

# Los Rios Ethnic Studies Faculty Council

## Minutes

**Tuesday, December 14, 2021**

**Time: 2:00-4:00pm**

**ConferZoom: <https://lrccd.zoom.us/j/92493717468>**

### Preliminaries

- Call to Order – 2:06pm
- Attendance – Council Members Present in Bold

**Ricardo Caton, ARC**

**Walter Kawamoto, ARC**

Nyenbeku George, CRC

**Alex Peshkoff, CRC**

**Tami Cheshire, FLC**

**Victoire Chochezi, FLC**

**Keith Heningburg, SCC**

**Surangi Frazier, SCC**

Malika Hollinside, SCC

Juana Esty, CRC AO Representative

### Guests

**Julie Oliver – CRC Professor Biology, District Academic Senate President**

- Approval of Agenda

**Alex Peshkoff** - Motion, **Ricardo Caton** - Second; All approved

- Approval of Minutes

**Ricardo Caton** - Motion, **Alex Peshkoff** - Second; All approved

**Consent to vote to meet online for the next thirty days. All approve**

### Public Comments

**None**

### Announcements

- Walter -- MLK news: BLM will be having a car caravan; MLK North and MLK 364 are going virtual. MLK North will feature a video from CRC Pres. Bush.

## Chair's Report (Approximately 60 minutes)

- Purpose of the Council (30 min)
  - Goal #1 – **Met** - Evaluate existing CRC and SCC ETHNS approved courses against CSU Area F requirements.
  - Goal #2 – **Met** - Evaluate proposed cross-listed courses to meet the CSU requirements, meeting DCCC and local curriculum committee timeline requirements.
    - A resolution was approved and was supported by the DAS stating:
      - Be it resolved that until Ethnic Studies departments are fully formed and staffed with full time faculty at all four colleges, any proposed Ethnic Studies cross listed courses must be submitted for review by the District Ethnic Studies Council, and;
      - Be it resolved that the District Ethnic Studies Council will not approve cross-listed courses until core courses have been established, and;
      - Be it resolved that Ethnic Studies courses submitted for review to the District Ethnic Studies Council must align with all five CSU Area F requirements.
    - The Council encourages each new Ethnic Studies department chair to consider the work done by the Council to begin development of the core courses and honor the decision to have all Ethnic Studies courses align with all five CSU Area F requirements.
  - Goal #3 – **In Progress** - Create proposals for the future of ethnic studies programs, degrees, and courses in the district.
    - A resolution was approved to create Ethnic Studies Departments at all four colleges on March 16, 2021 and was supported by the DAS on April 20, 2021. Does every campus have an Ethnic Studies Department?
    - Ethnic Studies Programs, AA & AD-T's are being worked on (google docs) ***waiting on the TMC via the C-ID for AD-T direction.***
    - ***ETHNS 300, 320, 330, 340 & 350 are submitted for Area F review, we will be making further changes to this curriculum in the spring to meet UC IGETC language, AB928 & AB111 requirements and curriculum committee recommendations. Also need to make title changes to 320, 330, 340 to Introduction to...***
    - Further course development will depend on the TMC, but course development in each core group should be the focus vs. general Ethnic Studies and all courses should fulfill Area F requirements and fit within the degree pattern.
    - It is important that we continue this work collaboratively because students who take any of the ETHNS courses in the district, should be taking the same course respectively. All 300's should be the same or similar. Same for all 320's, 330's, 340's and 350's.
    - Ethnic Studies departments need to continue collaborating with and supporting each other in curriculum, program and degree development. This would be a

- lot of work for new incoming faculty who need to be focusing on their teaching for the tenure review process.
  - The new faculty and new Ethnic Studies Departments at the colleges will be taking the lead on Equivalency committees. The District Academic Senate disapproved of a district-wide committee, which do not allow for a district committee once the local departments were formed and full-time faculty were hired. They may bring this issue up again in the future.
- Goal #4 – **Met** - Be a consultative body for ethnic studies discipline input on equivalency decisions for hiring.
  - An equivalency group was formed for this last round of hiring – Alex Peshkoff, Nym George & Ricardo Caton; consider adding representatives from each college to share this workload for adjunct and new full time hiring.
- Current Membership –
  - We began with 2 reps from ARC, CRC, SCC, FLC and 2 Curriculum reps. We added 2 adjunct faculty.
  - We are down to 10 members, missing a FT rep from ARC and a Curriculum Chair representative.
    - Ricardo is not willing to continue serving on the committee without compensation.
    - Victoire is willing to put together a proposal to request compensation for the committee participation.
    - Are we eligible for reassign time, type A sabbatical, Type B sabbatical, general stipend, ESAs, professional development?
  - We will need curriculum guidance in revising the curriculum in the spring and in putting forth the name changes for 320, 330, & 340.
  - How will we bring in the three new hires? What will be their role?
    - We can have a Zoom welcome
    - We can tell them about our work and encourage them to view and provide feedback on curriculum that they will be teaching.
    - We do not want to overwhelm or overburden them.
    - Julie, Keith and Tami will invite them to join the council. They are welcome to participate as much as they feel comfortable.
- Where do we see ourselves Spring 2022? Fall 2022/Spring 2023?
  - Will we still be a sub-committee of the Academic Senate or something else?
  - Will we have additional goals?
  - Maintain and create community and support for new hires and new departments
- MOU's with High Schools & Ethnic Studies Teaching Certificate
  - This is a possibility that will help to increase enrollment
- How to support new and existing Ethnic Studies faculty – will this be an additional goal of the Council or should we keep this local? (30 min)

- Inviting new hires to join the Council is a great idea in the Spring 2022 semester to observe how the Council operates but not put any additional work on them. This way they can see how curriculum is done, how programs are written and how to develop the AA/AD-T, learning college specific and district wide procedures.
- Check in – make sure FTE is available for existing & new hires. FTE discussions with VPI's – report back to Council to determine what will be our next steps.
- Council members as Mentors
  - We should all be informal mentors to the new faculty.
  - Victoire recommended creating a formal mentoring program that would include compensation.
- Professional development –
  - Create a cohort to help with day-to-day questions – they can be peer mentors to each other to form a support group.
  - Reach out to New Faculty Academy Coordinators at your colleges.
  - Do not want to overwhelm with additional meetings or responsibilities. How can the Council help with this? Council can continue with curriculum writing and revisions, program development, & degree development.
- Welcome with gifts from each campus – Surangi sent out an email, please contribute (Zelle or check) if you can. Union is donating swag. Reach out to each PIO and Foundation for possible donations.

## Discussion Items (25 minutes)

Note: Items that the committee is unable to get to can be tabled until the next meeting.

1. Continued discussion on FTE if needed (5 minutes)
2. Department and/or Local Advisory Groups Updates (5 minutes)
  - ARC (Ricardo Caton) Advisory Group still in effect, Department has not been formed yet
  - CRC (Alex Peshkoff) No advisory group, New Department formed
  - FLC (Tami Cheshire) Department only
  - SCC (Surangi Frazier) No advisory group, New Department and Department Chair
3. Ethnic Studies courses, programs, and degrees (Standing Agenda Item) (10 minutes)
  - Updates on existing Ethnic Studies Curriculum & revisions
    - ETHNS 300, 320, 330, 340 & 350 check in
    - Curriculum deadlines with your Curriculum Committees
      - **New Spring Deadlines?**
      - **Are we prepared to make changes and resubmit in the spring semester if we are denied Area F approval?**

- Update on Newly Proposed Ethnic Studies Curriculum- Work group needs input on google docs
  - Proposals for Ethnic Studies Programs, Certificates, Degrees - Work group needs input on google docs
4. Meeting dates – discussion to keep the same or change them (5 minutes)
- We may be able to meet on Monday afternoons. Tami will get back to the committee on what dates she is available.

## Decision Items (Council Members Vote in Chat When Called to Vote)

Note: Decisions should be discussed at one meeting and voted on in a subsequent meeting. Decision items must be made public 72 hours before a vote can be made per Brown Act.

- None

## Future Items

- Welcome new Ethnic Studies faculty to the Council
- FTE updates – concerns?
- Requests for full-time positions in Ethnic Studies Fall 2022 -collect data Spring 2022
- Department and/or Local Advisory group reports - Ethnic Studies courses, programs, and degrees (Standing Agenda Item)
  - Ethnic Studies Department formation updates (ARC?)
  - Update on existing Ethnic Studies Curriculum & **revisions (Area F approval?)**.  
**Need dates for Area F resubmission in the spring if we don't get approval**
    - **AB928, AB111 impact on Curriculum**
    - **Curriculum changes –**
      - **Name change for 320, 330, and 340**
      - **Consider curriculum committee recommendations for changes**
      - **Ethnic/Multicultural Requirement Policy Change**
  - Proposals for Ethnic Studies Programs, Certificates, Degrees – **Submit Programs Spring 2022**
- Dual Enrollment in High Schools
- Flex Update
- Media Project & Video Update

### Future Council Meeting Dates: When are we meeting?

- Mondays will be the best day for everyone. We will update with the new meeting dates.

Adjournment: 3:58pm