

**Los Rios Community College District
2023-2024 Final**

Salary Ranges for Confidential Administrative Assistant Classified Positions

Job Code	Titles	Range	Base Annual Salary	Annual Salary with one-time 11% Improvement
0118	Confidential Administrative Assistant I	5CA	61,455 - 74,770	68,215 - 82,994
0189	Confidential Administrative Assistant II	6CA	63,913 - 77,760	70,944 - 86,314
0136	Confidential Administrative Assistant III	7CA	66,470 - 80,871	73,782 - 89,767
0280	Confidential Executive Assistant	10CA	74,770 - 90,969	82,994 - 100,975
0187	Confidential Staff Administrative Assistant	3CA	56,819 - 69,129	63,069 - 76,733

The salary ranges above are base amounts and do not include longevity increments.

Retroactive to: July 1, 2023

Board approved: August 14, 2024

Los Rios Community College District
2023-2024 Final
Confidential Administrative Assistant Classified
Monthly Salary Schedule

Range	Hourly Step 1(*)	Hourly Step 1(a)	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)
3CA	27.32	30.32	4,734.90	5,255.74	4,924.29	5,465.97	5,121.27	5,684.61	5,326.12	5,911.99	5,539.16	6,148.47	5,760.73	6,394.41
4CA	28.41	31.53	4,924.29	5,465.97	5,121.27	5,684.61	5,326.12	5,911.99	5,539.16	6,148.47	5,760.73	6,394.41	5,991.16	6,650.18
5CA	29.55	32.80	5,121.27	5,684.61	5,326.12	5,911.99	5,539.16	6,148.47	5,760.73	6,394.41	5,991.16	6,650.18	6,230.80	6,916.19
6CA	30.73	34.11	5,326.12	5,911.99	5,539.16	6,148.47	5,760.73	6,394.41	5,991.16	6,650.18	6,230.80	6,916.19	6,480.04	7,192.84
7CA	31.96	35.47	5,539.16	6,148.47	5,760.73	6,394.41	5,991.16	6,650.18	6,230.80	6,916.19	6,480.04	7,192.84	6,739.24	7,480.55
8CA	33.23	36.89	5,760.73	6,394.41	5,991.16	6,650.18	6,230.80	6,916.19	6,480.04	7,192.84	6,739.24	7,480.55	7,008.81	7,779.78
9CA	34.56	38.37	5,991.16	6,650.18	6,230.80	6,916.19	6,480.04	7,192.84	6,739.24	7,480.55	7,008.81	7,779.78	7,289.16	8,090.97
10CA	35.95	39.90	6,230.80	6,916.19	6,480.04	7,192.84	6,739.24	7,480.55	7,008.81	7,779.78	7,289.16	8,090.97	7,580.73	8,414.60
11CA	37.38	41.50	6,480.04	7,192.84	6,739.24	7,480.55	7,008.81	7,779.78	7,289.16	8,090.97	7,580.73	8,414.60	7,883.95	8,751.19
12CA	38.88	43.16	6,739.24	7,480.55	7,008.81	7,779.78	7,289.16	8,090.97	7,580.73	8,414.60	7,883.95	8,751.19	8,199.31	9,101.24
13CA	40.44	44.88	7,008.81	7,779.78	7,289.16	8,090.97	7,580.73	8,414.60	7,883.95	8,751.19	8,199.31	9,101.24	8,527.28	9,465.29
14CA	42.05	46.68	7,289.16	8,090.97	7,580.73	8,414.60	7,883.95	8,751.19	8,199.31	9,101.24	8,527.28	9,465.29	8,868.38	9,843.90
15CA	43.73	48.55	7,580.73	8,414.60	7,883.95	8,751.19	8,199.31	9,101.24	8,527.28	9,465.29	8,868.38	9,843.90	9,223.11	10,237.65
16CA	45.48	50.49	7,883.95	8,751.19	8,199.31	9,101.24	8,527.28	9,465.29	8,868.38	9,843.90	9,223.11	10,237.65	9,592.04	10,647.16
17CA	47.30	52.51	8,199.31	9,101.24	8,527.28	9,465.29	8,868.38	9,843.90	9,223.11	10,237.65	9,592.04	10,647.16	9,975.72	11,073.05
18CA	49.20	54.61	8,527.28	9,465.29	8,868.38	9,843.90	9,223.11	10,237.65	9,592.04	10,647.16	9,975.72	11,073.05	10,374.75	11,515.97

(*) Step columns represent the original base payrates for year 2023-2024.

(a) Step columns include a one-time improvement of 11%

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2023

Board approved: August 14, 2024

**Los Rios Community College District
2023-2024 Final
Confidential Administrative Assistant Classified
Annual Salary Schedule**

Range	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)
3CA	56,819	63,069	59,092	65,592	61,455	68,215	63,913	70,944	66,470	73,782	69,129	76,733
4CA	59,092	65,592	61,455	68,215	63,913	70,944	66,470	73,782	69,129	76,733	71,894	79,802
5CA	61,455	68,215	63,913	70,944	66,470	73,782	69,129	76,733	71,894	79,802	74,770	82,994
6CA	63,913	70,944	66,470	73,782	69,129	76,733	71,894	79,802	74,770	82,994	77,760	86,314
7CA	66,470	73,782	69,129	76,733	71,894	79,802	74,770	82,994	77,760	86,314	80,871	89,767
8CA	69,129	76,733	71,894	79,802	74,770	82,994	77,760	86,314	80,871	89,767	84,106	93,357
9CA	71,894	79,802	74,770	82,994	77,760	86,314	80,871	89,767	84,106	93,357	87,470	97,092
10CA	74,770	82,994	77,760	86,314	80,871	89,767	84,106	93,357	87,470	97,092	90,969	100,975
11CA	77,760	86,314	80,871	89,767	84,106	93,357	87,470	97,092	90,969	100,975	94,607	105,014
12CA	80,871	89,767	84,106	93,357	87,470	97,092	90,969	100,975	94,607	105,014	98,392	109,215
13CA	84,106	93,357	87,470	97,092	90,969	100,975	94,607	105,014	98,392	109,215	102,327	113,583
14CA	87,470	97,092	90,969	100,975	94,607	105,014	98,392	109,215	102,327	113,583	106,421	118,127
15CA	90,969	100,975	94,607	105,014	98,392	109,215	102,327	113,583	106,421	118,127	110,677	122,852
16CA	94,607	105,014	98,392	109,215	102,327	113,583	106,421	118,127	110,677	122,852	115,104	127,766
17CA	98,392	109,215	102,327	113,583	106,421	118,127	110,677	122,852	115,104	127,766	119,709	132,877
18CA	102,327	113,583	106,421	118,127	110,677	122,852	115,104	127,766	119,709	132,877	124,497	138,192

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