

LOS RIOS COMMUNITY COLLEGE DISTRICT

Equivalency Verification
(Policy 5123 / Regulation 5123)

This application requires evaluation for equivalency before screening and interviewing.
Please use this form (P-38) for the equivalency process.

This form will indicate that the candidate for a faculty position in the Los Rios Community College District does or does not meet the equivalency for minimum qualifications using the district framework on the reverse of this form.

An applicant receiving a positive equivalency ruling at one college is then considered qualified in that discipline on a District-wide basis, subject to verification by the Human Resources Department that the regency provision of 3.0 has been satisfied. (LRCCD Administrative Regulation 5123, § 9.1).

Applicant: Employee ID (if known):

ARC CRC DO FLC/EDC SCC Division:

Discipline: Posting #:

The discipline must match discipline listed in the California Community College Minimum Qualification Handbook.

A. For disciplines requiring the Master's Degree (indicate 1 to 5 as stated on the reverse or 6 if not granted):

1) 2) 3) 4) 5) 6) Equivalency not granted

Please summarize reasons for the decision indicated above:

Empty box for summarizing reasons for decision A.

B. For disciplines not requiring the Master's Degree (indicate 1 to 5 as stated on the reverse or 6 if not granted):

1) 2) 3) 4) 5) 6) Equivalency not granted

Please summarize reasons for the decision indicated above:

Empty box for summarizing reasons for decision B.

Verification by Equivalency Committee*: For formal education equivalencies, no additional documents are necessary as HR has the application and transcripts on file. When other than formal education equivalencies are claimed, more extensive supporting documentation (i.e., transcripts, publication, work products, or other forms of support) must accompany this form.

Faculty Name (printed) Signature Date
Faculty Name (printed) Signature Date
Faculty Name (printed) Signature Date
Area Dean Name (printed) Signature Date

* For the composition of and the procedures for the Equivalency Committee, refer to Los Rios Administrative Regulation R-5123.

STATEWIDE MINIMUM QUALIFICATIONS

Assembly Bill 1725 and the Board of Governors have established the following statewide minimum qualifications:

For subject areas where a master's degree **is** expected or available, the minimum qualification requirements are a completed master's in the subject area; **OR** a bachelor's in the subject area **PLUS** a master's in a related discipline; **OR**, equivalent.

For subject areas where a master's degree **is not** expected or available, the minimum qualification requirements are a bachelor's degree in a reasonably related discipline **PLUS** two years of professional experience **PLUS** licensure (if available); **OR** an associate degree in a reasonably related discipline **PLUS** six years of professional experience **PLUS** licensure (if available); **OR**, equivalent.

LOS RIOS EQUIVALENCIES TO MINIMUM QUALIFICATIONS

3.0 Framework for Minimum Qualifications Equivalency Criteria

Because the State has established two (2) sets of disciplines, one using the master's degree for subject areas where a master's degree is generally available, and one not using the master's degree for disciplines where proficiency is frequently gained outside a degree track, the District framework for minimum qualifications' equivalency contains two sets of criteria. All degrees and course work must be from colleges/universities accredited by one of the intersegmental accrediting agencies: Western Association of Schools and Colleges, Middle States Association of Colleges and Schools, New England Association of Schools and Colleges, North Central Associations of Colleges and Schools, Southern Association of Colleges and Schools, and Northwest Association of Schools and Colleges.

A. For Disciplines Requiring the Master's Degree

1. Master's degree in any discipline, plus course work equivalent to a graduate major in the discipline of the assignment. (30 semester units of graduate and upper division units, of which 15 units must be graduate.)
2. Bachelor's degree in the discipline of the assignment, plus additional post baccalaureate course work equivalent to a graduate major in the discipline of the assignment. (30 units of upper division and graduate units, of which at least 15 units must be graduate.)
3. For the Performing Arts: A bachelor's degree in the discipline plus advanced degree from an institution specific to that art, or four years of professional experience in the discipline.
4. A bachelor's degree in the discipline, plus licensure by an appropriate state agency, plus at least two years of professional experience unless specifically precluded by the adopted list of disciplines.
5. Recognized accomplishments which demonstrate expertise and skill in the field of study beyond that normally achieved through formal education (equivalent to the eminence credential.)

B. For Disciplines Not Requiring the Master's Degree

1. Bachelor's degree in a discipline reasonably related to the discipline of the assignment, plus two years of full-time teaching experience in the discipline of the assignment at an accredited institution, plus appropriate certification to practice or licensure, if available.
2. Bachelor's degree in any discipline, plus course work equivalent to a major in the discipline of the assignment, plus two years of occupational experience related to the discipline of the assignment or two years of teaching experience in the discipline of the assignment, plus appropriate certification to practice or licensure, if available¹.
3. Associate degree containing at least 60 units in any discipline, plus graduation from an institution specific to that field, plus two years of professional experience in the discipline, plus appropriate certification to practice or licensure, if available¹.
4. A completed Associate degree containing at least 60 units in any discipline, plus course work equivalent to a major in the discipline of the assignment, plus six years of occupational experience related to the discipline of the assignment or six years of full-time teaching experience in the discipline of the assignment, plus appropriate certification to practice or licensure or its equivalent, if available¹.
5. Recognized accomplishments which demonstrate experience and skill in the field of study beyond that normally achieved through formal education (equivalent to the eminence credential).

¹Teaching and occupational experience may be combined to total the required number of years; all experience must have taken place within ten years preceding the date of application with at least one year of qualified experience occurring within the three years immediately preceding the date of application.