

**Los Rios Community College District
2024-2025**

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

	Step	AA/AS or BA/BS Class I	AA/AS+90 or BA/BS+30 or MA/MS Class II	BA/BS+54 or MA/MS+24 Class III	BA/BS+78 or MA/MS+48 Class IV	PhD, J.D., M.D., D.C. or D.V.M. Class V
Lecture	1	73.32	81.12	88.92	96.72	104.52
Lab (Sci)		58.66	64.90	71.14	77.38	83.62
Lab		54.99	60.84	66.69	72.54	78.39
Lecture	2	78.16	85.96	93.76	101.56	109.36
Lab (Sci)		62.53	68.77	75.01	81.25	87.49
Lab		58.62	64.47	70.32	76.17	82.02
Lecture	3	82.99	90.79	98.59	106.39	114.19
Lab (Sci)		66.39	72.63	78.87	85.11	91.35
Lab		62.24	68.09	73.94	79.79	85.64
Lecture	4	87.83	95.63	103.43	111.23	119.03
Lab (Sci)		70.26	76.50	82.74	88.98	95.22
Lab		65.87	71.72	77.57	83.42	89.27
Lecture	5	92.66	100.46	108.26	116.06	123.86
Lab (Sci)		74.13	80.37	86.61	92.85	99.09
Lab		69.50	75.35	81.20	87.05	92.90
Lecture	6	97.50	105.30	113.10	120.90	128.70
Lab (Sci)		78.00	84.24	90.48	96.72	102.96
Lab		73.13	78.98	84.83	90.68	96.53
Lecture	7	102.34	110.14	117.94	125.74	133.54
Lab (Sci)		81.87	88.11	94.35	100.59	106.83
Lab		76.76	82.61	88.46	94.31	100.16
Lecture	8	107.17	114.97	122.77	130.57	138.37
Lab (Sci)		85.74	91.98	98.22	104.46	110.70
Lab		80.38	86.23	92.08	97.93	103.78
Lecture	9	112.01	119.81	127.61	135.41	143.21
Lab (Sci)		89.61	95.85	102.09	108.33	114.57
Lab		84.01	89.86	95.71	101.56	107.41
Lecture	10	116.84	124.64	132.44	140.24	148.04
Lab (Sci)		93.47	99.71	105.95	112.19	118.43
Lab		87.63	93.48	99.33	105.18	111.03
Lecture	11	121.68	129.48	137.28	145.08	152.88
Lab (Sci)		97.34	103.58	109.82	116.06	122.30
Lab		91.26	97.11	102.96	108.81	114.66
Lecture	12	126.52	134.32	142.12	149.92	157.72
Lab (Sci)		101.22	107.46	113.70	119.94	126.18
Lab		94.89	100.74	106.59	112.44	118.29
Lecture	13	131.35	139.15	146.95	154.75	162.55
Lab (Sci)		105.08	111.32	117.56	123.80	130.04
Lab		98.51	104.36	110.21	116.06	121.91
Lecture	14	136.19	143.99	151.79	159.59	167.39
Lab (Sci)		108.95	115.19	121.43	127.67	133.91
Lab		102.14	107.99	113.84	119.69	125.54
Lecture	15	141.02	148.82	156.62	164.42	172.22
Lab (Sci)		112.82	119.06	125.30	131.54	137.78
Lab		105.77	111.62	117.47	123.32	129.17
Lecture	16	142.38	150.19	157.98	165.79	173.58
Lab (Sci)		113.90	120.15	126.38	132.63	138.86
Lab		106.79	112.64	118.49	124.34	130.19
Lecture	17	143.74	151.54	159.34	167.14	174.94
Lab (Sci)		114.99	121.23	127.47	133.71	139.95
Lab		107.81	113.66	119.51	125.36	131.21
Lecture	18	145.09	152.90	160.70	168.49	176.30
Lab (Sci)		116.07	122.32	128.56	134.79	141.04
Lab		108.82	114.68	120.53	126.37	132.23
Lecture	19	146.45	154.25	162.05	169.85	177.65
Lab (Sci)		117.16	123.40	129.64	135.88	142.12
Lab		109.84	115.69	121.54	127.39	133.24
Lecture	20	147.82	155.60	163.42	171.20	179.02
Lab (Sci)		118.26	124.48	130.74	136.96	143.22
Lab		110.87	116.70	122.57	128.40	134.27
Lecture	21	149.17	156.97	164.77	172.57	180.37
Lab (Sci)		119.34	125.58	131.82	138.06	144.30
Lab		111.88	117.73	123.58	129.43	135.28
Lecture	22	150.52	158.33	166.12	173.93	181.72
Lab (Sci)		120.42	126.66	132.90	139.14	145.38
Lab		112.89	118.75	124.59	130.45	136.29
Lecture	23	151.88	159.68	167.48	175.28	183.08
Lab (Sci)		121.50	127.74	133.98	140.22	146.46
Lab		113.91	119.76	125.61	131.46	137.31
Lecture	24	153.23	161.04	168.84	176.63	184.44
Lab (Sci)		122.58	128.83	135.07	141.30	147.55
Lab		114.92	120.78	126.63	132.47	138.33
Lecture	25	154.60	162.40	170.20	178.00	185.80
Lab (Sci)		123.68	129.92	136.16	142.40	148.64
Lab		115.95	121.80	127.65	133.50	139.35

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

"Lab (Sci)" equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: August 22, 2024
Board approved: August 14, 2024

**Los Rios Community College District
2024-2025**

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

Step	AA/AS or BA/BS Class I	AA/AS+90 or BA/BS+30 or MA/MS Class II	BA/BS+54 or MA/MS+24 Class III	BA/BS+78 or MA/MS+48 Class IV	PhD, J.D., M.D., D.C. or D.V.M. Class V
1	42.92	47.49	52.05	56.62	61.18
2	45.75	50.32	54.88	59.45	64.01
3	48.58	53.15	57.71	62.29	66.84
4	51.41	55.98	60.54	65.11	69.67
5	54.24	58.81	63.37	67.94	72.50
6	57.06	61.64	66.21	70.77	75.34
7	59.90	64.47	69.04	73.60	78.17
8	62.73	67.30	71.86	76.43	81.00
9	65.56	70.14	74.69	79.27	83.82
10	68.39	72.97	77.52	82.10	86.65
11	71.22	75.80	80.35	84.93	89.49
12	74.05	78.62	83.20	87.76	92.33
13	76.90	81.45	86.03	90.58	95.16
14	79.73	84.28	88.86	93.41	97.99
15	82.56	87.11	91.69	96.25	100.82
16	83.35	87.91	92.48	97.04	101.61
17	84.14	88.71	93.27	97.84	102.40
18	84.94	89.49	94.07	98.62	103.20
19	85.73	90.29	94.87	99.42	104.00
20	86.52	91.09	95.65	100.22	104.78
21	87.32	91.87	96.45	101.00	105.58
22	88.12	92.67	97.25	101.81	106.38
23	88.90	93.48	98.03	102.61	107.16
24	89.70	94.27	98.83	103.40	107.96
25	90.50	95.06	99.63	104.19	108.76

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

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