

# Los Rios Ethnic Studies Faculty Council

## Minutes

**Friday, October 7, 2022**

**Time: 10:00am-12:00pm**

**ConferZoom: <https://lrccd.zoom.us/j/92493717468>**

### Preliminaries

- Call to Order – 10:03am
- Attendance – Council Members Present in Bold

**Mark Carnero, ARC**

**Walter Kawamoto, ARC**

Nyenbeku George, CRC

**Alex Peshkoff, CRC**

**Winnie Hung, CRC**

**Tami Cheshire, FLC**

**Victoire Chochezi, FLC**

**Keith Heningburg, SCC**

**Surangi Frazier, SCC**

Robert Unzueta, SCC

Malika Hollinside, SCC

**Roxanne Morgan, Curriculum Committee Chair, ARC**

### Guests

**Alisa Shubb -District Academic Senate President, ARC**

- Approval of Agenda

**Mark Carnero** – Motion, **Roxanne Morgan** – Second; Approved by Consent

- Approval of Minutes

**Winnie Hung** – Motion, **Mark Carnero** – Second; Approved by Consent

- Approval to Meet Virtually Online – Approved by Consent

### Public Comments

The first few minutes of the meeting were devoted to remembering Dr. Steven J. Crum, Native American scholar at UC Davis, who recently passed away. Several faculty spoke of their memories of him.

## Announcements

Victoire – Umoja Conference 2022 <https://umojacommunity.org/Events/UmojaXVIII>

This is a great conference for Black faculty, staff and students to attend and for those working to close equity gaps for African American students.

## Chair's Report (Approximately 75 minutes)

- This week the Governor signed a bill; we are waiting on advice from the District Legal Office as to how to proceed with remote meetings. Until then we will continue to vote to meet online; post the zoom link online in agendas and minutes
- Spring 23 Ethnic Studies & Equity Summit funding update
  - CCCESFC is planning their spring summit, maybe we can collaborate?
- Requests for new Ethnic Studies hires and enrollment trends – a inquiry was sent to the DAS to discuss asking for an ES Cluster Hire (4 hires, one at each college). Are we interested in a Cluster Hire? We could bring this to the DAS for support.  
District is promoting only necessary hires this year for program continuation
  - Alisa Shubb – Hiring for critical need is still available. This is not a hiring freeze. Program viability would be a good reason for us to hire for Ethnic Studies. Would the council be interested in putting together a request for a cluster hire for Ethnic Studies? This is what happened with the last round of hiring. All the departments are currently one faculty departments. A strong case could be made to the District Academic Senate and then sent out to all the colleges. We would need to provide supporting evidence about the program need. We would need to get this done asap since the processes are happening at the college in October and November. The council can provide evidence of productivity.
  - The part time hiring pool is also a part of this process and should be addressed.
  - Other programs outside of the departments, such as high schools and prisons, are also requesting courses. These may not be in the official calculation of need.
  - We should focus on the projection of student need, given the recent requirements.
  - Tami, Winnie, Mark, Alex will work on the Council letter this weekend.
- Curriculum Update
  - Has your curriculum been updated? We need to make sure all curriculum has been revised this semester to reflect summer changes. These changes should not affect Area F approval
    - SCC and FLC have not updated all curriculum with changes that were written by council members over the summer of 2022. CRC and ARC are all up to date.

- SCC and FLC should not launch the courses, but rather speak with their college curriculum chairs about making minor changes to be fully updated with summer 2022 edits.
  - CSU Area F process is changing again – CSU has created a rubric
    - The rubric was created based on the overwhelming number of complaints about the process. The process was subjective rather than objective. The rubric has not come out yet, but as soon as it comes out, Tami will share it with the council. Courses can then be updated with the new requirements.
  - Renumbering & designators (ex ETHNS-AFAM) - advice will be forthcoming from the ASCCC, 5C and the CCCESFC
    - We will need to update our numbers and course designators based on these changes from the state level.
    - AB111 – June 2024, the California Community College System will be required to have all the same course titles and numbers across the state. Those numbers and designators have yet to be decided.
  - Curriculum takes a year for new courses to process; we need to discuss new courses that will fit into the AA and possibly the ADT and submit them asap
  - Only one college needs to launch a new to district course. The other courses only need to adopt it after it is approved. The other colleges simply copy and paste it. However, it may mean that the other colleges will be one year behind in their approvals. Nevertheless, there are benefits to launching simultaneously with regard to approvals at UC and CSU.
  - We need a small work group to work on curriculum and program development.
    - Winnie, Mark, Tami, Keith, Walter will work together to develop the types of course that will be developed. Writing of the curriculum will happen later.
  - Reminder that UC officially approved IGETC Area 7 Ethnic Studies and all courses that meet CSU Area F have automatic IGETC Area 7 approval, but your AO must put this through for UC IGETC before the June deadline
- SLO Reports – who is reporting at this time?
  - Ethnic Studies chairs at each college must provide these reports. FLC and CRC has 6 years to create the reports. SCC and ARC have more established programs, so their requirements are different. SCC and ARC should already have SLO data to report.
  - This must be done for Chairs Reports, Program Reviews and Accreditation
  - Winnie was able to postpone her program to review until Fall 2023 through her own advocacy and through references to the contract for 1<sup>st</sup> year faculty
- District Dual enrollment (DESSC) –Would the Council like to meet with and present to AVC Sonia Ortiz-Mercado about offering Ethnic Studies as an integral part of dual enrollment as well as Professional Development Training for teachers?

- Based on all the other work that the council has to complete this semester, it may be wise to have this meeting early Spring 2023.
- Faculty can also work with the representative programs at their colleges.
- ASCCC/CCCCO Ethnic Studies Min Quals is being updated. Proposal was submitted by Folsom Lake and San Diego Mesa Colleges to make the change – new change will read:  
  
A Master's in African-American/Black/Africana Studies or Latino Studies, La Raza Studies, Chicana/o Studies, or Asian-American Studies, or Native American/ American Indian Studies OR  
A Master's in the Ethnic Studies field OR the equivalent

## Discussion Items (35 minutes)

Note: Items that the committee is unable to get to can be tabled until the next meeting.

1. Revisit Membership Discussion – up for a vote at this meeting
  - Quorum is established based on number of seats filled
    - Quorum is one half number of seats filled + 1  
(If 9 seats are filled,  $1/2 = 4.5 + 1 = 5.5$  round up to 6)
  - Up to 4 faculty from each college may be appointed
    - One half to a majority number of the total number of appointees from each college must be Ethnic Studies discipline faculty (examples: if 1 faculty is appointed, that one faculty must be Ethnic Studies discipline faculty. If 2 are appointed, one must be Ethnic Studies faculty. If 3 are appointed, 2 must be Ethnic Studies discipline faculty. If 4 are appointed, 2-3 must be Ethnic Studies faculty.)
    - One part time Ethnic Studies faculty from each college (if available)
  - One Rotating Articulation Officer
  - One Rotating Curriculum Chair
  - Motion to approve to add more members to the Council –  
Motion – Victoire  
Seconded by – Alex  
Voted to approve – Walter, Winnie, Victoire, Surangi, Mark, Tami, Alex, Keith, Roxanne
2. Department Updates (10 minutes)
  - ARC (Mark Carnero) - none
  - CRC (Winnie Hung) - none
  - FLC (Tami Cheshire) - none
  - SCC (Keith Heningburg) – none

**The following items will be tabled until next meeting.**

3. Ethnic Studies courses, programs, and degrees (Standing Agenda Item)
  - Ethnic Studies ADT - for students transferring to the CSU's dependent on TMC

- 4 Core Specific ADT's - for students transferring to the UC's and CSU's dependent on TMC
  - AA Ethnic Studies General/AA in each of the 4 Core – not dependent on ADT
    - Need to discuss and work on this program across all 4 colleges
4. Discuss deletion of Multicultural requirement – what are the plans of curriculum?
  5. Revisit our Cross Listing resolution and make changes to reflect current conditions, articulation and accreditation concerns (Resolution included below)
  6. Video Update

## Decision Items (Council Members Vote in Chat When Called to Vote)

Note: Decisions should be discussed at one meeting and voted on in a subsequent meeting. Decision items must be made public 72 hours before a vote can be made per Brown Act.

- Council Membership

## Future Items

- Spring 23 Ethnic Studies & Equity Summit
- Curriculum Development & Revisions (Standing Agenda Item)
- Program and Degree Development – (Standing Agenda Item)
  - Submit programs to curriculum committees Fall 2022/Spring 2023
    - Ethnic Studies AA
- Revisit Cross Listing Resolution Revisions and vote
- Revisit Dual Enrollment, Teacher Professional Development & Teaching Certificate

Future Council Meeting Dates & Times – First Fridays of each month 10am-12pm (Fall 22)

November 4 - 10-12pm & December 2 - 10-12pm

Meeting Adjournment – 12:02pm

## **Land Acknowledgements**

### **[ARC Indigenous Land Statement](#)**

"We acknowledge the land which we occupy today as the traditional home of the Maidu and Miwok tribal nations. These sovereign people have been the caretakers of this land since time immemorial. Despite centuries of genocide and occupation, the Maidu and Miwok continue as vibrant and resilient Federally recognized tribes and bands. We take this opportunity to acknowledge the generations that have gone before as well as the present-day Maidu and Miwok people."

### **[CRC Land Acknowledgement](#)**

"We pause to acknowledge that Cosumnes River College sits on the land of Miwok and Nisenan people. We remember their continued connection to this region and give thanks to them. We offer our respect to their Elders and to all Miwok and Nisenan people of the past and present."

### **[FLC Land Acknowledgement](#)**

"We respectfully acknowledge the land currently occupied by Folsom Lake College as the traditional home of the sovereign Nisenan, Maidu and Miwok peoples who have a unique and enduring relationship stewarding this land since time immemorial. Despite colonization, occupation and genocide, the Nisenan, Maidu and Miwok people continue and thrive in their resilience and self-determination. We celebrate and recognize our Nisenan, Maidu and Miwok tribal neighbors and honor their sustained existence."

### **[SCC Land Acknowledgement](#)**

"We acknowledge the land currently occupied by Sacramento City College as the traditional home of the Maidu, Miwok and Nisenan people. These sovereign people have been caretakers of the area since time immemorial. Despite centuries of genocide and occupation, the Maidu, Miwok and Nisenan people continue as vibrant and resilient federally recognized and unrecognized tribes, bands, and rancherias. Today, we honor and recognize our Maidu, Miwok and Nisenan tribal neighbors for their contributions as the caretakers of the Sacramento Valley and honor their sustained existence. It is with their blessing and continued guidance that Sacramento City College seeks to provide an accessible, equitable, and supportive institution of learning and experience."

### **[Los Rios Community College District](#)**

In the spirit of community and social justice, we acknowledge the land on which our four colleges reside as the traditional homelands of the Nisenan, Maidu, and Miwok tribal nations. These sovereign people have been the caretakers of the health of the rivers, the wildlife, the plant life, and the overall eco-social balance in the greater Sacramento region since time immemorial. Despite centuries of genocide and occupation, the Nisenan, Maidu, and Miwok continue as vibrant and resilient tribes and bands, both Federally recognized and unrecognized. Tribal citizens of these nations continue to be an active and important part of our Los Rios college community. We take this opportunity to acknowledge the land and our responsibility to the original peoples, the present-day Nisenan, Maidu, and Miwok tribal nations.

### **[Delta College Land Statement](#)**

We acknowledge that San Joaquin Delta College serves students and the community on the unceded ancestral homeland of indigenous peoples, including the Yokuts [yoh-kuts], Plains Mi-Wuk [mee-wuck], Patwin [PAT-win], and Nisenan [nish-n-non]. This land remains inseparable from its aboriginal stewards.

As guests, we recognize that we benefit from living and working on their traditional homeland, and we wish to pay our respects by acknowledging the ancestors, elders and relatives of the Yokuts [yoh-kuts], Plains Mi-Wuk [mee-wuck], Patwin [PAT-win], and Nisenan, including by affirming their sovereign rights as First Peoples.

We remain grateful for the rich culture, languages, contributions, and heritage of the First Nation peoples who lived here and loved here, who raised their families here, who cared for land and life here, who are buried in many marked and unmarked places here, and who remain here despite acts of genocide, assimilation, and forced removal. Let us honor them, this land, and all life in our thoughts, words, and actions in this place.

## Resolution Regarding Crosslisted Courses - Approved May 4, 2021

Revised Sept. 21, 2021 Supported by the DAS 10/5/21

Whereas, Ethnic Studies is the critical and interdisciplinary study of race, ethnicity, and indigeneity with a focus on the experience and perspectives of the four core groups: Native Americans, African Americans, Asian Americans, and Chicana & Latina Americans in the United States (AB 1460 Legislation & CSU Area F Requirements). Ethnic Studies offers students the opportunity to study the historical development and social significance of race and ethnicity in the United States and develop skills and knowledge necessary for success in an increasingly diverse environment and;

Whereas, California Assembly Bill 1460, commencing with students graduating in the 2024–25 academic year, instructs “the California State University to require, as an undergraduate graduation requirement, the completion of, at minimum, one 3-unit course in ethnic studies...”; and the proposed California Assembly Bill 1040, commencing with the 2022–23 academic year, requires “each community college district to offer courses in Ethnic Studies at each of its campuses. The bill would require that the units earned by students for successful completion of these courses would be eligible for transfer and, if applicable, would meet Ethnic Studies graduation requirements at the California State University” and;

Whereas, at the Fall 2020 ASCCC Plenary Session, delegates passed two resolutions—9.04 and 9.05—in support of an Ethnic Studies graduation requirement. The resolutions call for the ASCCC to work with the California Community Colleges Chancellor’s Office to support an Ethnic Studies graduation requirement while signaling strong support for *Ethnic Studies as an essential curriculum*, and;

Whereas, Title 5 §55063 has added Ethnic Studies as a graduation requirement for the associate’s degree, and;

Whereas, the Los Rios Community College District is committed to student success, equity, and diversity; and equitable education requires making significant connections with students and providing diverse learning experiences to meet student needs. Ethnic Studies courses contribute to the campus climate and larger community by focusing on teaching about the voices and lived experiences of BIPOC, supporting equity and diversity and;

Whereas, the Los Rios Community College District serves approximately 75,000 students annually. Because Ethnic Studies is a CSU transfer requirement (Area F) and is being considered for a competency and graduation requirement through Title V revision, there would be a critical and urgent need to offer multiple sections of Ethnic Studies courses to meet student needs and;

Whereas, the five core competencies of Ethnic Studies are distinctive to the field of Ethnic Studies and;

Whereas, Ethnic Studies curriculum provides students the opportunity to “apply theory and knowledge produced by Native American, African American, Asian American, and/or Latina and Latino American communities to describe the critical events, histories, cultures, intellectual traditions, contributions, lived-experiences and social struggles of those groups with a particular emphasis on agency and group-affirmation” (Area F) and;

Whereas, Ethnic Studies curriculum provides students the opportunity to “analyze and articulate concepts such as race and racism, racialization, ethnicity, equity, ethno-centrism, eurocentrism, white

supremacy, self-determination, liberation, decolonization, sovereignty, imperialism, settler colonialism, and anti-racism” (Area F) and;

Whereas, Ethnic Studies curriculum provides students with an opportunity to “critically analyze the intersection of race and racism as they relate to class, gender, sexuality, religion, spirituality, national origin, immigration status, ability, tribal citizenship, sovereignty, language, and/or age in Native American, African American, Asian American, and/or Latina and Latino American communities” (Area F) and;

Whereas, Ethnic Studies provides students with the opportunity to “critically review how struggle, resistance, racial and social justice, solidarity, and liberation, as experienced and enacted by Native Americans, African Americans, Asian Americans and/or Latina and Latino Americans are relevant to current and structural issues such as communal, national, international, and transnational politics as, for example, in immigration, reparations, settler-colonialism, multiculturalism, language policies” (Area F) and;

Whereas, Ethnic studies provides students with the opportunity to “describe and actively engage with anti-racist and anti-colonial issues and the practices and movements in Native American, African American, Asian American and/or Latina and Latino communities and a just and equitable society” (Area F) and;

Whereas, Ethnic Studies core courses through the Transfer Model Curriculum have yet to be established through DIG and C-ID and;

Whereas, it is the purview of Ethnic Studies departments to determine and write courses that will transfer within the major discipline area and;

Whereas, Ethnic Studies faculty have the right and responsibility to write and schedule core courses that will transfer within the major and;

Whereas, it is the purview of Ethnic Studies departments to develop a degree program and establish an Associate Degree for Transfer (ADT) with core Ethnic Studies courses and;

Whereas, the California Community College Ethnic Studies Faculty Council, the statewide body guiding discussion around the implementation of AB 1460, recommends that campuses do not cross-list courses not created by Ethnic Studies faculty;

Be it resolved that until Ethnic Studies departments are fully formed and staffed with full time faculty at all four colleges, any proposed Ethnic Studies cross listed courses must be submitted for review by the District Ethnic Studies Council, and;

Be it resolved that the District Ethnic Studies Council will not approve cross-listed courses until core courses have been established, and;

Be it resolved that Ethnic Studies courses submitted for review to the District Ethnic Studies Council must align with all five CSU Area F requirements.