

**Los Rios Community College District
2024-2025**

Salary Ranges for LRCEA Classified Salary Schedule

Job Code	Title	Range	Full Time Annual Salary		
141	Account Clerk I	17	42,838	-	54,204
142	Account Clerk II	21	46,917	-	59,365
143	Account Clerk III	25	51,385	-	65,018
649	Accountant	35	64,504	-	81,618
198	Accounting Specialist	40	72,272	-	91,447
131	Administrative Assistant I	26	52,567	-	66,514
133	Administrative Assistant II	28	55,013	-	69,609
285	Administrative Assistant III	30	57,572	-	72,847
654	Administrative Services Analyst	44	79,154	-	100,155
145	Admissions/Records Evaluator I	26	52,567	-	66,514
151	Admissions/Records Evaluator II	28	55,013	-	69,609
163	Admissions/Records Evaluator/Degree Auditor I	29	56,278	-	71,209
291	Admissions/Records Evaluator/Degree Auditor II	30	57,572	-	72,847
171	Admissions/Records Technician I	17	42,838	-	54,204
172	Admissions/Records Technician II	21	46,917	-	59,365
173	Admissions/Records Technician III	25	51,385	-	65,018
819	Alternate Media Design Specialist	37	67,506	-	85,417
634	Animal Health Instructional Technician	30	57,572	-	72,847
602	Assistant Financial Aid Officer	35	64,504	-	81,618
701	Athletic Trainer	41	73,934	-	93,550
742	Attendance Services Assistant	27	53,776	-	68,044
869	Building Automation and Systems Integration Analyst	57	106,378	-	134,603
128	Buyer	29	56,278	-	71,209
116	Child Development Center Associate Teacher	12	38,234	-	48,378
810	Child Development Center Clerk	20	45,862	-	58,030
199	Child Development Center Lead Teacher	35	64,504	-	81,618
194	Child Development Center Teacher	26	52,567	-	66,514
101	Clerk I (temporary position)	12	38,234	-	48,378
102	Clerk II	16	41,875	-	52,985
103	Clerk III	20	45,862	-	58,030
191	College Development Officer	35	64,504	-	81,618
739	Computer Aided Drafting and Design Assistant	42	75,634	-	95,701
803	Contract Education Program Developer	56	103,987	-	131,577
169	Cosmetology Service Assistant	30	57,572	-	72,847
109	Counseling Clerk I	17	42,838	-	54,204
110	Counseling Clerk II	21	46,917	-	59,365
292	Curriculum Specialist	38	69,058	-	87,381
744	Data Communications Security Specialist	61	116,508	-	147,420
130	Digital Communications & Web Specialist	44	79,154	-	100,155
282	District Financial Aid Specialist	40	72,272	-	91,447
650	Donor Relations Specialist	38	69,058	-	87,381
167	Educational Center Assistant	25	51,385	-	65,018
108	Educational Center Clerk	22	47,996	-	60,730
806	Educational Media Design Specialist	37	67,506	-	85,417
646	Electronics Calibration and Repair Technician	38	69,058	-	87,381
180	Employee Benefits Specialist	40	72,272	-	91,447
175	Employee Benefits Technician	29	56,278	-	71,209
287	Energy Management Controls Specialist	57	106,378	-	134,603
123	Facilities Administrative Support Technician I	22	47,996	-	60,730
293	Facilities Administrative Support Technician II	26	52,567	-	66,514
705	Facilities Planning and Engineering Specialist	56	103,987	-	131,577
700	Facilities Planning Specialist	49	88,685	-	112,214
604	Financial Aid Officer	38	69,058	-	87,381
140	Financial Aid Technician	25	51,385	-	65,018
743	Fiscal Services Accounting Specialist	40	72,272	-	91,447
149	Grant Coordination Clerk	20	45,862	-	58,030
236	Graphic Artist	28	55,013	-	69,609
801	Graphic Designer	29	56,278	-	71,209
168	Health Services Assistant	21	46,917	-	59,365
718	Information Technology Business/Technical Analyst I	57	106,378	-	134,603
723	Information Technology Business/Technical Analyst II	61	116,508	-	147,420
748	Information Technology Network Administrator Analyst I	57	106,378	-	134,603

Job Code	Title	Range	Full Time Annual Salary	
749	Information Technology Network Administrator Analyst II	61	116,508	- 147,420
726	Information Technology Specialist I	44	79,154	- 100,155
729	Information Technology Specialist II	50	90,724	- 114,795
745	Information Technology Systems/Database Administrator Analyst I	57	106,378	- 134,603
746	Information Technology Systems/Database Administrator Analyst II	61	116,508	- 147,420
242	Information Technology Cable Plant Assistant	50	90,724	- 114,795
809	Information Technology Technician I	25	51,385	- 65,018
152	Information Technology Technician II	31	58,896	- 74,522
208	Instructional Assistant	28	55,013	- 69,609
166	Instructional Services Assistant I	24	50,230	- 63,556
808	Instructional Services Assistant II	27	53,776	- 68,044
155	Interpreter/Transliterater	36	65,988	- 83,496
207	Laboratory Technician	28	55,013	- 69,609
283	Lead Digital Communications & Web Specialist	46	82,836	- 104,815
706	Lead Facilities Planning and Engineering Specialist	58	108,825	- 137,699
741	Lead Instructional Assistant	30	57,572	- 72,847
866	Lead Instructional Services Assistant	29	56,278	- 71,209
600	Lead Laboratory Technician	30	57,572	- 72,847
241	Lead Library Technician	28	55,013	- 69,609
157	Lead Police Communication Dispatcher	40	72,272	- 91,447
114	Library Technician	26	52,567	- 66,514
105	Maintenance/Operations Clerk	22	47,996	- 60,730
231	Media Systems/Resources Specialist	50	90,724	- 114,795
200	Media Systems/Resources Technician I	32	60,251	- 76,237
223	Media Systems/Resources Technician II	38	69,058	- 87,381
294	Mental Health Advocate	38	69,058	- 87,381
115	Operations Technician	26	52,567	- 66,514
618	Outreach Specialist	38	69,058	- 87,381
660	Payroll Accountant	36	65,988	- 83,496
146	Payroll Clerk	25	51,385	- 65,018
652	Payroll Specialist	40	72,272	- 91,447
179	Payroll Technician	29	56,278	- 71,209
156	Police Communication Dispatcher	38	69,058	- 87,381
702	Printing Assistant	35	64,504	- 81,618
106	Printing Services Operator I	17	42,838	- 54,204
107	Printing Services Operator II	20	45,862	- 58,030
178	Printing Services Operator III	23	49,100	- 62,128
802	Printing Technician	33	61,637	- 77,990
268	Programmer I	44	79,154	- 100,155
269	Programmer II	50	90,724	- 114,795
174	Public Relations Specialist	38	69,058	- 87,381
640	Public Relations Technician	30	57,572	- 72,847
807	Research Analyst	50	90,724	- 114,795
639	Risk Management Specialist	40	72,272	- 91,447
417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	103,987	- 131,577
125	Senior Buyer/Contract Specialist	40	72,272	- 91,447
735	Senior Information Technology Business/Technical Analyst	64	124,733	- 157,828
750	Senior Information Technology Network Administrator Analyst	64	124,733	- 157,828
196	Senior Information Technology Specialist	57	106,378	- 134,603
747	Senior Information Technology Systems/Database Administrator Analyst	64	124,733	- 157,828
731	Senior Information Technology Technician	38	69,058	- 87,381
276	Senior Programmer	57	106,378	- 134,603
158	Staff Resources Center Assistant	28	55,013	- 69,609
124	Student Support Assistant	28	55,013	- 69,609
683	Student Support Specialist	38	69,058	- 87,381
707	TANF/CalWORKs Specialist	38	69,058	- 87,381
271	Telecommunications System Coordinator	57	106,378	- 134,603
272	Telecommunications System Designer	57	106,378	- 134,603
234	Theatre Technician	28	55,013	- 69,609
630	Tutorial Services Assistant	35	64,504	- 81,618

The salary ranges above are base amounts and do not include longevity increments.

2024-2025 payrates include a continuing improvement of 1.66% above base payrates for 2023-2024.

Effective: July 1, 2024

Board approved: August 14, 2024

Los Rios Community College District

2024-2025

LRCEA Classified

Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
12	18.38	3,186.18	3,313.63	3,446.18	3,584.02	3,727.37	3,876.47	4,031.53
13	18.80	3,259.45	3,389.83	3,525.42	3,666.44	3,813.09	3,965.62	4,124.25
14	19.24	3,334.40	3,467.77	3,606.48	3,750.74	3,900.77	4,056.79	4,219.06
15	19.68	3,411.10	3,547.54	3,689.45	3,837.03	3,990.52	4,150.14	4,316.14
16	20.13	3,489.56	3,629.15	3,774.31	3,925.27	4,082.29	4,245.58	4,415.41
17	20.60	3,569.84	3,712.62	3,861.13	4,015.58	4,176.21	4,343.26	4,516.99
18	21.07	3,651.91	3,797.99	3,949.91	4,107.90	4,272.22	4,443.11	4,620.83
19	21.55	3,735.91	3,885.35	4,040.76	4,202.39	4,370.48	4,545.31	4,727.12
20	22.05	3,821.86	3,974.73	4,133.71	4,299.06	4,471.02	4,649.86	4,835.85
21	22.56	3,909.76	4,066.16	4,228.80	4,397.95	4,573.86	4,756.82	4,947.09
22	23.08	3,999.68	4,159.67	4,326.05	4,499.09	4,679.05	4,866.22	5,060.87
23	23.61	4,091.69	4,255.36	4,425.58	4,602.60	4,786.71	4,978.17	5,177.30
24	24.15	4,185.80	4,353.23	4,527.35	4,708.45	4,896.79	5,092.66	5,296.36
25	24.70	4,282.09	4,453.37	4,631.51	4,816.78	5,009.44	5,209.81	5,418.21
26	25.27	4,380.56	4,555.79	4,738.03	4,927.56	5,124.66	5,329.65	5,542.84
27	25.85	4,481.31	4,660.56	4,846.98	5,040.86	5,242.50	5,452.21	5,670.30
28	26.45	4,584.38	4,767.76	4,958.47	5,156.81	5,363.09	5,577.61	5,800.72
29	27.06	4,689.80	4,877.39	5,072.49	5,275.39	5,486.39	5,705.84	5,934.08
30	27.68	4,797.65	4,989.55	5,189.13	5,396.69	5,612.56	5,837.07	6,070.55
31	28.32	4,908.01	5,104.33	5,308.51	5,520.85	5,741.69	5,971.35	6,210.20
32	28.97	5,020.91	5,221.75	5,430.63	5,647.85	5,873.77	6,108.72	6,353.07
33	29.63	5,136.39	5,341.85	5,555.53	5,777.74	6,008.85	6,249.20	6,499.16
34	30.31	5,254.52	5,464.70	5,683.29	5,910.62	6,147.05	6,392.92	6,648.64
35	31.01	5,375.37	5,590.38	5,813.99	6,046.55	6,288.40	6,539.94	6,801.54
36	31.73	5,499.01	5,718.97	5,947.72	6,185.62	6,433.04	6,690.37	6,957.98
37	32.45	5,625.50	5,850.53	6,084.55	6,327.94	6,581.05	6,844.30	7,118.07
38	33.20	5,754.86	5,985.06	6,224.46	6,473.44	6,732.38	7,001.67	7,281.74
39	33.96	5,887.24	6,122.72	6,367.64	6,622.34	6,887.23	7,162.72	7,449.23
40	34.75	6,022.66	6,263.55	6,514.10	6,774.66	7,045.64	7,327.48	7,620.57
41	35.55	6,161.15	6,407.59	6,663.89	6,930.45	7,207.67	7,495.97	7,795.81
42	36.36	6,302.83	6,554.95	6,817.15	7,089.85	7,373.43	7,668.37	7,975.11
43	37.20	6,447.81	6,705.72	6,973.96	7,252.91	7,543.02	7,844.74	8,158.53
44	38.05	6,596.14	6,859.99	7,134.39	7,419.77	7,716.56	8,025.23	8,346.24
45	38.93	6,747.83	7,017.74	7,298.45	7,590.38	7,893.99	8,209.74	8,538.13
46	39.83	6,903.04	7,179.16	7,466.33	7,764.97	8,075.58	8,398.60	8,734.54
47	40.74	7,061.79	7,344.26	7,638.03	7,943.55	8,261.30	8,591.75	8,935.42
48	41.68	7,224.22	7,513.20	7,813.73	8,126.28	8,451.34	8,789.39	9,140.97
49	42.64	7,390.38	7,686.00	7,993.45	8,313.19	8,645.71	8,991.54	9,351.20
50	43.62	7,560.36	7,862.78	8,177.28	8,504.37	8,844.56	9,198.33	9,566.27
51	44.62	7,734.25	8,043.62	8,365.36	8,699.98	9,047.99	9,409.91	9,786.31
52	45.65	7,912.14	8,228.62	8,557.76	8,900.08	9,256.09	9,626.34	10,011.39
53	46.70	8,094.12	8,417.88	8,754.59	9,104.78	9,468.98	9,847.75	10,241.66
54	47.77	8,280.29	8,611.49	8,955.95	9,314.19	9,686.77	10,074.24	10,477.21
55	48.87	8,470.73	8,809.56	9,161.93	9,528.42	9,909.56	10,305.95	10,718.19
56	49.99	8,665.56	9,012.18	9,372.66	9,747.57	10,137.48	10,542.99	10,964.71
57	51.14	8,864.87	9,219.46	9,588.23	9,971.77	10,370.64	10,785.48	11,216.90
58	52.32	9,068.76	9,431.50	9,808.76	10,201.12	10,609.17	11,033.54	11,474.88
59	53.52	9,277.34	9,648.43	10,034.36	10,435.74	10,853.18	11,287.31	11,738.81
60	54.75	9,490.72	9,870.34	10,265.15	10,675.76	11,102.80	11,546.92	12,008.80
61	56.01	9,709.01	10,097.36	10,501.25	10,921.31	11,358.17	11,812.50	12,285.00
62	57.30	9,932.31	10,329.60	10,742.78	11,172.50	11,619.41	12,084.19	12,567.56
63	58.62	10,160.76	10,567.18	10,989.86	11,429.47	11,886.65	12,362.13	12,856.61
64	59.97	10,394.45	10,810.23	11,242.63	11,692.34	12,160.04	12,646.45	13,152.31
65	61.35	10,633.53	11,058.86	11,501.21	11,961.27	12,439.73	12,937.32	13,454.82

2024-2025 payrates include a continuing improvement of 1.66% above base payrates for 2023-2024.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

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Board approved: August 14, 2024

Los Rios Community College District

2024-2025

LRCEA Classified

Annual Salary Schedule

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
12	38,234	39,764	41,354	43,008	44,728	46,518	48,378
13	39,113	40,678	42,305	43,997	45,757	47,587	49,491
14	40,013	41,613	43,278	45,009	46,809	48,681	50,629
15	40,933	42,570	44,273	46,044	47,886	49,802	51,794
16	41,875	43,550	45,292	47,103	48,987	50,947	52,985
17	42,838	44,551	46,334	48,187	50,114	52,119	54,204
18	43,823	45,576	47,399	49,295	51,267	53,317	55,450
19	44,831	46,624	48,489	50,429	52,446	54,544	56,725
20	45,862	47,697	49,605	51,589	53,652	55,798	58,030
21	46,917	48,794	50,746	52,775	54,886	57,082	59,365
22	47,996	49,916	51,913	53,989	56,149	58,395	60,730
23	49,100	51,064	53,107	55,231	57,441	59,738	62,128
24	50,230	52,239	54,328	56,501	58,761	61,112	63,556
25	51,385	53,440	55,578	57,801	60,113	62,518	65,018
26	52,567	54,670	56,856	59,131	61,496	63,956	66,514
27	53,776	55,927	58,164	60,490	62,910	65,427	68,044
28	55,013	57,213	59,502	61,882	64,357	66,931	69,609
29	56,278	58,529	60,870	63,305	65,837	68,470	71,209
30	57,572	59,875	62,270	64,760	67,351	70,045	72,847
31	58,896	61,252	63,702	66,250	68,900	71,656	74,522
32	60,251	62,661	65,168	67,774	70,485	73,305	76,237
33	61,637	64,102	66,666	69,333	72,106	74,990	77,990
34	63,054	65,576	68,199	70,927	73,765	76,715	79,784
35	64,504	67,085	69,768	72,559	75,461	78,479	81,618
36	65,988	68,628	71,373	74,227	77,197	80,284	83,496
37	67,506	70,206	73,015	75,935	78,973	82,132	85,417
38	69,058	71,821	74,694	77,681	80,789	84,020	87,381
39	70,647	73,473	76,412	79,468	82,647	85,953	89,391
40	72,272	75,163	78,169	81,296	84,548	87,930	91,447
41	73,934	76,891	79,967	83,165	86,492	89,952	93,550
42	75,634	78,659	81,806	85,078	88,481	92,020	95,701
43	77,374	80,469	83,687	87,035	90,516	94,137	97,902
44	79,154	82,320	85,613	89,037	92,599	96,303	100,155
45	80,974	84,213	87,581	91,085	94,728	98,517	102,458
46	82,836	86,150	89,596	93,180	96,907	100,783	104,815
47	84,742	88,131	91,656	95,323	99,136	103,101	107,225
48	86,691	90,158	93,765	97,515	101,416	105,473	109,692
49	88,685	92,232	95,921	99,758	103,749	107,898	112,214
50	90,724	94,353	98,127	102,052	106,135	110,380	114,795
51	92,811	96,523	100,384	104,400	108,576	112,919	117,436
52	94,946	98,743	102,693	106,801	111,073	115,516	120,137
53	97,129	101,015	105,055	109,257	113,628	118,173	122,900
54	99,363	103,338	107,471	111,770	116,241	120,891	125,727
55	101,649	105,715	109,943	114,341	118,915	123,671	128,618
56	103,987	108,146	112,472	116,971	121,650	126,516	131,577
57	106,378	110,633	115,059	119,661	124,448	129,426	134,603
58	108,825	113,178	117,705	122,413	127,310	132,403	137,699
59	111,328	115,781	120,412	125,229	130,238	135,448	140,866
60	113,889	118,444	123,182	128,109	133,234	138,563	144,106
61	116,508	121,168	126,015	131,056	136,298	141,750	147,420
62	119,188	123,955	128,913	134,070	139,433	145,010	150,811
63	121,929	126,806	131,878	137,154	142,640	148,346	154,279
64	124,733	129,723	134,912	140,308	145,921	151,757	157,828
65	127,602	132,706	138,015	143,535	149,277	155,248	161,458

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An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

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