

Los Rios Community College District
2023-2024 Final
Interim Management (Faculty to Manager) Salary Schedule

Title	Range		Base Salary Step (*)	Base Salary Step (a)	Base Salary Step + Ed Inc (*)	Base Salary Step + Ed Inc (a)
Director/Manager I/ Vice President (674)	11A	Annual	162,020.03	179,842.23	166,034.67	184,298.48
		Monthly	16,202.00	17,984.22	16,603.47	18,429.85
		Daily	871.08	966.89	892.66	990.85
Director/Manager II/Assoc. VP (672)	11	Annual	151,915.51	168,626.22	155,930.15	173,082.47
		Monthly	15,191.55	16,862.62	15,593.02	17,308.25
		Daily	816.75	906.59	838.33	930.55
Director/Manager III/ Dean (670)	12	Annual	142,441.16	158,109.69	146,455.80	162,565.94
		Monthly	14,244.12	15,810.97	14,645.58	16,256.59
		Daily	765.81	850.05	787.40	874.01
Director/Manager IV/ Assoc. Dean (668)	13	Annual	133,557.71	148,249.06	137,572.35	152,705.31
		Monthly	13,355.77	14,824.91	13,757.24	15,270.53
		Daily	718.05	797.04	739.64	821.00
Director/Manager V (664)	14	Annual	115,870.92	128,616.72	119,885.56	133,072.97
		Monthly	11,587.09	12,861.67	11,988.56	13,307.30
		Daily	622.96	691.49	644.55	715.45
Director/Manager VI (663)	15	Annual	108,644.54	120,595.44	112,659.18	125,051.69
		Monthly	10,864.45	12,059.54	11,265.92	12,505.17
		Daily	584.11	648.36	605.69	672.32
Director/Manager VII (662)	16	Annual	100,025.62	111,028.44	104,040.26	115,484.69
		Monthly	10,002.56	11,102.84	10,404.03	11,548.47
		Daily	537.77	596.93	559.36	620.89
Director/Manager VIII (665)	17	Annual	93,787.44	104,104.06	97,802.08	108,560.31
		Monthly	9,378.74	10,410.41	9,780.21	10,856.03
		Daily	504.23	559.70	525.82	583.66
Director/Manager IX (669)	18	Annual	87,938.31	97,611.52	91,952.95	102,067.77
		Monthly	8,793.83	9,761.15	9,195.30	10,206.78
		Daily	472.79	524.79	494.37	548.75
Director/Manager X (675)	19	Annual	82,453.98	91,523.92	86,468.62	95,980.17
		Monthly	8,245.40	9,152.39	8,646.86	9,598.02
		Daily	443.30	492.06	464.89	516.02

(*) Columns represent the original base payrates for year 2023-2024.

(a) Columns include a one-time improvement of 11%

Interim Management (Faculty) Schedule is based on a 10-month/year payroll frequency.

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional increment of 4% (8.16%) will be awarded after 15 years.

An Additional increment of 4% (12.486%) will be awarded after 20 years.

An Additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity Increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Educational Incentive: An educational incentive payment will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The Educational incentive will be an annual amount of \$4,014.64, plus any Off Salary Schedule Pay percentage that is paid to employees as follows: Fiscal Year 2023-2024: **\$4,456.25** (\$4,014.64 + 11% OSSP).

Retroactive to: July 1, 2023

Board approved: August 14, 2024