

Los Rios Community College District – Job Safety Analysis

Job Category: College Nurse (For Specifics See Below*)

Required and/or recommended personal protective equipment: Latex gloves and mask.		
Sequence of Basic Job Steps	Potential Hazards	Recommended Action or Procedure
Blood spills	Contact with blood borne diseases such as AIDS or Hepatitis B	Use latex gloves; disinfect common surfaces with 1:10 bleach solution. Have vaccination for Hepatitis B.
Performing CPR	Exposure to blood borne diseases such as AIDS or Hepatitis B	Use CPR mask. Have vaccination for Hepatitis B.
Use of syringes and needles	Puncture wounds with needle infected with AIDS or Hepatitis B	Use proper technique.
Disposal of infectious waste (such as dressings)	Exposure to infection	Use latex gloves. Use plastic bags for disposal.
Use of disinfectants such as bleach 1:10	Skin irritation or burn	Use latex gloves.
Moving sick or injured victim	Back injury	Use proper body mechanics.
Dealing with disruptive students	Physical harm	Use therapeutic communication. Get help from college police.
Transporting ill or disruptive student	Physical harm	Do not transport alone.
Office work (after hours, evenings/weekends)	Physical harm	Lock office door if working late at night and alert college police of your presence on campus.
Chemically, emotionally and psychologically imbalanced students	Physical harm	Contact college police for assistance and protection if student appears to be out of control. Use non-aggressive communication skills.
Date: July 1, 1991 / Analysis By: Sherry Filby / Reviewed By: Clarice Bettencourt		

*Note: This Job Safety Analysis form includes the following positions in Los Rios Community College District: College Nurse; Medical Assistant - Health Services