

Los Rios Ethnic Studies Faculty Council

Minutes

Tuesday, September 21, 2021

Time: 2:00-4:00pm

ConferZoom: <https://lrccd.zoom.us/j/92493717468>

Agenda

Preliminaries

- Call to Order – 2:06pm
- Attendance – Council Members Present in Bold

Ricardo Caton, ARC

Walter Kawamoto, ARC

Nyenbeku George, CRC

Alex Peshkoff, CRC

Tami Cheshire, FLC

Victoire Chochezi, FLC

Keith Heningburg, SCC

Surangi Frazier, SCC

Malika Hollinside, SCC

Juana Esty, CRC AO Representative

Renee Medina, SCC Curriculum Chair Representative

Colleagues in attendance:

Judy Mays – Counselor and Umoja Coordinator at ARC

Connie Ayala – Articulation Office at ARC

Vivian Dillion – Faculty Coordinator for Work Experience and Member of Curriculum Committee ARC

Debra Crumpton – Business Professor, Coordinator of New Faculty Academy at SCC and President of District Faculty Association

- Approval of Agenda

Nyenbeku George – Motion, Walter Kawamoto – Second; All approved

- Approval of Minutes

Alex Peshkoff – Motion, Nyenbeku George – Second; All approved

- Public Comment

Judy Mays – Here to applaud the work of the committee and get a better sense of the curriculum process and timeline.

Connie Ayala – As the new articulation officer and new to curriculum, want to get a better sense of what the committee is doing and a sense of the process. She would like to meet everyone. Thank you for all your work.

Debra Crumpton – Interest in being here is because she is a Black faculty member and she is keenly concerned with what is happening with Ethnic Studies. She is interested in promoting anti-racist curriculum. She is here to learn about what is being done.

Vivian Dillion – Here to learn about what the committee is doing.

Announcements

- Hiring Committee Equity Trainings (CRC, SCC, FLC)
 - October 1st FLC is having a training. Let Tami know if you are interested and she can get you the link to sign up. This is a combined training that includes Hiring the Best and Equity training.

Decision Items

Note: Decisions should be discussed at one meeting and voted on in a subsequent meeting. Decision items must be made public 72 hours before a vote can be made per Brown Act.

- Changes to resolution regarding cross-listed courses.
 - Council expressed the need to support incoming Ethnic Studies faculty and their decisions regarding cross-listing courses.
 - Council had a brief discussion about the wording before moving to approve the resolution.
 - Alex made a motion to approve the updated resolution. Victoire seconded. All approved.
- Nyenboku George made a motion to suspend the rules. Alex Peshkoff seconded the motion to suspend the rules. All approved.
- Alex Peshkoff made a motion to continue to meet virtually for the next thirty days under AB361. Renee Medina seconds the motion. All approved.

Chair's Report (20 minutes)

- Brown Act suspension by the Governor expires September 30, 2021; if there is no extension, we will be required to post our meeting locations on the agenda; this means we need a central location to post .

- Renee stated that AB361 was recently passed and it says that we can continue to meet virtually as long as we vote to do this. We must vote each 30 days to continue to meet virtually. It must be listed in the agenda each 30 days.
- We can vote on this item, if we suspend the rules. Rules were suspended and we had a motion and second to continue meeting virtually for the next 30 days. Motion was approved by all.
- We returned to the regular meeting.
- Reminder - Curriculum Timeline and Calendar established in our google drive please review deadlines – Sept. 1 (begin local process); October 22 (DCCC); December 1 (Area F)
 - The Area F will be retroactive to Fall 2021. Tami confirmed this with FLC Articulation Officer Bernie Day.
- Curriculum Committees are asking for minor edits but also some major changes in content; we need to be on the same page so that all curriculum is changed at the same time. How are we going to organize this? Friday workgroup meetings and email?
 - Our council decided to make all Ethnic Studies course outlines for the core courses identical across the district. Right now, we are trying to get the courses approved for CSU Area F. One of our courses was approved for Area F. We have taken the SLOs for that course and placed them in all the other courses that are part of the introductory series as well as wording in the Course Topic areas.
 - At this time, not all the courses say Introduction to.... Eventually, all the names of the core courses will match. We will make this change next semester, Spring 22. We were advised by our Curriculum Committee Chair Council Representative, Renee Medina and Articulation Officer Council Representative Juana Esty to wait until next semester to carry out this process. The names will be changed also because the California Community College Ethnic Studies Faculty Council has also recommended that the courses be renamed “Introduction to” in order to ensure consistency throughout the state.
 - We understand that this is an unprecedented process because we are creating curriculum for the entire district.
 - Importantly, once one curriculum committee requests changes, all the colleges must change the language to be aligned in that course in all the introductory classes, which makes the process more difficult than just working on our own individually with singular curriculum committees.
 - All the courses are introductory courses. By definition they are not able to cover all aspects of the discipline but are general overviews of the topic. They were originally designed in the early days. We reworked them quite a bit to fit with the CSU system Area F requirements. We took all five of the core requirements for Area F and put them into our SLOs as well as course topics of instruction. Some of the language is word for word. We understand that changes to these course outlines will happen in the future. Because we are trying to get these

approved in time, we have done a quite a bit of work and appreciate it if the curriculum committees will work with us understanding that we have deadlines to meet for Area F first.

- Members of the council are specialist in different academic areas. Members of the council worked on the course outlines in line with their academic specialty.
- The council has been working tirelessly towards this effort. Our work includes:
 - Official District Council meetings, every other week.
 - Members meet for several hours on Friday work group meetings
 - Members communicated via phone calls and email between council meetings.
 - Members attended statewide Ethnic Studies meetings and work groups.
- Some of the feedback sent to our colleagues at ARC was troubling to the council. Some feedback from ARC was received as disrespectful about the work of the council because it indicated a lack of professionalism on our part and potential embarrassment to the college. We are asking for friendly professional conversation and collegiality in a respectful way. We welcome comments, suggestions and recommendations. We are asking that ARC faculty on the council not be harassed.
- We are human and make mistakes. Please offer constructive suggestions to fill in any gaps we may have missed.
- Anti-racist terminology is included in the curriculum for each course.
- Debra indicated that the attacks seem racist at their core. She indicated a need to have an appreciation for people of color and their lived experience. There should be honest conversations about this.
- People who have issues with the curriculum should show up at our meetings indicate their concerns directly to the council.
- Guests from ARC expressed regret for the words of their colleagues.
- Keith expressed appreciation for the entire committee and the work we are doing.
- DAS has asked us to revise our resolution regarding cross-listed courses – take out ‘Be it resolve’ point #3 and edit ‘Be it resolved’ point #2 to include ‘courses must align with all 5 points in Area F requirements; and add Title 5 change.
- Equivalency Committee update – confirming interested Council members to forward names to Julie Oliver
 - Nyenbeku George, Ricardo Caton, and Alex Peshkoff expressed interest in serving on the committee.
- Work group meeting Friday Sept. 25th - ES Program Work for each college & Curriculum revisions

Discussion Items

Note: Items that the committee is unable to get to can be tabled until the next meeting.

1. Hiring Committees Updates from each college (10 minutes)
 - CRC's hiring committee is meeting on Friday for initial meeting
 - ARC did have a meeting Tuesday and anticipates the curriculum will pass through the committee
 - SCC's hiring committee is being formed
 - FLC is not hiring this semester
2. Future requests for more Full Time Positions in Ethnic Studies this Fall 2021 for Spring 2022 – submit requests to your Academic Senates
 - Keith is still in discussions with his dean about pushing for another hire in Spring 2022 for Fall 2022 start date.
 - Tami is putting a request in Spring 2022 for Fall 2022 hire. She also put her name in for the subcommittee that works on the new hires and ranking.
3. Ethnic Studies courses, programs, and degrees (Standing Agenda Item) (10 minutes)
 - Updates on existing Ethnic Studies Curriculum & **revisions**
 - ETHNS 300, 320, 330, 340 & 350 check in
 - Folsom curriculum committee came back with requests for a few changes
 - 300 – requested changes to a few words in the course topics area and example assignments. They are minor edits. One recommendation was about word order and the other was about the term religion.
 - Tami believes these are unnecessary to change at this time. Tami will say she does not want to make the changes because of its impact on courses across the district.
 - 320, 330, 340, 350 – Tami is waiting on the other curriculum committees to provide feedback and for the council to decide what to do with the changes.
 - Tami expressed concern for the larger content changes that ARC is recommending.
 - Reminder – October 22nd is the last day the District Curriculum Committee meets.
 - Only the new to college courses have to make it through the District Curriculum Committee.
 - ARC is requesting major content changes to the course topics. The comments are currently in google docs for review. They have not been modified in Socrates. There are lots of questions about 320 and 330. The curriculum chair at ARC has made some formatting edits, but the content edits have not been shared with the other curriculum

chairs yet. Renee will reach out to the ARC curriculum committee chair and consult with her.

- Ricardo indicated that he appreciates many of the comments from the ARC Curriculum Committee. However, the person making the comments is not aware of everything that the committee is up against as far as deadlines and articulation. The member of the ARC Curriculum Committee is demanding that the changes be made before the curriculum can move forward.
 - Council is concerned that the ARC Curriculum Committee member is not a content expert and is working outside of the normal process.
 - Council is concerned that some faculty at ARC are questioning the credibility of this council.
 - ARC Curriculum Committee will be reviewing the courses for 1st and 2nd reads at their next meeting. Ricardo and Walter plan to attend and will be answering questions about the courses. Keith and Tami will also attend to offer support and answer questions as well.
 - The chair of the ARC curriculum committee has indicated to Ricardo that the curriculum should move forward.
 - Be aware of curriculum deadlines with your Curriculum Committees
 - Sept. 1, Oct. 22, Dec. 1
 - Update on Newly Proposed Ethnic Studies Curriculum - None
 - Proposals for Ethnic Studies Programs, Certificates, Degrees - None
4. Department and/or Local Advisory Groups - Update (5 minutes)
- ARC (Ricardo Caton) – Hiring committee met today.
 - CRC (Alex Peshkoff) – Nothing new at this time.
 - FLC (Tami Cheshire) – Nothing to report. Tami is trying to get on the academic senate hiring prioritization committee.
 - SCC (Surangi Frazier) – Nothing new to report.
5. Ethnic Studies Video Update (Malika Hollinside) (3 minutes) – Malika was not present to provide a report.

Future Items

- Future requests for more Full Time Positions in Ethnic Studies in Spring 2022 for Fall 2022 & Fall 2022 for Spring 2023
- Hiring Committee Updates/Minimum Qualifications Committee Updates
- Department and/or Local Advisory group reports - Ethnic Studies courses, programs, and degrees
(Standing Agenda Item)
 - Update on existing Ethnic Studies Curriculum & revisions
 - Update on New Ethnic Studies Curriculum

- Proposals for Ethnic Studies Programs, Certificates, Degrees
- Ethnic Studies Department Formation updates
- Add Consent Item to meet virtually every thirty days
- Flex Update
- Video Update

Adjournment: 4:09pm

Upcoming Meetings

Tuesday Oct. 5th 2-4pm

Tuesday Oct. 19th 2-4pm

Tuesday Nov. 2nd 2-4pm

Tuesday Nov. 16th 2-4pm

Tuesday Nov. 30th 2-4pm (instead of having a December meeting)