

**Los Rios Community College District  
2023-2024 Final  
Salary Ranges for SEIU Classified Positions**

<b>Job Code</b>	<b>Titles</b>	<b>Range</b>	<b>Base Annual Salary</b>		<b>Annual Salary with one-time 11% Improvement</b>	
210	College Safety Officer	31	59,840	- 77,748	66,422	- 86,300
206	Custodian	21	48,439	- 62,472	53,768	- 69,344
230	Environmental Systems Technician	37	68,140	- 88,874	75,635	- 98,650
256	Equipment Mechanic I	35	65,238	- 84,982	72,415	- 94,330
253	Equipment Mechanic II	39	71,187	- 92,956	79,018	- 103,181
221	Grounds Irrigation Specialist/Groundskeeper	31	59,840	- 77,748	66,422	- 86,300
220	Grounds Maintenance Technician	31	59,840	- 77,748	66,422	- 86,300
211	Groundskeeper	23	50,503	- 65,238	56,058	- 72,415
209	Head Custodian	25	52,669	- 68,140	58,462	- 75,635
258	Head Grounds Maintenance Technician	35	65,238	- 84,982	72,415	- 94,330
213	Head Groundskeeper	27	54,943	- 71,187	60,987	- 79,018
239	Lead Custodian	23	50,503	- 65,238	56,058	- 72,415
251	Lead Equipment Mechanic	41	74,388	- 97,245	82,570	- 107,942
263	Lead Maintenance Cabinetmaker	41	74,388	- 97,245	82,570	- 107,942
250	Lead Maintenance Electrician	42	76,069	- 99,485	84,437	- 110,428
218	Lead Maintenance Electronic/Alarm Technician	42	76,069	- 99,485	84,437	- 110,428
235	Lead Maintenance HVAC Mechanic	42	76,069	- 99,485	84,437	- 110,428
252	Lead Maintenance Painter	41	74,388	- 97,245	82,570	- 107,942
227	Lead Maintenance Plumber	42	76,069	- 99,485	84,437	- 110,428
278	Lead Maintenance Technician	33	62,472	- 81,276	69,344	- 90,217
232	Lead Physical Education/Athletic Attendant	24	51,586	- 66,688	57,260	- 74,023
245	Maintenance Cabinetmaker	39	71,187	- 92,956	79,018	- 103,181
262	Maintenance Carpenter	39	71,187	- 92,956	79,018	- 103,181
246	Maintenance Electrician	39	71,187	- 92,956	79,018	- 103,181
261	Maintenance Electronic/Alarm Technician	39	71,187	- 92,956	79,018	- 103,181
243	Maintenance HVAC Mechanic	39	71,187	- 92,956	79,018	- 103,181
244	Maintenance Locksmith/Glazier	39	71,187	- 92,956	79,018	- 103,181
247	Maintenance Painter	39	71,187	- 92,956	79,018	- 103,181
248	Maintenance Plumber	39	71,187	- 92,956	79,018	- 103,181
255	Maintenance Roofer/Carpenter	39	71,187	- 92,956	79,018	- 103,181
215	Maintenance Technician I	29	57,331	- 74,388	63,638	- 82,570
222	Maintenance Technician II	31	59,840	- 77,748	66,422	- 86,300
233	Physical Education/Athletic Attendant	22	49,471	- 63,855	54,913	- 70,879
259	Police Detective	49	87,382	- 110,566	96,994	- 122,728
212	Police Officer	48	85,669	- 108,398	95,092	- 120,322
850	Receiving Clerk/Storekeeper	24	51,586	- 66,688	57,260	- 74,023
203	Stock Clerk	21	48,439	- 62,472	53,768	- 69,344
226	Toolroom Equipment Attendant	23	50,503	- 65,238	56,058	- 72,415
204	Utility Worker	21	48,439	- 62,472	53,768	- 69,344

The salary ranges above are base amounts and do not include longevity increments.

Retroactive to: July 1, 2023  
Board approved: August 14, 2024

**LOS RIOS COMMUNITY COLLEGE DISTRICT**  
**2023-2024 Final**  
**SEIU Classified**  
**Monthly Salary Schedule**

Range	Hourly Step 1(*)	Hourly Step 1(a)	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)	Step 7(*)	Step 7(a)
21	23.29	25.85	4,036.62	4,480.65	4,208.59	4,671.54	4,389.08	4,871.87	4,578.61	5,082.26	4,777.60	5,303.14	4,986.65	5,535.18	5,206.00	5,778.66
22	23.78	26.40	4,122.57	4,576.05	4,298.81	4,771.68	4,483.83	4,977.05	4,678.17	5,192.77	4,888.50	5,426.23	5,096.31	5,656.90	5,321.22	5,906.55
23	24.28	26.95	4,208.59	4,671.54	4,389.08	4,871.87	4,578.61	5,082.26	4,777.60	5,303.14	4,986.65	5,535.18	5,206.00	5,778.66	5,436.53	6,034.55
24	24.80	27.53	4,298.81	4,771.68	4,483.83	4,977.05	4,678.17	5,192.77	4,888.50	5,426.23	5,096.31	5,656.90	5,321.22	5,906.55	5,557.31	6,168.62
25	25.32	28.11	4,389.08	4,871.87	4,578.61	5,082.26	4,777.60	5,303.14	4,986.65	5,535.18	5,206.00	5,778.66	5,436.53	6,034.55	5,678.30	6,302.91
26	25.87	28.71	4,483.83	4,977.05	4,678.17	5,192.77	4,888.50	5,426.23	5,096.31	5,656.90	5,321.22	5,906.55	5,557.31	6,168.62	5,805.28	6,443.86
27	26.42	29.32	4,578.61	5,082.26	4,777.60	5,303.14	4,986.65	5,535.18	5,206.00	5,778.66	5,436.53	6,034.55	5,678.30	6,302.91	5,932.27	6,584.82
28	26.99	29.96	4,678.17	5,192.77	4,888.50	5,426.23	5,096.31	5,656.90	5,321.22	5,906.55	5,557.31	6,168.62	5,805.28	6,443.86	6,065.76	6,733.00
29	27.56	30.60	4,777.60	5,303.14	4,986.65	5,535.18	5,206.00	5,778.66	5,436.53	6,034.55	5,678.30	6,302.91	5,932.27	6,584.82	6,198.97	6,880.85
30	28.20	31.31	4,888.50	5,426.23	5,096.31	5,656.90	5,321.22	5,906.55	5,557.31	6,168.62	5,805.28	6,443.86	6,065.76	6,733.00	6,339.09	7,036.39
31	28.77	31.93	4,986.65	5,535.18	5,206.00	5,778.66	5,436.53	6,034.55	5,678.30	6,302.91	5,932.27	6,584.82	6,198.97	6,880.85	6,479.00	7,191.69
32	29.40	32.64	5,096.31	5,656.90	5,321.22	5,906.55	5,557.31	6,168.62	5,805.28	6,443.86	6,065.76	6,733.00	6,339.09	7,036.39	6,625.99	7,354.85
33	30.03	33.34	5,206.00	5,778.66	5,436.53	6,034.55	5,678.30	6,302.91	5,932.27	6,584.82	6,198.97	6,880.85	6,479.00	7,191.69	6,773.03	7,518.06
34	30.70	34.08	5,321.22	5,906.55	5,557.31	6,168.62	5,805.28	6,443.86	6,065.76	6,733.00	6,339.09	7,036.39	6,625.99	7,354.85	6,927.48	7,689.50
35	31.36	34.81	5,436.53	6,034.55	5,678.30	6,302.91	5,932.27	6,584.82	6,198.97	6,880.85	6,479.00	7,191.69	6,773.03	7,518.06	7,081.85	7,860.85
36	32.06	35.59	5,557.31	6,168.62	5,805.28	6,443.86	6,065.76	6,733.00	6,339.09	7,036.39	6,625.99	7,354.85	6,927.48	7,689.50	7,243.81	8,040.63
37	32.76	36.36	5,678.30	6,302.91	5,932.27	6,584.82	6,198.97	6,880.85	6,479.00	7,191.69	6,773.03	7,518.06	7,081.85	7,860.85	7,406.14	8,220.82
38	33.49	37.18	5,805.28	6,443.86	6,065.76	6,733.00	6,339.09	7,036.39	6,625.99	7,354.85	6,927.48	7,689.50	7,243.81	8,040.63	7,576.19	8,409.57
39	34.22	37.99	5,932.27	6,584.82	6,198.97	6,880.85	6,479.00	7,191.69	6,771.65	7,516.53	7,081.85	7,860.85	7,406.14	8,220.82	7,746.30	8,598.39
40	34.99	38.84	6,065.76	6,733.00	6,339.09	7,036.39	6,625.99	7,354.85	6,927.48	7,689.50	7,243.81	8,040.63	7,576.19	8,409.57	7,925.04	8,796.79
41	35.76	39.70	6,198.97	6,880.85	6,479.00	7,191.69	6,773.03	7,518.06	7,081.85	7,860.85	7,406.14	8,220.82	7,746.30	8,598.39	8,103.74	8,995.15
42	36.57	40.59	6,339.09	7,036.39	6,625.99	7,354.85	6,927.48	7,689.50	7,243.81	8,040.63	7,576.19	8,409.57	7,925.04	8,796.79	8,290.41	9,202.36
43	37.30	41.41	6,466.06	7,177.33	6,737.63	7,478.77	7,037.46	7,811.58	7,350.63	8,159.19	7,677.73	8,522.28	8,015.55	8,897.26	8,368.23	9,288.74
44	38.05	42.24	6,595.38	7,320.87	6,859.20	7,613.71	7,154.14	7,941.10	7,461.77	8,282.56	7,782.63	8,638.71	8,117.28	9,010.18	8,466.32	9,397.62
45	38.81	43.08	6,727.29	7,467.29	6,996.38	7,765.98	7,276.23	8,076.62	7,581.84	8,415.84	7,907.86	8,777.72	8,239.99	9,146.38	8,594.30	9,539.68
46	39.59	43.94	6,861.83	7,616.64	7,136.31	7,921.30	7,421.76	8,238.15	7,718.63	8,567.68	8,027.38	8,910.39	8,360.51	9,280.17	8,707.47	9,665.29
47	40.38	44.82	6,999.07	7,768.97	7,279.03	8,079.73	7,570.19	8,402.92	7,873.00	8,739.03	8,187.92	9,088.59	8,515.44	9,452.14	8,856.06	9,830.22
48	41.19	45.72	7,139.05	7,924.35	7,424.61	8,241.32	7,721.60	8,570.97	8,030.46	8,913.81	8,351.68	9,270.37	8,685.75	9,641.18	9,033.18	10,026.83
49	42.01	46.63	7,281.83	8,082.83	7,573.11	8,406.15	7,876.03	8,742.39	8,191.07	9,092.09	8,518.71	9,455.77	8,859.46	9,834.00	9,213.84	10,227.36

(\*) Step columns represent the original base payrates for year 2023-2024.

(a) Step columns include a one-time improvement of 11%

After 10 full years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

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Range	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)	Step 7(*)	Step 7(a)
21	48,439	53,768	50,503	56,058	52,669	58,462	54,943	60,987	57,331	63,638	59,840	66,422	62,472	69,344
22	49,471	54,913	51,586	57,260	53,806	59,725	56,138	62,313	58,662	65,115	61,156	67,883	63,855	70,879
23	50,503	56,058	52,669	58,462	54,943	60,987	57,331	63,638	59,840	66,422	62,472	69,344	65,238	72,415
24	51,586	57,260	53,806	59,725	56,138	62,313	58,662	65,115	61,156	67,883	63,855	70,879	66,688	74,023
25	52,669	58,462	54,943	60,987	57,331	63,638	59,840	66,422	62,472	69,344	65,238	72,415	68,140	75,635
26	53,806	59,725	56,138	62,313	58,662	65,115	61,156	67,883	63,855	70,879	66,688	74,023	69,663	77,326
27	54,943	60,987	57,331	63,638	59,840	66,422	62,472	69,344	65,238	72,415	68,140	75,635	71,187	79,018
28	56,138	62,313	58,662	65,115	61,156	67,883	63,855	70,879	66,688	74,023	69,663	77,326	72,789	80,796
29	57,331	63,638	59,840	66,422	62,472	69,344	65,238	72,415	68,140	75,635	71,187	79,018	74,388	82,570
30	58,662	65,115	61,156	67,883	63,855	70,879	66,688	74,023	69,663	77,326	72,789	80,796	76,069	84,437
31	59,840	66,422	62,472	69,344	65,238	72,415	68,140	75,635	71,187	79,018	74,388	82,570	77,748	86,300
32	61,156	67,883	63,855	70,879	66,688	74,023	69,663	77,326	72,789	80,796	76,069	84,437	79,512	88,258
33	62,472	69,344	65,238	72,415	68,140	75,635	71,187	79,018	74,388	82,570	77,748	86,300	81,276	90,217
34	63,855	70,879	66,688	74,023	69,663	77,326	72,789	80,796	76,069	84,437	79,512	88,258	83,130	92,274
35	65,238	72,415	68,140	75,635	71,187	79,018	74,388	82,570	77,748	86,300	81,276	90,217	84,982	94,330
36	66,688	74,023	69,663	77,326	72,789	80,796	76,069	84,437	79,512	88,258	83,130	92,274	86,926	96,488
37	68,140	75,635	71,187	79,018	74,388	82,570	77,748	86,300	81,276	90,217	84,982	94,330	88,874	98,650
38	69,663	77,326	72,789	80,796	76,069	84,437	79,512	88,258	83,130	92,274	86,926	96,488	90,914	100,915
39	71,187	79,018	74,388	82,570	77,748	86,300	81,260	90,198	84,982	94,330	88,874	98,650	92,956	103,181
40	72,789	80,796	76,069	84,437	79,512	88,258	83,130	92,274	86,926	96,488	90,914	100,915	95,100	105,562
41	74,388	82,570	77,748	86,300	81,276	90,217	84,982	94,330	88,874	98,650	92,956	103,181	97,245	107,942
42	76,069	84,437	79,512	88,258	83,130	92,274	86,926	96,488	90,914	100,915	95,100	105,562	99,485	110,428
43	77,593	86,128	80,852	89,745	84,450	93,739	88,208	97,910	92,133	102,267	96,187	106,767	100,419	111,465
44	79,145	87,850	82,310	91,364	85,850	95,293	89,541	99,391	93,392	103,665	97,407	108,122	101,596	112,771
45	80,727	89,607	83,957	93,192	87,315	96,919	90,982	100,990	94,894	105,333	98,880	109,757	103,132	114,476
46	82,342	91,400	85,636	95,056	89,061	98,858	92,624	102,812	96,329	106,925	100,326	111,362	104,490	115,984
47	83,989	93,228	87,348	96,957	90,842	100,835	94,476	104,868	98,255	109,063	102,185	113,426	106,273	117,963
48	85,669	95,092	89,095	98,896	92,659	102,852	96,366	106,966	100,220	111,244	104,229	115,694	108,398	120,322
49	87,382	96,994	90,877	100,874	94,512	104,909	98,293	109,105	102,225	113,469	106,314	118,008	110,566	122,728

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An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

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