

**Los Rios Community College District
2023-2024 FINAL**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)
Annual Salary Schedule**

Step	AA/AS or BA/BS	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.	PhD or J.D. or D.C. or D.V.M.
	Class I(*)	Class I(a)	Class II(*)	Class II(a)	Class III(*)	Class III(a)	Class IV(*)	Class IV(a)	Class V(*)	Class V(a)
1	50,760	56,344	56,160	62,338	61,560	68,332	66,960	74,326	72,360	80,320
2	54,108	60,060	59,508	66,054	64,908	72,048	70,308	78,042	75,708	84,036
3	57,456	63,776	62,856	69,770	68,256	75,764	73,656	81,758	79,056	87,752
4	60,804	67,492	66,204	73,486	71,604	79,480	77,004	85,474	82,404	91,468
5	64,152	71,209	69,552	77,203	74,952	83,197	80,352	89,191	85,752	95,185
6	67,500	74,925	72,900	80,919	78,300	86,913	83,700	92,907	89,100	98,901
7	70,848	78,641	76,248	84,635	81,648	90,629	87,048	96,623	92,448	102,617
8	74,196	82,358	79,596	88,352	84,996	94,346	90,396	100,340	95,796	106,334
9	77,544	86,074	82,944	92,068	88,344	98,062	93,744	104,056	99,144	110,050
10	80,892	89,790	86,292	95,784	91,692	101,778	97,092	107,772	102,492	113,766
11	84,240	93,506	89,640	99,500	95,040	105,494	100,440	111,488	105,840	117,482
12	87,588	97,223	92,988	103,217	98,388	109,211	103,788	115,205	109,188	121,199
13	90,936	100,939	96,336	106,933	101,736	112,927	107,136	118,921	112,536	124,915
14	94,284	104,655	99,684	110,649	105,084	116,643	110,484	122,637	115,884	128,631
15	97,632	108,372	103,032	114,366	108,432	120,360	113,832	126,354	119,232	132,348
16	98,572	109,414	103,972	115,408	109,372	121,402	114,772	127,396	120,172	133,390
17	99,511	110,457	104,911	116,451	110,311	122,445	115,711	128,439	121,111	134,433
18	100,451	111,500	105,851	117,494	111,251	123,488	116,651	129,482	122,051	135,476
19	101,390	112,543	106,790	118,537	112,190	124,531	117,590	130,525	122,990	136,519
20	102,330	113,586	107,730	119,580	113,130	125,574	118,530	131,568	123,930	137,562
21	103,270	114,629	108,670	120,623	114,070	126,617	119,470	132,611	124,870	138,605
22	104,209	115,672	109,609	121,666	115,009	127,660	120,409	133,654	125,809	139,648
23	105,149	116,715	110,549	122,709	115,949	128,703	121,349	134,697	126,749	140,691
24	106,088	117,758	111,488	123,752	116,888	129,746	122,288	135,740	127,688	141,734
25	107,028	118,801	112,428	124,795	117,828	130,789	123,228	136,783	128,628	142,777

(*) Class columns represent the original base payrates for year 2023-2024.

(a) Class columns include a one-time only improvement of 11% to respective step.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: July 1, 2023

Board approved: August 14, 2024

Faculty Salary Schedule A-164 2023-2024 FINAL

	Step	Class I(*)	Class I(a)	Class II(*)	Class II(a)	Class III(*)	Class III(a)	Class IV(*)	Class IV(a)	Class V(*)	Class V(a)
Annual	1	50,760.00	56,343.60	56,160.00	62,337.60	61,560.00	68,331.60	66,960.00	74,325.60	72,360.00	80,319.60
Monthly		5,076.00	5,634.36	5,616.00	6,233.76	6,156.00	6,833.16	6,696.00	7,432.56	7,236.00	8,031.96
Daily		309.51	343.56	342.44	380.11	375.37	416.66	408.29	453.20	441.22	489.75
Annual	2	54,108.00	60,059.88	59,508.00	66,053.88	64,908.00	72,047.88	70,308.00	78,041.88	75,708.00	84,035.88
Monthly		5,410.80	6,005.99	5,950.80	6,605.39	6,490.80	7,204.79	7,030.80	7,804.19	7,570.80	8,403.59
Daily		329.93	366.22	362.85	402.77	395.78	439.32	428.71	475.87	461.63	512.41
Annual	3	57,456.00	63,776.16	62,856.00	69,770.16	68,256.00	75,764.16	73,656.00	81,758.16	79,056.00	87,752.16
Monthly		5,745.60	6,377.62	6,285.60	6,977.02	6,825.60	7,576.42	7,365.60	8,175.82	7,905.60	8,775.22
Daily		350.34	388.88	383.27	425.43	416.20	461.98	449.12	498.53	482.05	535.07
Annual	4	60,804.00	67,492.44	66,204.00	73,486.44	71,604.00	79,480.44	77,004.00	85,474.44	82,404.00	91,468.44
Monthly		6,080.40	6,749.24	6,620.40	7,348.64	7,160.40	7,948.04	7,700.40	8,547.44	8,240.40	9,146.84
Daily		370.76	411.54	403.68	448.09	436.61	484.64	469.54	521.19	502.46	557.73
Annual	5	64,152.00	71,208.72	69,552.00	77,202.72	74,952.00	83,196.72	80,352.00	89,190.72	85,752.00	95,184.72
Monthly		6,415.20	7,120.87	6,955.20	7,720.27	7,495.20	8,319.67	8,035.20	8,919.07	8,575.20	9,518.47
Daily		391.17	434.20	424.10	470.75	457.02	507.30	489.95	543.85	522.88	580.39
Annual	6	67,500.00	74,925.00	72,900.00	80,919.00	78,300.00	86,913.00	83,700.00	92,907.00	89,100.00	98,901.00
Monthly		6,750.00	7,492.50	7,290.00	8,091.90	7,830.00	8,691.30	8,370.00	9,290.70	8,910.00	9,890.10
Daily		411.59	456.86	444.51	493.41	477.44	529.96	510.37	566.51	543.29	603.05
Annual	7	70,848.00	78,641.28	76,248.00	84,635.28	81,648.00	90,629.28	87,048.00	96,623.28	92,448.00	102,617.28
Monthly		7,084.80	7,864.13	7,624.80	8,463.53	8,164.80	9,062.93	8,704.80	9,662.33	9,244.80	10,261.73
Daily		432.00	479.52	464.93	516.07	497.85	552.62	530.78	589.17	563.71	625.72
Annual	8	74,196.00	82,357.56	79,596.00	88,351.56	84,996.00	94,345.56	90,396.00	100,339.56	95,796.00	106,333.56
Monthly		7,419.60	8,235.76	7,959.60	8,835.16	8,499.60	9,434.56	9,039.60	10,033.96	9,579.60	10,633.36
Daily		452.41	502.18	485.34	538.73	518.27	575.28	551.20	611.83	584.12	648.38
Annual	9	77,544.00	86,073.84	82,944.00	92,067.84	88,344.00	98,061.84	93,744.00	104,055.84	99,144.00	110,049.84
Monthly		7,754.40	8,607.38	8,294.40	9,206.78	8,834.40	9,806.18	9,374.40	10,405.58	9,914.40	11,004.98
Daily		472.83	524.84	505.76	561.39	538.68	597.94	571.61	634.49	604.54	671.04
Annual	10	80,892.00	89,790.12	86,292.00	95,784.12	91,692.00	101,778.12	97,092.00	107,772.12	102,492.00	113,766.12
Monthly		8,089.20	8,979.01	8,629.20	9,578.41	9,169.20	10,177.81	9,709.20	10,777.21	10,249.20	11,376.61
Daily		493.24	547.50	526.17	584.05	559.10	620.60	592.02	657.15	624.95	693.70
Annual	11	84,240.00	93,506.40	89,640.00	99,500.40	95,040.00	105,494.40	100,440.00	111,488.40	105,840.00	117,482.40
Monthly		8,424.00	9,350.64	8,964.00	9,950.04	9,504.00	10,549.44	10,044.00	11,148.84	10,584.00	11,748.24
Daily		513.66	570.16	546.59	606.71	579.51	643.26	612.44	679.81	645.37	716.36
Annual	12	87,588.00	97,222.68	92,988.00	103,216.68	98,388.00	109,210.68	103,788.00	115,204.68	109,188.00	121,198.68
Monthly		8,758.80	9,722.27	9,298.80	10,321.67	9,838.80	10,921.07	10,378.80	11,520.47	10,918.80	12,119.87
Daily		534.07	592.82	567.00	629.37	599.93	665.92	632.85	702.47	665.78	739.02
Annual	13	90,936.00	100,938.96	96,336.00	106,932.96	101,736.00	112,926.96	107,136.00	118,920.96	112,536.00	124,914.96
Monthly		9,093.60	10,093.90	9,633.60	10,693.30	10,173.60	11,292.70	10,713.60	11,892.10	11,253.60	12,491.50
Daily		554.49	615.48	587.41	652.03	620.34	688.58	653.27	725.13	686.20	761.68
Annual	14	94,284.00	104,655.24	99,684.00	110,649.24	105,084.00	116,643.24	110,484.00	122,637.24	115,884.00	128,631.24
Monthly		9,428.40	10,465.52	9,968.40	11,064.92	10,508.40	11,664.32	11,048.40	12,263.72	11,588.40	12,863.12
Daily		574.90	638.14	607.83	674.69	640.76	711.24	673.68	747.79	706.61	784.34
Annual	15	97,632.00	108,371.52	103,032.00	114,365.52	108,432.00	120,359.52	113,832.00	126,353.52	119,232.00	132,347.52
Monthly		9,763.20	10,837.15	10,303.20	11,436.55	10,843.20	12,035.95	11,383.20	12,635.35	11,923.20	13,234.75
Daily		595.32	660.80	628.24	697.35	661.17	733.90	694.10	770.45	727.02	807.00
Annual	16	98,571.60	109,414.48	103,971.60	115,408.48	109,371.60	121,402.48	114,771.60	127,396.48	120,171.60	133,390.48
Monthly		9,857.16	10,941.45	10,397.16	11,540.85	10,937.16	12,140.25	11,477.16	12,739.65	12,017.16	13,339.05
Daily		601.05	667.16	633.97	703.71	666.90	740.26	699.83	776.81	732.75	813.36
Annual	17	99,511.20	110,457.43	104,911.20	116,451.43	110,311.20	122,445.43	115,711.20	128,439.43	121,111.20	134,433.43
Monthly		9,951.12	11,045.74	10,491.12	11,645.14	11,031.12	12,244.54	11,571.12	12,843.94	12,111.12	13,443.34
Daily		606.78	673.52	639.70	710.07	672.63	746.62	705.56	783.17	738.48	819.72
Annual	18	100,450.80	111,500.39	105,850.80	117,494.39	111,250.80	123,488.39	116,650.80	129,482.39	122,050.80	135,476.39
Monthly		10,045.08	11,150.04	10,585.08	11,749.44	11,125.08	12,348.84	11,665.08	12,948.24	12,205.08	13,547.64
Daily		612.50	679.88	645.43	716.43	678.36	752.98	711.29	789.53	744.21	826.08
Annual	19	101,390.40	112,543.34	106,790.40	118,537.34	112,190.40	124,531.34	117,590.40	130,525.34	122,990.40	136,519.34
Monthly		10,139.04	11,254.33	10,679.04	11,853.73	11,219.04	12,453.13	11,759.04	13,052.53	12,299.04	13,651.93
Daily		618.23	686.24	651.16	722.79	684.09	759.34	717.01	795.89	749.94	832.44
Annual	20	102,330.00	113,586.30	107,730.00	119,580.30	113,130.00	125,574.30	118,530.00	131,568.30	123,930.00	137,562.30
Monthly		10,233.00	11,358.63	10,773.00	11,958.03	11,313.00	12,557.43	11,853.00	13,156.83	12,393.00	13,756.23
Daily		623.96	692.60	656.89	729.15	689.82	765.70	722.74	802.25	755.67	838.79
Annual	21	103,269.60	114,629.26	108,669.60	120,623.26	114,069.60	126,617.26	119,469.60	132,611.26	124,869.60	138,605.26
Monthly		10,326.96	11,462.93	10,866.96	12,062.33	11,406.96	12,661.73	11,946.96	13,261.13	12,486.96	13,860.53
Daily		629.69	698.96	662.62	735.51	695.55	772.06	728.47	808.61	761.40	845.15
Annual	22	104,209.20	115,672.21	109,609.20	121,666.21	115,009.20	127,660.21	120,409.20	133,654.21	125,809.20	139,648.21
Monthly		10,420.92	11,567.22	10,960.92	12,166.62	11,500.92	12,766.02	12,040.92	13,365.42	12,580.92	13,964.82
Daily		635.42	705.32	668.35	741.87	701.28	778.42	734.20	814.96	767.13	851.51
Annual	23	105,148.80	116,715.17	110,548.80	122,709.17	115,948.80	128,703.17	121,348.80	134,697.17	126,748.80	140,691.17
Monthly		10,514.88	11,671.52	11,054.88	12,270.92	11,594.88	12,870.32	12,134.88	13,469.72	12,674.88	14,069.12
Daily		641.15	711.68	674.08	748.23	707.00	784.78	739.93	821.32	772.86	857.87
Annual	24	106,088.40	117,758.12	111,488.40	123,752.12	11					