.43	12,763.66	13,367.88	13,972.11
Daily		704.59	741.43	778.27	815.11	851.96
Annual	22	116,603.43	122,645.68	128,687.94	134,730.19	140,772.45
Monthly		11,660.34	12,264.57	12,868.79	13,473.02	14,077.25
Daily		711.00	747.84	784.68	821.53	858.37
Annual	23	117,654.78	123,697.03	129,739.28	135,781.54	141,823.79
Monthly		11,765.48	12,369.70	12,973.93	13,578.15	14,182.38
Daily		717.41	754.25	791.09	827.94	864.78
Annual	24	118,706.13	124,748.39	130,790.64	136,832.90	142,875.15
Monthly		11,870.61	12,474.84	13,079.06	13,683.29	14,287.52
Daily		723.82	760.66	797.50	834.35	871.19
Annual	25	119,757.48	125,799.74	131,841.99	137,884.25	143,926.50
Monthly		11,975.75	12,579.97	13,184.20	13,788.43	14,392.65
Daily		730.23	767.07	803.91	840.76	877.60

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: July 1, 2025

Board approved: August 13, 2025