Approved: June 1990 Revised: April 2004; Sept 2012; Jan 2023

# ATHLETIC TRAINER

#### **DEFINITION**

Under supervision of the assigned supervisor/manager, provides for an effective and efficient program of first aid, emergency care, injury prevention, athletic training and preconditioning for athletes in intercollegiate sports activities.

### **TYPICAL DUTIES**

Functions as liaison between physician, coaches, parents, student-athletes and administration; working with the oversight of a team physician, the Athletic Trainer oversees the requirement of student-athletes to complete preseason physical exams and completion/submission of all other pre-participation medical records, including required records out-of-season and non-traditional season (NTS) student-athletes; identifies factors from physical examination that may affect the student-athlete's ability to safely participate in sports activities; manages and maintains student-athlete records for medical clearances, health records, and individual injuries and treatments of student-athletes; assists student-athletes with completion and submission of insurance claims; oversees the electronic record-keeping system, including application training and implementation; administers emergency care, treats acute, sub-acute and minor chronic disabilities, and/or refers injured student-athlete to physician; evaluates physical condition of injured athletes; advises, develops and implements programs for routine and corrective exercises; provides rehabilitation services for injured student-athletes; uses treatment modalities such as ultrasound, electrical stimulation, hydrotherapy and therapeutic exercise; recognizes conditions which require special taping, bracing or padding, either preventative or rehabilitative; designs, develops and supervises conditioning and reconditioning/rehab programs; designs, implements and presents a concussion management plan which reflects current standards and practices, including, but not limited to concussion baseline testing and evaluation of results, post-concussion evaluation, care, testing, and return-to-play protocol; assists with the design and implementation a mental health management policy/protocol which reflects current standards; monitors and evaluates environmental conditions, and makes recommendations for modifying games and practices for the health and safe of student-athletes and staff (i.e. lightning, heat, air quality, etc.); assists in the selection and fitting of protective equipment; arranges transportation as needed for injured athletes; accompanies football team to all contests; serves as host athletic trainer for visiting teams and provides athletic training services for visiting athletes as it pertains to pregame tapings and treatments and injury and emergency care; provides services for home athletic events, including inseason and out-of-season NTS events and tournaments; maintains and operates the athletic training room; develops and maintains Emergency Action Plans (EAP) for athletic facilities, including the Athletic Training Center; prepares and oversees budget and ordering for medical and athletic training supplies and equipment; oversees temporary employees educates student-athletes about generally accepted health and safety knowledge. Performs related duties as required.

# **QUALIFICATIONS**

### **EXPERIENCE**

Two years of experience as a Certified Athletic Trainer.

### **EDUCATION**

Bachelor's or Master's degree as required for Athletic Trainer certification; hold and maintain a current Athletic Trainer (ATC) and Cardiopulmonary Resuscitation (CPR) certificates as required by the Board of Certification (BOC) for the Athletic Trainer.

#### **SPECIAL REQUIREMENTS**

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Any offer of employment will be contingent upon the successful completion of a medical evaluation. Employment is contingent upon meeting the requirements of Los Rios Board Regulation R-8343, including possessing and maintaining a valid California Driver's License. This position may require operating a District or personal vehicle in order to complete assigned work within the scope of the position duties.

#### KNOWLEDGE OF

Principles of human anatomy, physiology, kinesiology and biomechanics; preventative athletic training techniques; signs and symptoms of various athletic injuries and applicable treatment and first aid methods; and the information and techniques needed to evaluate and treat injuries, diseases, deformities, and other general medical conditions (including but not limited to mental health, nutrition, substance abuse); the information and techniques needed to rehabilitate physical ailments; protective taping, padding and bracing techniques; principles and processes for providing personal services including needs assessment techniques, quality service, and alternative treatment methods; principles of supervision and training; applicable federal, state and local laws, policies and regulations, and office processes and procedures; administrative and clerical procedures and systems, such as filing and recordkeeping techniques in a complex business environment; effective customer service skills; how to compose effective correspondence; the structure and content of the English language including the meaning and spelling of words, rules of composition and grammar, and rules for letter and report writing; principles and practices of effective communication; how to train others to perform specific tasks; numbers, their operations, and interrelationships, including arithmetic at the level required to effectively perform the duties of the position; basic principles of leadership, oversight and training.

## **ABILITY TO**

Perform the essential functions of the position; recognize unsafe conditions which may be hazardous to an athlete or the team; function efficiently and responsibly during emergency; evaluate the seriousness of an injury and treat it in an appropriate manner; sustain regular work attendance; work cooperatively and effectively with the public, students, faculty and staff; exercise initiative and mature judgment; interpret and apply applicable federal, state and local laws, policies and regulations, and office processes and procedures; work as a member of a team; meet schedules and timelines; manage one's own time and the time of others; correctly follow a given rule or set of rules in order to arrange things or actions in a certain order; understand and effectively carry out oral and written directions; effectively communicate information and ideas orally and in writing based on the needs of the audience; read, write and perform mathematical calculations at the level required for successful job performance; be aware of others' reactions and adjust interpersonal skills accordingly; handle personal and private information with discretion; prepare routine correspondence independently; effectively learn and operate equipment and software related to the duties of the position; use technology to effectively perform responsibilities, such as word processing, spreadsheets, databases, and desktop publishing; type/enter data at a speed proficient to complete the duties of the position in a timely manner; adapt to changing technologies; work successfully with diverse populations; cultivate and develop inclusive and equitable working relationships with students, faculty, staff and community members.

Physical and Environmental Factors: The ability to exert muscle force repeatedly or continuously over time, involving endurance and resistance to muscle fatigue; exert one's self physically over long periods of time; use one's abdominal and lower back muscles to support part of the body repeatedly or continuously over time without fatiguing; ability to stand for long periods of time; do occasional heavy lifting; occasionally move heavy objects of approximately 50 or more pounds with and without assistance (move large objects or people); carry various types of equipment; frequently bent at waist and knees; and bend, stretch, twist, or reach out with the body, arms, and/or legs. The ability to coordinate movements of two or more limbs together while sitting, standing, or lying down; quickly make coordinated movements of one hand, a hand together with its arm, or two hands to grasp, manipulate, or assemble objects; and

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make fast, simple, repeated movements of the fingers, hands, and wrists. Work outdoors for multiple hours in various weather/environmental conditions (i.e. heat, cold, rain, wind, smog, smoke, etc.) Potential for exposure to various viruses, bacteria and blood-borne pathogens in a healthcare environment. Potential for sharps/needle sticks.

# TYPICAL EQUIPMENT USED (May include, but not limited to)

Equipment common to the field to which the position is assigned; current office technologies such as computers, printers, telephones and copiers.