

**Los Rios Community College District
2023-2024 Final
Salary Ranges for Confidential Classified Positions**

| Job Code | Titles | Range | Base Annual Salary | | Annual Salary with one-time 11% Improvement | | |
|-----------------|--|--------------|---------------------------|-----------|--|-----------|--|
| 0286 | Confidential Business Services Officer | 12C | 79,064 | - 96,193 | 87,761 | - 106,774 | |
| 0135 | Confidential Chancellor's Executive Officer | 23C | 112,699 | - 137,115 | 135,103 | - 164,374 | |
| 0632 | Confidential Financial Analyst (E) | 19C | 104,042 | - 126,583 | 115,487 | - 140,507 | |
| 0121 | Confidential Human Resources Assistant I | 2C | 53,413 | - 64,985 | 59,288 | - 72,133 | |
| 0148 | Confidential Human Resources Assistant II | 3C | 55,549 | - 67,584 | 61,660 | - 75,018 | |
| 0170 | Confidential Human Resources Assistant III | 4C | 57,771 | - 70,287 | 64,126 | - 78,019 | |
| 0119 | Confidential Human Resources Specialist I | 5C | 60,082 | - 73,099 | 66,691 | - 81,140 | |
| 0159 | Confidential Human Resources Specialist II | 6C | 62,485 | - 76,023 | 69,359 | - 84,385 | |
| 0120 | Confidential Human Resources Specialist III | 8C | 67,584 | - 82,226 | 75,018 | - 91,271 | |
| 0708 | Confidential Principal Information Systems Auditor (E) | 23C | 112,699 | - 137,115 | 135,103 | - 164,374 | |
| 0638 | Confidential Principal Internal Auditor (E) | 20C | 100,189 | - 121,895 | 120,106 | - 146,128 | |
| 0645 | Confidential Senior Budget Officer (E) | 21C | 104,196 | - 126,771 | 124,911 | - 151,973 | |
| 0284 | Confidential Senior Human Resources Officer (E) | 19C | 104,042 | - 126,583 | 115,487 | - 140,507 | |
| 0644 | Public Information Officer (E) | 18C | 100,041 | - 121,715 | 111,045 | - 135,103 | |

The salary ranges above are base amounts and do not include longevity increments.
(E) Exempt employee - not entitled to overtime provisions.

Retroactive to: July 1, 2023
Board approved: August 14, 2024

**Los Rios Community College District
2023-2024 Final
Confidential Classified
Monthly Salary Schedule**

| Range | Hourly Step 1(*) | Hourly Step 1(a) | Step 1(*) | Step 1(a) | Step 2(*) | Step 2(a) | Step 3(*) | Step 3(a) | Step 4(*) | Step 4(a) | Step 5(*) | Step 5(a) | Step 6(*) | Step 6(a) |
|-------|------------------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1C | 24.69 | 27.41 | 4,279.85 | 4,750.64 | 4,451.05 | 4,940.67 | 4,629.09 | 5,138.29 | 4,814.26 | 5,343.83 | 5,006.83 | 5,557.59 | 5,207.10 | 5,779.88 |
| 2C | 25.68 | 28.50 | 4,451.05 | 4,940.67 | 4,629.09 | 5,138.29 | 4,814.26 | 5,343.83 | 5,006.83 | 5,557.59 | 5,207.10 | 5,779.88 | 5,415.38 | 6,011.07 |
| 3C | 26.71 | 29.64 | 4,629.09 | 5,138.29 | 4,814.26 | 5,343.83 | 5,006.83 | 5,557.59 | 5,207.10 | 5,779.88 | 5,415.38 | 6,011.07 | 5,632.00 | 6,251.52 |
| 4C | 27.77 | 30.83 | 4,814.26 | 5,343.83 | 5,006.83 | 5,557.59 | 5,207.10 | 5,779.88 | 5,415.38 | 6,011.07 | 5,632.00 | 6,251.52 | 5,857.27 | 6,501.57 |
| 5C | 28.89 | 32.06 | 5,006.83 | 5,557.59 | 5,207.10 | 5,779.88 | 5,415.38 | 6,011.07 | 5,632.00 | 6,251.52 | 5,857.27 | 6,501.57 | 6,091.56 | 6,761.64 |
| 6C | 30.04 | 33.35 | 5,207.10 | 5,779.88 | 5,415.38 | 6,011.07 | 5,632.00 | 6,251.52 | 5,857.27 | 6,501.57 | 6,091.56 | 6,761.64 | 6,335.22 | 7,032.10 |
| 7C | 31.24 | 34.68 | 5,415.38 | 6,011.07 | 5,632.00 | 6,251.52 | 5,857.27 | 6,501.57 | 6,091.56 | 6,761.64 | 6,335.22 | 7,032.10 | 6,588.63 | 7,313.38 |
| 8C | 32.49 | 36.07 | 5,632.00 | 6,251.52 | 5,857.27 | 6,501.57 | 6,091.56 | 6,761.64 | 6,335.22 | 7,032.10 | 6,588.63 | 7,313.38 | 6,852.18 | 7,605.92 |
| 9C | 33.79 | 37.51 | 5,857.27 | 6,501.57 | 6,091.56 | 6,761.64 | 6,335.22 | 7,032.10 | 6,588.63 | 7,313.38 | 6,852.18 | 7,605.92 | 7,126.27 | 7,910.16 |
| 10C | 35.14 | 39.01 | 6,091.56 | 6,761.64 | 6,335.22 | 7,032.10 | 6,588.63 | 7,313.38 | 6,852.18 | 7,605.92 | 7,126.27 | 7,910.16 | 7,411.32 | 8,226.57 |
| 11C | 36.55 | 40.57 | 6,335.22 | 7,032.10 | 6,588.63 | 7,313.38 | 6,852.18 | 7,605.92 | 7,126.27 | 7,910.16 | 7,411.32 | 8,226.57 | 7,707.77 | 8,555.63 |
| 12C | 38.01 | 42.19 | 6,588.63 | 7,313.38 | 6,852.18 | 7,605.92 | 7,126.27 | 7,910.16 | 7,411.32 | 8,226.57 | 7,707.77 | 8,555.63 | 8,016.08 | 8,897.85 |
| 13C | 39.53 | 43.88 | 6,852.18 | 7,605.92 | 7,126.27 | 7,910.16 | 7,411.32 | 8,226.57 | 7,707.77 | 8,555.63 | 8,016.08 | 8,897.85 | 8,336.72 | 9,253.76 |
| 14C | 41.11 | 45.64 | 7,126.27 | 7,910.16 | 7,411.32 | 8,226.57 | 7,707.77 | 8,555.63 | 8,016.08 | 8,897.85 | 8,336.72 | 9,253.76 | 8,670.18 | 9,623.90 |
| 15C | 42.76 | 47.46 | 7,411.32 | 8,226.57 | 7,707.77 | 8,555.63 | 8,016.08 | 8,897.85 | 8,336.72 | 9,253.76 | 8,670.18 | 9,623.90 | 9,016.99 | 10,008.86 |
| 16C | 44.47 | 49.36 | 7,707.77 | 8,555.63 | 8,016.08 | 8,897.85 | 8,336.72 | 9,253.76 | 8,670.18 | 9,623.90 | 9,016.99 | 10,008.86 | 9,377.67 | 10,409.22 |
| 17C | 46.25 | 51.33 | 8,016.08 | 8,897.85 | 8,336.72 | 9,253.76 | 8,670.18 | 9,623.90 | 9,016.99 | 10,008.86 | 9,377.67 | 10,409.22 | 9,752.77 | 10,825.58 |
| 18C | 48.10 | 53.39 | 8,336.72 | 9,253.76 | 8,670.18 | 9,623.90 | 9,016.99 | 10,008.86 | 9,377.67 | 10,409.22 | 9,752.77 | 10,825.58 | 10,142.89 | 11,258.61 |
| 19C | 50.02 | 55.52 | 8,670.18 | 9,623.90 | 9,016.99 | 10,008.86 | 9,377.67 | 10,409.22 | 9,752.77 | 10,825.58 | 10,142.89 | 11,258.61 | 10,548.60 | 11,708.95 |
| 20C | 52.02 | 57.74 | 9,016.99 | 10,008.86 | 9,377.67 | 10,409.22 | 9,752.77 | 10,825.58 | 10,142.89 | 11,258.61 | 10,548.60 | 11,708.95 | 10,970.54 | 12,177.30 |
| 21C | 54.10 | 60.05 | 9,377.67 | 10,409.22 | 9,752.77 | 10,825.58 | 10,142.89 | 11,258.61 | 10,548.60 | 11,708.95 | 10,970.54 | 12,177.30 | 11,409.37 | 12,664.40 |
| 22C | 56.27 | 62.46 | 9,752.77 | 10,825.58 | 10,142.89 | 11,258.61 | 10,548.60 | 11,708.95 | 10,970.54 | 12,177.30 | 11,409.37 | 12,664.40 | 11,865.74 | 13,170.97 |
| 23C | 58.52 | 64.95 | 10,142.89 | 11,258.61 | 10,548.60 | 11,708.95 | 10,970.54 | 12,177.30 | 11,409.37 | 12,664.40 | 11,865.74 | 13,170.97 | 12,340.37 | 13,697.81 |

(*) Step columns represent the original base payrates for year 2023-2024.

(a) Step columns include a one-time improvement of 11%

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2023

Board approved: August 14, 2024

**Los Rios Community College District
2023-2024 Final
Confidential Classified
Annual Salary Schedule**

| Range | Step 1(*) | Step 1(a) | Step 2(*) | Step 2(a) | Step 3(*) | Step 3(a) | Step 4(*) | Step 4(a) | Step 5(*) | Step 5(a) | Step 6(*) | Step 6(a) |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1C | 51,358 | 57,008 | 53,413 | 59,288 | 55,549 | 61,660 | 57,771 | 64,126 | 60,082 | 66,691 | 62,485 | 69,359 |
| 2C | 53,413 | 59,288 | 55,549 | 61,660 | 57,771 | 64,126 | 60,082 | 66,691 | 62,485 | 69,359 | 64,985 | 72,133 |
| 3C | 55,549 | 61,660 | 57,771 | 64,126 | 60,082 | 66,691 | 62,485 | 69,359 | 64,985 | 72,133 | 67,584 | 75,018 |
| 4C | 57,771 | 64,126 | 60,082 | 66,691 | 62,485 | 69,359 | 64,985 | 72,133 | 67,584 | 75,018 | 70,287 | 78,019 |
| 5C | 60,082 | 66,691 | 62,485 | 69,359 | 64,985 | 72,133 | 67,584 | 75,018 | 70,287 | 78,019 | 73,099 | 81,140 |
| 6C | 62,485 | 69,359 | 64,985 | 72,133 | 67,584 | 75,018 | 70,287 | 78,019 | 73,099 | 81,140 | 76,023 | 84,385 |
| 7C | 64,985 | 72,133 | 67,584 | 75,018 | 70,287 | 78,019 | 73,099 | 81,140 | 76,023 | 84,385 | 79,064 | 87,761 |
| 8C | 67,584 | 75,018 | 70,287 | 78,019 | 73,099 | 81,140 | 76,023 | 84,385 | 79,064 | 87,761 | 82,226 | 91,271 |
| 9C | 70,287 | 78,019 | 73,099 | 81,140 | 76,023 | 84,385 | 79,064 | 87,761 | 82,226 | 91,271 | 85,515 | 94,922 |
| 10C | 73,099 | 81,140 | 76,023 | 84,385 | 79,064 | 87,761 | 82,226 | 91,271 | 85,515 | 94,922 | 88,936 | 98,719 |
| 11C | 76,023 | 84,385 | 79,064 | 87,761 | 82,226 | 91,271 | 85,515 | 94,922 | 88,936 | 98,719 | 92,493 | 102,668 |
| 12C | 79,064 | 87,761 | 82,226 | 91,271 | 85,515 | 94,922 | 88,936 | 98,719 | 92,493 | 102,668 | 96,193 | 106,774 |
| 13C | 82,226 | 91,271 | 85,515 | 94,922 | 88,936 | 98,719 | 92,493 | 102,668 | 96,193 | 106,774 | 100,041 | 111,045 |
| 14C | 85,515 | 94,922 | 88,936 | 98,719 | 92,493 | 102,668 | 96,193 | 106,774 | 100,041 | 111,045 | 104,042 | 115,487 |
| 15C | 88,936 | 98,719 | 92,493 | 102,668 | 96,193 | 106,774 | 100,041 | 111,045 | 104,042 | 115,487 | 108,204 | 120,106 |
| 16C | 92,493 | 102,668 | 96,193 | 106,774 | 100,041 | 111,045 | 104,042 | 115,487 | 108,204 | 120,106 | 112,532 | 124,911 |
| 17C | 96,193 | 106,774 | 100,041 | 111,045 | 104,042 | 115,487 | 108,204 | 120,106 | 112,532 | 124,911 | 117,033 | 129,907 |
| 18C | 100,041 | 111,045 | 104,042 | 115,487 | 108,204 | 120,106 | 112,532 | 124,911 | 117,033 | 129,907 | 121,715 | 135,103 |
| 19C | 104,042 | 115,487 | 108,204 | 120,106 | 112,532 | 124,911 | 117,033 | 129,907 | 121,715 | 135,103 | 126,583 | 140,507 |
| 20C | 100,189 | 120,106 | 104,196 | 124,911 | 108,364 | 129,907 | 112,699 | 135,103 | 117,207 | 140,507 | 121,895 | 146,128 |
| 21C | 104,196 | 124,911 | 108,364 | 129,907 | 112,699 | 135,103 | 117,207 | 140,507 | 121,895 | 146,128 | 126,771 | 151,973 |
| 22C | 108,364 | 129,907 | 112,699 | 135,103 | 117,207 | 140,507 | 121,895 | 146,128 | 126,771 | 151,973 | 131,842 | 158,052 |
| 23C | 112,699 | 135,103 | 117,207 | 140,507 | 121,895 | 146,128 | 126,771 | 151,973 | 131,842 | 158,052 | 137,115 | 164,374 |

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