



**Los Rios Community College District  
2023-2024 FINAL**

**Faculty Salary Schedule "B-2 & B-3"  
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)  
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

Step	AA/AS or BA/BS	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.	PhD, J.D., M.D., D.C. or D.V.M.
	Class I(*)	Class I(a)	Class II(*)	Class II(a)	Class III(*)	Class III(a)	Class IV(*)	Class IV(a)	Class V(*)	Class V(a)
1	41.27	45.81	45.66	50.68	50.05	55.56	54.44	60.43	58.83	65.30
2	43.99	48.83	48.38	53.70	52.77	58.57	57.16	63.45	61.55	68.32
3	46.71	51.85	51.11	56.73	55.49	61.59	59.89	66.48	64.27	71.34
4	49.43	54.87	53.83	59.75	58.21	64.61	62.61	69.50	66.99	74.36
5	52.15	57.89	56.55	62.77	60.93	67.63	65.33	72.52	69.71	77.38
6	54.87	60.91	59.27	65.79	63.66	70.66	68.05	75.54	72.44	80.41
7	57.60	63.94	61.99	68.81	66.38	73.68	70.77	78.55	75.16	83.43
8	60.32	66.96	64.71	71.83	69.10	76.70	73.49	81.57	77.88	86.45
9	63.04	69.97	67.44	74.86	71.82	79.72	76.22	84.60	80.60	89.47
10	65.76	72.99	70.16	77.88	74.54	82.74	78.94	87.62	83.32	92.49
11	68.48	76.01	72.88	80.90	77.26	85.76	81.66	90.64	86.05	95.52
12	71.20	79.03	75.60	83.92	80.00	88.80	84.38	93.66	88.78	98.55
13	73.94	82.07	78.32	86.94	82.72	91.82	87.10	96.68	91.50	101.57
14	76.66	85.09	81.04	89.95	85.44	94.84	89.82	99.70	94.22	104.58
15	79.38	88.11	83.76	92.97	88.16	97.86	92.55	102.73	96.94	107.60
16	80.14	88.96	84.53	93.83	88.92	98.70	93.31	103.57	97.70	108.45
17	80.90	89.80	85.30	94.68	89.68	99.54	94.08	104.43	98.46	109.29
18	81.67	90.65	86.05	95.52	90.45	100.40	94.83	105.26	99.23	110.15
19	82.43	91.50	86.82	96.37	91.22	101.25	95.60	106.12	100.00	111.00
20	83.19	92.34	87.59	97.22	91.97	102.09	96.37	106.97	100.75	111.83
21	83.96	93.20	88.34	98.06	92.74	102.94	97.12	107.80	101.52	112.69
22	84.73	94.05	89.11	98.91	93.51	103.80	97.89	108.66	102.29	113.54
23	85.48	94.88	89.88	99.77	94.26	104.63	98.66	109.51	103.04	114.37
24	86.25	95.74	90.64	100.61	95.03	105.48	99.42	110.36	103.81	115.23
25	87.02	96.59	91.40	101.45	95.80	106.34	100.18	111.20	104.58	116.08

(\*) Class columns represent the original base payrates for year 2023-2024.

(a) Class columns include a one-time only improvement of 11% to respective step.

Hours worked during Summer Session are not subject to schedule improvement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: August 17, 2023

Board approved: August 14, 2024