

**Los Rios Community College District  
2024-2025  
Salary Ranges for SEIU Classified Positions**

<b>Job Code</b>	<b>Titles</b>	<b>Range</b>	<b>Annual Salary</b>		
210	College Safety Officer	31	62,233	-	80,858
206	Custodian	21	50,377	-	64,971
230	Environmental Systems Technician	37	70,865	-	92,429
256	Equipment Mechanic I	35	67,848	-	88,381
253	Equipment Mechanic II	39	74,035	-	96,674
221	Grounds Irrigation Specialist/Groundskeeper	31	62,233	-	80,858
220	Grounds Maintenance Technician	31	62,233	-	80,858
211	Groundskeeper	23	52,523	-	67,848
209	Head Custodian	25	54,776	-	70,865
258	Head Grounds Maintenance Technician	35	67,848	-	88,381
213	Head Groundskeeper	27	57,141	-	74,035
239	Lead Custodian	23	52,523	-	67,848
251	Lead Equipment Mechanic	41	77,363	-	101,135
263	Lead Maintenance Cabinetmaker	41	77,363	-	101,135
250	Lead Maintenance Electrician	42	79,112	-	103,464
218	Lead Maintenance Electronic/Alarm Technician	42	79,112	-	103,464
235	Lead Maintenance HVAC Mechanic	42	79,112	-	103,464
252	Lead Maintenance Painter	41	77,363	-	101,135
227	Lead Maintenance Plumber	42	79,112	-	103,464
278	Lead Maintenance Technician	33	64,971	-	84,527
232	Lead Physical Education/Athletic Attendant	24	53,649	-	69,355
245	Maintenance Cabinetmaker	39	74,035	-	96,674
262	Maintenance Carpenter	39	74,035	-	96,674
246	Maintenance Electrician	39	74,035	-	96,674
261	Maintenance Electronic/Alarm Technician	39	74,035	-	96,674
243	Maintenance HVAC Mechanic	39	74,035	-	96,674
244	Maintenance Locksmith/Glazier	39	74,035	-	96,674
247	Maintenance Painter	39	74,035	-	96,674
248	Maintenance Plumber	39	74,035	-	96,674
255	Maintenance Roofer/Carpenter	39	74,035	-	96,674
215	Maintenance Technician I	29	59,624	-	77,363
222	Maintenance Technician II	31	62,233	-	80,858
233	Physical Education/Athletic Attendant	22	51,450	-	66,409
259	Police Detective	49	90,877	-	114,989
212	Police Officer	48	89,095	-	112,734
850	Receiving Clerk/Storekeeper	24	53,649	-	69,355
203	Stock Clerk	21	50,377	-	64,971
226	Toolroom Equipment Attendant	23	52,523	-	67,848
204	Utility Worker	21	50,377	-	64,971

The salary ranges above are base amounts and do not include longevity increments.

2024-2025 payrates include a continuing improvement of 4% above base payrates for 2023-2024.

Effective: July 1, 2024

Board approved: August 14, 2024

**Los Rios Community College District**  
**2024-2025**  
**SEIU Classified**  
**Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
21	24.22	4,198.09	4,376.94	4,564.64	4,761.76	4,968.71	5,186.11	5,414.24
22	24.74	4,287.47	4,470.76	4,663.18	4,865.30	5,084.04	5,300.16	5,534.07
23	25.25	4,376.94	4,564.64	4,761.76	4,968.71	5,186.11	5,414.24	5,653.99
24	25.79	4,470.76	4,663.18	4,865.30	5,084.04	5,300.16	5,534.07	5,779.60
25	26.33	4,564.64	4,761.76	4,968.71	5,186.11	5,414.24	5,653.99	5,905.43
26	26.90	4,663.18	4,865.30	5,084.04	5,300.16	5,534.07	5,779.60	6,037.49
27	27.47	4,761.76	4,968.71	5,186.11	5,414.24	5,653.99	5,905.43	6,169.57
28	28.07	4,865.30	5,084.04	5,300.16	5,534.07	5,779.60	6,037.49	6,308.39
29	28.67	4,968.71	5,186.11	5,414.24	5,653.99	5,905.43	6,169.57	6,446.93
30	29.33	5,084.04	5,300.16	5,534.07	5,779.60	6,037.49	6,308.39	6,592.65
31	29.92	5,186.11	5,414.24	5,653.99	5,905.43	6,169.57	6,446.93	6,738.16
32	30.58	5,300.16	5,534.07	5,779.60	6,037.49	6,308.39	6,592.65	6,891.03
33	31.24	5,414.24	5,653.99	5,905.43	6,169.57	6,446.93	6,738.16	7,043.95
34	31.93	5,534.07	5,779.60	6,037.49	6,308.39	6,592.65	6,891.03	7,204.58
35	32.62	5,653.99	5,905.43	6,169.57	6,446.93	6,738.16	7,043.95	7,365.12
36	33.34	5,779.60	6,037.49	6,308.39	6,592.65	6,891.03	7,204.58	7,533.56
37	34.07	5,905.43	6,169.57	6,446.93	6,738.16	7,043.95	7,365.12	7,702.39
38	34.83	6,037.49	6,308.39	6,592.65	6,891.03	7,204.58	7,533.56	7,879.23
39	35.59	6,169.57	6,446.93	6,738.16	7,042.52	7,365.12	7,702.39	8,056.15
40	36.39	6,308.39	6,592.65	6,891.03	7,204.58	7,533.56	7,879.23	8,242.04
41	37.19	6,446.93	6,738.16	7,043.95	7,365.12	7,702.39	8,056.15	8,427.89
42	38.03	6,592.65	6,891.03	7,204.58	7,533.56	7,879.23	8,242.04	8,622.03
43	38.80	6,724.70	7,007.14	7,318.96	7,644.65	7,984.84	8,336.17	8,702.96
44	39.57	6,859.20	7,133.56	7,440.31	7,760.24	8,093.93	8,441.97	8,804.97
45	40.36	6,996.38	7,276.23	7,567.28	7,885.11	8,224.17	8,569.58	8,938.08
46	41.17	7,136.31	7,421.76	7,718.63	8,027.38	8,348.47	8,694.93	9,055.77
47	41.99	7,279.03	7,570.19	7,873.00	8,187.92	8,515.44	8,856.06	9,210.30
48	42.83	7,424.61	7,721.60	8,030.46	8,351.68	8,685.75	9,033.18	9,394.51
49	43.69	7,573.11	7,876.03	8,191.07	8,518.71	8,859.46	9,213.84	9,582.40

2024-2025 payrates include a continuing improvement of 4% above base payrates for 2023-2024.

After 10 full years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2024

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**Los Rios Community College District**  
**2024-2025**  
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**Annual Salary Schedule**

<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
<b>21</b>	50,377	52,523	54,776	57,141	59,624	62,233	64,971
<b>22</b>	51,450	53,649	55,958	58,384	61,008	63,602	66,409
<b>23</b>	52,523	54,776	57,141	59,624	62,233	64,971	67,848
<b>24</b>	53,649	55,958	58,384	61,008	63,602	66,409	69,355
<b>25</b>	54,776	57,141	59,624	62,233	64,971	67,848	70,865
<b>26</b>	55,958	58,384	61,008	63,602	66,409	69,355	72,450
<b>27</b>	57,141	59,624	62,233	64,971	67,848	70,865	74,035
<b>28</b>	58,384	61,008	63,602	66,409	69,355	72,450	75,701
<b>29</b>	59,624	62,233	64,971	67,848	70,865	74,035	77,363
<b>30</b>	61,008	63,602	66,409	69,355	72,450	75,701	79,112
<b>31</b>	62,233	64,971	67,848	70,865	74,035	77,363	80,858
<b>32</b>	63,602	66,409	69,355	72,450	75,701	79,112	82,692
<b>33</b>	64,971	67,848	70,865	74,035	77,363	80,858	84,527
<b>34</b>	66,409	69,355	72,450	75,701	79,112	82,692	86,455
<b>35</b>	67,848	70,865	74,035	77,363	80,858	84,527	88,381
<b>36</b>	69,355	72,450	75,701	79,112	82,692	86,455	90,403
<b>37</b>	70,865	74,035	77,363	80,858	84,527	88,381	92,429
<b>38</b>	72,450	75,701	79,112	82,692	86,455	90,403	94,551
<b>39</b>	74,035	77,363	80,858	84,510	88,381	92,429	96,674
<b>40</b>	75,701	79,112	82,692	86,455	90,403	94,551	98,905
<b>41</b>	77,363	80,858	84,527	88,381	92,429	96,674	101,135
<b>42</b>	79,112	82,692	86,455	90,403	94,551	98,905	103,464
<b>43</b>	80,696	84,086	87,827	91,736	95,818	100,034	104,436
<b>44</b>	82,310	85,603	89,284	93,123	97,127	101,304	105,660
<b>45</b>	83,957	87,315	90,807	94,621	98,690	102,835	107,257
<b>46</b>	85,636	89,061	92,624	96,329	100,182	104,339	108,669
<b>47</b>	87,348	90,842	94,476	98,255	102,185	106,273	110,524
<b>48</b>	89,095	92,659	96,366	100,220	104,229	108,398	112,734
<b>49</b>	90,877	94,512	98,293	102,225	106,314	110,566	114,989

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