

Los Rios Community College District
2023-2024 Final
Salary Ranges for LRCEA Classified Salary Schedule

Job Code	Title	Range	Base Annual Salary	Annual Salary with one-time 11% Improvement
141	Account Clerk I	17	42,139 - 51,268	46,774 - 56,908
142	Account Clerk II	21	46,151 - 56,150	51,228 - 62,326
143	Account Clerk III	25	50,546 - 61,497	56,106 - 68,262
649	Accountant	35	63,451 - 77,198	70,431 - 85,690
198	Accounting Specialist	40	71,092 - 86,494	78,912 - 96,008
131	Administrative Assistant I	26	51,708 - 62,912	57,396 - 69,832
133	Administrative Assistant II	28	54,114 - 65,838	60,067 - 73,081
285	Administrative Assistant III	30	56,632 - 68,901	62,861 - 76,480
654	Administrative Services Analyst	44	77,861 - 94,730	86,426 - 105,151
171	Admissions/Records Clerk I	17	42,139 - 51,268	46,774 - 56,908
172	Admissions/Records Clerk II	20	45,113 - 54,887	50,076 - 60,925
173	Admissions/Records Clerk III	23	48,299 - 58,763	53,611 - 65,226
145	Admissions/Records Evaluator I	24	49,409 - 60,114	54,844 - 66,727
151	Admissions/Records Evaluator II	28	54,114 - 65,838	60,067 - 73,081
163	Admissions/Records Evaluator/Degree Auditor I	29	55,359 - 67,352	61,448 - 74,761
291	Admissions/Records Evaluator/Degree Auditor II	30	56,632 - 68,901	62,861 - 76,480
819	Alternate Media Design Specialist	37	66,404 - 80,790	73,708 - 89,677
634	Animal Health Instructional Technician	30	56,632 - 68,901	62,861 - 76,480
798	Assessment Center Testing Coordinator	38	67,931 - 82,648	75,403 - 91,739
602	Assistant Financial Aid Officer	35	63,451 - 77,198	70,431 - 85,690
313	Assistant Technical Director - Harris Center for the Arts	37	66,404 - 80,790	73,708 - 89,677
701	Athletic Trainer	41	72,727 - 88,483	80,726 - 98,216
742	Attendance Services Assistant	27	52,898 - 64,358	58,716 - 71,438
869	Building Automation and Systems Integration Analyst	57	104,641 - 127,312	116,152 - 141,317
128	Buyer	29	55,359 - 67,352	61,448 - 74,761
116	Child Development Center Associate Teacher	12	37,610 - 45,758	41,747 - 50,791
810	Child Development Center Clerk	20	45,113 - 54,887	50,076 - 60,925
199	Child Development Center Lead Teacher	35	63,451 - 77,198	70,431 - 85,690
194	Child Development Center Teacher	26	51,708 - 62,912	57,396 - 69,832
101	Clerk I (temporary position)	12	37,610 - 45,758	41,747 - 50,791
102	Clerk II	16	41,191 - 50,115	45,722 - 55,628
103	Clerk III	20	45,113 - 54,887	50,076 - 60,925
191	College Development Officer	35	63,451 - 77,198	70,431 - 85,690
739	Computer Aided Drafting and Design Assistant	42	74,399 - 90,518	82,583 - 100,475
803	Contract Education Program Developer	56	102,289 - 124,450	113,540 - 138,139
123	Control Center Technician	22	47,212 - 57,441	52,406 - 63,760
164	Cook/Baker	21	46,151 - 56,150	51,228 - 62,326
169	Cosmetology Service Assistant	30	56,632 - 68,901	62,861 - 76,480
109	Counseling Clerk I	17	42,139 - 51,268	46,774 - 56,908
110	Counseling Clerk II	21	46,151 - 56,150	51,228 - 62,326
292	Curriculum Specialist	38	67,931 - 82,648	75,403 - 91,739
744	Data Communications Security Specialist	61	114,606 - 139,435	127,212 - 154,773
130	Digital Communications & Web Specialist	44	77,861 - 94,730	86,426 - 105,151
282	District Financial Aid Specialist	40	71,092 - 86,494	78,912 - 96,008
650	Donor Relations Specialist	38	67,931 - 82,648	75,403 - 91,739
167	Educational Center Assistant	25	50,546 - 61,497	56,106 - 68,262
108	Educational Center Clerk	22	47,212 - 57,441	52,406 - 63,760
806	Educational Media Design Specialist	37	66,404 - 80,790	73,708 - 89,677
646	Electronics Calibration and Repair Technician	38	67,931 - 82,648	75,403 - 91,739
180	Employee Benefits Specialist	40	71,092 - 86,494	78,912 - 96,008
175	Employee Benefits Technician	29	55,359 - 67,352	61,448 - 74,761
287	Energy Management Controls Specialist	57	104,641 - 127,312	116,152 - 141,317
705	Facilities Planning and Engineering Specialist	56	102,289 - 124,450	113,540 - 138,139
700	Facilities Planning Specialist	49	87,236 - 106,137	96,832 - 117,812
138	Financial Aid Clerk I	17	42,139 - 51,268	46,774 - 56,908
140	Financial Aid Clerk II	21	46,151 - 56,150	51,228 - 62,326
604	Financial Aid Officer	38	67,931 - 82,648	75,403 - 91,739
743	Fiscal Services Accounting Specialist	40	71,092 - 86,494	78,912 - 96,008
149	Grant Coordination Clerk	20	45,113 - 54,887	50,076 - 60,925
236	Graphic Artist	28	54,114 - 65,838	60,067 - 73,081
801	Graphic Designer	29	55,359 - 67,352	61,448 - 74,761
168	Health Services Assistant	21	46,151 - 56,150	51,228 - 62,326
718	Information Technology Business/Technical Analyst I	57	104,641 - 127,312	116,152 - 141,317
723	Information Technology Business/Technical Analyst II	61	114,606 - 139,435	127,212 - 154,773
748	Information Technology Network Administrator Analyst I	57	104,641 - 127,312	116,152 - 141,317
749	Information Technology Network Administrator Analyst II	61	114,606 - 139,435	127,212 - 154,773
726	Information Technology Specialist I	44	77,861 - 94,730	86,426 - 105,151
729	Information Technology Specialist II	50	89,243 - 108,578	99,060 - 120,521
745	Information Technology Systems/Database Administrator Analyst I	57	104,641 - 127,312	116,152 - 141,317
746	Information Technology Systems/Database Administrator Analyst II	61	114,606 - 139,435	127,212 - 154,773
242	Information Technology Cable Plant Assistant	50	89,243 - 108,578	99,060 - 120,521
809	Information Technology Technician I	25	50,546 - 61,497	56,106 - 68,262
152	Information Technology Technician II	31	57,934 - 70,486	64,307 - 78,240
208	Instructional Assistant	28	54,114 - 65,838	60,067 - 73,081

Job Code	Title	Range	Base Annual Salary	Annual Salary with one-time 11% Improvement
166	Instructional Services Assistant I	24	49,409 - 60,114	54,844 - 66,727
808	Instructional Services Assistant II	27	52,898 - 64,358	58,716 - 71,438
155	Interpreter/Transliterater	36	64,911 - 78,973	72,051 - 87,661
207	Laboratory Technician	28	54,114 - 65,838	60,067 - 73,081
283	Lead Digital Communications & Web Specialist	46	81,484 - 99,138	90,447 - 110,043
706	Lead Facilities Planning and Engineering Specialist	58	107,048 - 130,241	118,823 - 144,567
741	Lead Instructional Assistant	30	56,632 - 68,901	62,861 - 76,480
866	Lead Instructional Services Assistant	29	55,359 - 67,352	61,448 - 74,761
600	Lead Laboratory Technician	30	56,632 - 68,901	62,861 - 76,480
241	Lead Library Technician	28	54,114 - 65,838	60,067 - 73,081
157	Lead Police Communication Dispatcher	40	71,092 - 86,494	78,912 - 96,008
114	Library Technician	26	51,708 - 62,912	57,396 - 69,832
105	Maintenance/Operations Clerk	22	47,212 - 57,441	52,406 - 63,760
231	Media Systems/Resources Specialist	50	89,243 - 108,578	99,060 - 120,521
200	Media Systems/Resources Technician I	32	59,267 - 72,108	65,786 - 80,039
223	Media Systems/Resources Technician II	38	67,931 - 82,648	75,403 - 91,739
115	Operations Technician	26	51,708 - 62,912	57,396 - 69,832
618	Outreach Specialist	38	67,931 - 82,648	75,403 - 91,739
660	Payroll Accountant	36	64,911 - 78,973	72,051 - 87,661
146	Payroll Clerk	25	50,546 - 61,497	56,106 - 68,262
652	Payroll Specialist	40	71,092 - 86,494	78,912 - 96,008
179	Payroll Technician	29	55,359 - 67,352	61,448 - 74,761
156	Police Communication Dispatcher	38	67,931 - 82,648	75,403 - 91,739
702	Printing Assistant	35	63,451 - 77,198	70,431 - 85,690
106	Printing Services Operator I	17	42,139 - 51,268	46,774 - 56,908
107	Printing Services Operator II	20	45,113 - 54,887	50,076 - 60,925
178	Printing Services Operator III	23	48,299 - 58,763	53,611 - 65,226
802	Printing Technician	33	60,630 - 73,766	67,300 - 81,880
268	Programmer I	44	77,861 - 94,730	86,426 - 105,151
269	Programmer II	50	89,243 - 108,578	99,060 - 120,521
174	Public Relations Specialist	38	67,931 - 82,648	75,403 - 91,739
640	Public Relations Technician	30	56,632 - 68,901	62,861 - 76,480
807	Research Analyst	50	89,243 - 108,578	99,060 - 120,521
639	Risk Management Specialist	40	71,092 - 86,494	78,912 - 96,008
417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	102,289 - 124,450	113,540 - 138,139
125	Senior Buyer/Contract Specialist	40	71,092 - 86,494	78,912 - 96,008
735	Senior Information Technology Business/Technical Analyst	64	122,697 - 149,279	136,193 - 165,700
750	Senior Information Technology Network Administrator Analyst	64	122,697 - 149,279	136,193 - 165,700
196	Senior Information Technology Specialist	57	104,641 - 127,312	116,152 - 141,317
747	Senior Information Technology Systems/Database Administrator Analyst	64	122,697 - 149,279	136,193 - 165,700
731	Senior Information Technology Technician	38	67,931 - 82,648	75,403 - 91,739
276	Senior Programmer	57	104,641 - 127,312	116,152 - 141,317
158	Staff Resources Center Assistant	28	54,114 - 65,838	60,067 - 73,081
124	Student Support Assistant	28	54,114 - 65,838	60,067 - 73,081
683	Student Support Specialist	38	67,931 - 82,648	75,403 - 91,739
707	TANF/CalWORKs Specialist	38	67,931 - 82,648	75,403 - 91,739
271	Telecommunications System Coordinator	57	104,641 - 127,312	116,152 - 141,317
272	Telecommunications System Designer	57	104,641 - 127,312	116,152 - 141,317
234	Theatre Technician	28	54,114 - 65,838	60,067 - 73,081
630	Tutorial Services Assistant	35	63,451 - 77,198	70,431 - 85,690

The salary ranges above are base amounts and do not include longevity increments.

Retroactive to: July 1, 2023

Board approved: August 14, 2024

Los Rios Community College District
2023-2024 Final
LRCEA Classified
Annual Salary Schedule

Range	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)
12	37,610	41,747	39,114	43,417	40,679	45,154	42,306	46,960	43,998	48,838	45,758	50,791
13	38,475	42,707	40,014	44,415	41,614	46,192	43,279	48,039	45,010	49,961	46,810	51,960
14	39,359	43,689	40,934	45,436	42,571	47,254	44,274	49,144	46,045	51,110	47,887	53,154
15	40,265	44,694	41,875	46,482	43,550	48,341	45,293	50,275	47,104	52,286	48,988	54,377
16	41,191	45,722	42,839	47,551	44,552	49,453	46,334	51,431	48,188	53,488	50,115	55,628
17	42,139	46,774	43,824	48,645	45,577	50,591	47,400	52,614	49,296	54,719	51,268	56,908
18	43,107	47,849	44,832	49,763	46,625	51,754	48,490	53,824	50,430	55,977	52,447	58,216
19	44,099	48,950	45,863	50,908	47,697	52,944	49,605	55,062	51,589	57,264	53,653	59,555
20	45,113	50,076	46,918	52,079	48,795	54,162	50,746	56,328	52,776	58,582	54,887	60,925
21	46,151	51,228	47,997	53,277	49,917	55,408	51,914	57,624	53,990	59,929	56,150	62,326
22	47,212	52,406	49,101	54,502	51,065	56,682	53,107	58,949	55,232	61,307	57,441	63,760
23	48,299	53,611	50,230	55,756	52,240	57,986	54,329	60,306	56,503	62,718	58,763	65,226
24	49,409	54,844	51,386	57,038	53,441	59,320	55,579	61,692	57,802	64,160	60,114	66,727
25	50,546	56,106	52,568	58,350	54,671	60,684	56,858	63,112	59,132	65,636	61,497	68,262
26	51,708	57,396	53,777	59,692	55,928	62,080	58,165	64,563	60,492	67,146	62,912	69,832
27	52,898	58,716	55,013	61,065	57,214	63,508	59,503	66,048	61,883	68,690	64,358	71,438
28	54,114	60,067	56,279	62,470	58,530	64,968	60,871	67,567	63,306	70,270	65,838	73,081
29	55,359	61,448	57,573	63,906	59,876	66,462	62,271	69,121	64,762	71,885	67,352	74,761
30	56,632	62,861	58,897	65,376	61,253	67,991	63,703	70,710	66,251	73,539	68,901	76,480
31	57,934	64,307	60,252	66,880	62,662	69,555	65,168	72,337	67,775	75,230	70,486	78,240
32	59,267	65,786	61,638	68,418	64,103	71,155	66,668	74,001	69,334	76,961	72,108	80,039
33	60,630	67,300	63,055	69,992	65,578	72,791	68,201	75,703	70,929	78,731	73,766	81,880
34	62,025	68,847	64,506	71,601	67,086	74,465	69,769	77,444	72,560	80,542	75,462	83,763
35	63,451	70,431	65,989	73,248	68,629	76,178	71,374	79,225	74,229	82,394	77,198	85,690
36	64,911	72,051	67,507	74,933	70,207	77,930	73,015	81,047	75,936	84,289	78,973	87,661
37	66,404	73,708	69,060	76,657	71,822	79,723	74,695	82,912	77,683	86,228	80,790	89,677
38	67,931	75,403	70,648	78,419	73,474	81,556	76,413	84,818	79,469	88,211	82,648	91,739
39	69,493	77,138	72,273	80,223	75,164	83,432	78,170	86,769	81,297	90,240	84,549	93,850
40	71,092	78,912	73,935	82,068	76,893	85,351	79,968	88,765	83,167	92,316	86,494	96,008
41	72,727	80,726	75,636	83,955	78,661	87,314	81,807	90,806	85,080	94,438	88,483	98,216
42	74,399	82,583	77,375	85,886	80,470	89,322	83,689	92,895	87,036	96,610	90,518	100,475
43	76,110	84,482	79,155	87,862	82,321	91,376	85,614	95,031	89,038	98,832	92,600	102,786
44	77,861	86,426	80,976	89,883	84,215	93,478	87,583	97,217	91,087	101,106	94,730	105,151
45	79,652	88,413	82,838	91,950	86,151	95,628	89,597	99,453	93,181	103,431	96,908	107,568
46	81,484	90,447	84,743	94,065	88,133	97,828	91,658	101,741	95,325	105,810	99,138	110,043
47	83,358	92,527	86,692	96,228	90,160	100,077	93,766	104,080	97,517	108,244	101,418	112,573
48	85,275	94,655	88,686	98,442	92,234	102,379	95,923	106,475	99,760	110,734	103,750	115,163
49	87,236	96,832	90,726	100,706	94,355	104,734	98,129	108,924	102,054	113,280	106,137	117,812
50	89,243	99,060	92,813	103,022	96,525	107,143	100,386	111,429	104,402	115,886	108,578	120,521
51	91,296	101,338	94,947	105,392	98,745	109,607	102,695	113,991	106,803	118,551	111,075	123,293
52	93,395	103,669	97,131	107,816	101,016	112,128	105,057	116,613	109,259	121,278	113,630	126,129
53	95,543	106,053	99,365	110,295	103,340	114,707	107,473	119,295	111,772	124,067	116,243	129,030
54	97,741	108,492	101,651	112,832	105,716	117,345	109,945	122,039	114,343	126,921	118,917	131,998
55	99,989	110,988	103,988	115,427	108,148	120,044	112,474	124,846	116,973	129,840	121,652	135,034
56	102,289	113,540	106,380	118,082	110,635	122,805	115,061	127,718	119,663	132,826	124,450	138,139
57	104,641	116,152	108,827	120,798	113,180	125,630	117,707	130,655	122,416	135,881	127,312	141,317
58	107,048	118,823	111,330	123,576	115,783	128,519	120,415	133,660	125,231	139,007	130,241	144,567
59	109,510	121,556	113,891	126,419	118,446	131,475	123,184	136,734	128,112	142,204	133,236	147,892
60	112,029	124,352	116,510	129,326	121,170	134,499	126,017	139,879	131,058	145,474	136,300	151,294
61	114,606	127,212	119,190	132,301	123,957	137,593	128,916	143,096	134,072	148,820	139,435	154,773
62	117,242	130,138	121,931	135,344	126,808	140,757	131,881	146,388	137,156	152,243	142,642	158,333
63	119,938	133,131	124,736	138,456	129,725	143,995	134,914	149,755	140,311	155,745	145,923	161,975
64	122,697	136,193	127,604	141,641	132,709	147,307	138,017	153,199	143,538	159,327	149,279	165,700
65	125,519	139,326	130,539	144,899	135,761	150,695	141,191	156,722	146,839	162,991	152,713	169,511

(*) Step columns represent the original base payrates for year 2023-2024.

(a) Step columns include a one-time improvement of 11%

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).