



12-Month Management Work Schedule

2026-2027

Month	Work Days	No. of Holidays	Non-Work Days	Legal Holidays and Board-Approved Holidays*
July 1-31	22	1		Independence Day (3rd)
August 1-31	21			
September 1-30	21	1		Labor Day (7th)
October 1-31	22			
November 1-30	18	3		Veterans' Day (11th); Thanksgiving Day Recess (26th & 27th) *
December 1-31	16	6	1	<i>Non-workday (23rd)</i> ; In lieu of Admission Day (24th); Christmas Day (25th); 4 winter recess days (28th, 29th, 30th, 31st) *
January 1-31	19	2		New Year's Day (1st); Dr. Martin Luther King, Jr. Day (18th)
February 1-28	18	2		Lincoln Day (12th); Washington Day (15th)
March 1-31	22	1		Cesar Chavez Day (31st) *
April 1-30	22			
May 1-31	20	1		Memorial Day (31st)
June 1-30	21	1		Juneteenth (18th)
Total Days**	242	18	1	

* Reference: Los Rios Board of Trustees Policy P-9222

**The Management work year will be 260 days comprised of work days, holidays, and vacation. When calculating the Management daily rate, the annual salary is divided by the Total Days for the applicable work year.