

Los Rios Community College District
2024-2025
Salary Ranges for Confidential Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0286	Confidential Business Services Officer	12C	82,226	-	100,041
0135	Confidential Chancellor's Executive Officer	23C	126,583	-	154,008
0632	Confidential Financial Analyst (E)	19C	108,204	-	131,647
0121	Confidential Human Resources Assistant I	2C	55,549	-	67,584
0148	Confidential Human Resources Assistant II	3C	57,771	-	70,287
0170	Confidential Human Resources Assistant III	4C	60,082	-	73,099
0296	Confidential Human Resources Generalist	16C	96,193		117,033
0119	Confidential Human Resources Specialist I	5C	62,485	-	76,023
0159	Confidential Human Resources Specialist II	6C	64,985	-	79,064
0120	Confidential Human Resources Specialist III	8C	70,287	-	85,515
0708	Confidential Principal Information Systems Auditor (E)	23C	126,583	-	154,008
0638	Confidential Principal Internal Auditor (E)	20C	112,532	-	136,912
0645	Confidential Senior Budget Officer (E)	21C	117,033	-	142,389
0284	Confidential Senior Human Resources Officer (E)	19C	108,204	-	131,647
0644	Public Information Officer (E)	18C	104,042	-	126,583

The salary ranges above are base amounts and do not include longevity increments.

2024-2025 payrates include a continuing improvement of 4% above base payrates for 2023-2024.

(E) Exempt employee - not entitled to overtime provisions.

Effective: July 1, 2024

Board approved: August 14, 2024

Los Rios Community College District
2024-2025
Confidential Classified
Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1C	25.68	4,451.05	4,629.10	4,814.26	5,006.83	5,207.11	5,415.38
2C	26.71	4,629.10	4,814.26	5,006.83	5,207.11	5,415.38	5,632.00
3C	27.77	4,814.26	5,006.83	5,207.11	5,415.38	5,632.00	5,857.28
4C	28.89	5,006.83	5,207.11	5,415.38	5,632.00	5,857.28	6,091.57
5C	30.04	5,207.11	5,415.38	5,632.00	5,857.28	6,091.57	6,335.23
6C	31.24	5,415.38	5,632.00	5,857.28	6,091.57	6,335.23	6,588.63
7C	32.49	5,632.00	5,857.28	6,091.57	6,335.23	6,588.63	6,852.18
8C	33.79	5,857.28	6,091.57	6,335.23	6,588.63	6,852.18	7,126.27
9C	35.14	6,091.57	6,335.23	6,588.63	6,852.18	7,126.27	7,411.32
10C	36.55	6,335.23	6,588.63	6,852.18	7,126.27	7,411.32	7,707.78
11C	38.01	6,588.63	6,852.18	7,126.27	7,411.32	7,707.78	8,016.08
12C	39.53	6,852.18	7,126.27	7,411.32	7,707.78	8,016.08	8,336.72
13C	41.11	7,126.27	7,411.32	7,707.78	8,016.08	8,336.72	8,670.19
14C	42.76	7,411.32	7,707.78	8,016.08	8,336.72	8,670.19	9,016.99
15C	44.47	7,707.78	8,016.08	8,336.72	8,670.19	9,016.99	9,377.67
16C	46.25	8,016.08	8,336.72	8,670.19	9,016.99	9,377.67	9,752.78
17C	48.10	8,336.72	8,670.19	9,016.99	9,377.67	9,752.78	10,142.88
18C	50.02	8,670.19	9,016.99	9,377.67	9,752.78	10,142.88	10,548.61
19C	52.02	9,016.99	9,377.67	9,752.78	10,142.88	10,548.61	10,970.55
20C	54.10	9,377.67	9,752.78	10,142.88	10,548.61	10,970.55	11,409.37
21C	56.27	9,752.78	10,142.88	10,548.61	10,970.55	11,409.37	11,865.74
22C	58.52	10,142.88	10,548.61	10,970.55	11,409.37	11,865.74	12,340.37
23C	60.86	10,548.61	10,970.55	11,409.37	11,865.74	12,340.37	12,833.98

2024-2025 payrates include a continuing improvement of 4% above base payrates for 2023-2024.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2024

Board approved: August 14, 2024

**Los Rios Community College District
2024-2025
Confidential Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1C	53,413	55,549	57,771	60,082	62,485	64,985
2C	55,549	57,771	60,082	62,485	64,985	67,584
3C	57,771	60,082	62,485	64,985	67,584	70,287
4C	60,082	62,485	64,985	67,584	70,287	73,099
5C	62,485	64,985	67,584	70,287	73,099	76,023
6C	64,985	67,584	70,287	73,099	76,023	79,064
7C	67,584	70,287	73,099	76,023	79,064	82,226
8C	70,287	73,099	76,023	79,064	82,226	85,515
9C	73,099	76,023	79,064	82,226	85,515	88,936
10C	76,023	79,064	82,226	85,515	88,936	92,493
11C	79,064	82,226	85,515	88,936	92,493	96,193
12C	82,226	85,515	88,936	92,493	96,193	100,041
13C	85,515	88,936	92,493	96,193	100,041	104,042
14C	88,936	92,493	96,193	100,041	104,042	108,204
15C	92,493	96,193	100,041	104,042	108,204	112,532
16C	96,193	100,041	104,042	108,204	112,532	117,033
17C	100,041	104,042	108,204	112,532	117,033	121,715
18C	104,042	108,204	112,532	117,033	121,715	126,583
19C	108,204	112,532	117,033	121,715	126,583	131,647
20C	112,532	117,033	121,715	126,583	131,647	136,912
21C	117,033	121,715	126,583	131,647	136,912	142,389
22C	121,715	126,583	131,647	136,912	142,389	148,084
23C	126,583	131,647	136,912	142,389	148,084	154,008

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